



Workforce Solutions Year in Review

We would like to share with you some of the many exciting events that have happened in the past year:

- *Workforce Solutions began official operations on February 1, 2017.*
- *Led a collaborative effort with employers and PSU Dubois Continuing Education through the Manufacturing Industry Partnership to develop and implement a Die Setter Training Program for incumbent workers that will eventually be offered to job seekers not currently working as die setters.*
- *Implemented the 1st Annual “What’s So Cool About Manufacturing” Video Contest in our region and are currently planning the 2nd annual video contest. See whatssocool.org for more information.*
- *The Workforce Development Plan for PY17-19 was approved by PA Labor and Industry. The final plan is available on our website. <https://workforcesolutionspa.com/plans/>*
- *Represented the Workforce System as a member of the Governor’s Middle Class Task Force.*
- *Working collaboratively with our Contractor, North Central and other PA CareerLink® partners, began a monthly webinar – “Workforce Spotlight” to discuss policies, answer questions and share best practices.*
- *Implemented a comprehensive, all-inclusive Request for Proposal process for all of our programs.*
- *Provide support to our Manufacturers through MEEA (Manufacturing Education & Employment Advancement, Inc. in an effort to attract and retain our population in order to provide a workforce for our manufacturers and other industries.*
- *We applied for and received a Strategic Innovation Grant from PA Labor and Industry to implement a Customer Centered Design Challenge for training in our region. Four awards were made for creative training programs and approaches to serving employers and job seekers in the six county region served by Workforce Solutions.*
 1. *Penn State Dubois Continuing Education will be providing a condensed Die Setter Training Program to several employers.*
 2. *Penn College Workforce Development Continuing Education will be offering a national certification (PMMI) in Programmable Logic Controllers 1 to job*

seekers looking for employment in the manufacturing industry. The certification will be providing each participant with an industry-developed standard that is recognized by the US Department of Labor.

- 3. Jeff Tech will be offering scholarships for their truck driver-training program that will be awarded to essay contest winners. This will meet the growing local demand for CDL Class A Truck Drivers.*
 - 4. The Clearfield County Career and Tech Center will be offering CNC Lathe training to incumbent workers of manufacturing companies in our region.*
- Applied for a Manufacturing Training to Career Grant from the Department of Community and Economic Development (DCED) to implement a basic Electronics and Instrumentation training program in collaboration with several McKean County employers as well a CNC Lathe training program in conjunction with the Clearfield County Career and Tech Center Precision Machining Occupational Advisory Committee (OAC).*
 - Embraced social media with the development of our website (with Magnus Marketing), a blog and a Facebook page.*
 - Increased our partnership with the county Economic Development Agencies providing quarterly labor market information reports.*
 - Developed a Memorandum of Understanding for all of our PA CareerLink partners as well as an Infrastructure Funding Agreement. Services as well as funding commitments are identified within these documents.*
 - Continued our Business and Education Connect Initiative through a Business Education Partnership grant providing Career Counselors in Clearfield and Jefferson Counties as well as awarding funding to the Community Education Center for Elk and Cameron and the Potter County Educational Council for their existing Business Education partnerships.*
 - Collaborative Apprenticeship/Trades Meeting with members of the local Union's that gave a brief description of how their apprenticeships work in their field and how we can help students prepare for these opportunities and for us to learn more about the programs and create a network of contacts.*
 - Set-up job shadows for students and assisted in mock interviews at several high schools.*
 - Assisted in the implementation and completion of CCCTC's portfolios for graduation. Also assisted with their Business and Industry Recruitment Fair.*
 - Evaluated students during their NOCTI exams as a judge for scoring.*
 - Presentation to 5th grade students at Curwensville on how they can begin job searching when they get older and what jobs are in our area.*
 - Presentations to 9th-12th grade students at Curwensville, Moshannon Valley and Philipsburg on career exploration and job in the area.*
 - Took Brockway students to a tour of Phoenix Sintered Metals.*

- *Industry Day in Brockway and Brookville.*
- *Jeff Tech Nursing Assistant classes were given tours of Christ the King Manor.*
- *With monies from the Sector Partnership Grant, Workforce Solutions coordinated the first Integrated Education Training (IET) program in the North Central Region, bringing together Title I and Title II providers as well as the Community Education Council and PA CareerLink. The program was so successful it was presented as a model to the PWDA in Hershey this year.*
- *Workforce Solutions is working with Public Consulting Group (PCG) in crafting and implementing a virtual service port that increases communication with customers and allows CareerLink centers to expand customer reach. The beta version of this long-awaited e-service will be introduced to a focus group the first week in January 2018.*
- *Joined several Chambers of Commerce.*
- *Active participants on the Community and Economic Development Strategy (CEDS) Committee implemented by North Central PA Regional Planning and Development Commission providing assistance with the CEDS five-year plan.*
- *Active participants of the North Central PA PREP assisting with the North Central PA Regional Planning and Development Commission's proposal for the ENGAGE Business Calling Program.*