

# Now Hiring: Pennsylvania Outdoor Corps - Summer Youth Crew Members

The Pennsylvania Outdoor Corps Summer Program offers young people, ages 15 to 18, the opportunity to serve on a team completing conservation projects to protect, enhance and restore Pennsylvania's public lands. Join a crew of 10 members and two leaders working on trail maintenance, habitat restoration, vegetation management, park maintenance, light construction and more. Environmental education and job skills trainings are also provided. Do note that the work can be physically demanding and takes place outdoors in all weather conditions.

## **Program Info**

- Dates: June 25<sup>th</sup> to August 10<sup>th</sup>, 2018 (Seven Weeks)
- Hours: Monday through Friday, 7:30 AM to 3:30 PM
- Locations: Erie, Meadville, Pittsburgh, Greensburg, Altoona,
  McConnellsburg, St. Mary's, Renovo, Williamsport, Wellsboro,
  Harrisburg, York, Wilkes-Barre, Hazelton, Reading, Philadelphia
- Compensation: \$10.15 per hour, transportation to worksite, breakfast and lunch provided daily



#### Qualifications

#### Members must:

- Be between the ages of 15 to 18 at the start of the program.
- Be able to conduct physical work in challenging, outdoor conditions.
- Be enthusiastic about working on a diverse crew.
- Have an interest in conservation and natural resource management.
- Be able to model safe and professional behavior at all times.

#### To Apply

Create an application at <a href="http://thesca.force.com/members/NewRegistration">http://thesca.force.com/members/NewRegistration</a> or update your existing application with your current dates of availability. Please complete and submit the Basic Application, Program Application for Community Crews and the Final Application. Upon completing the SCA application, please email <a href="mailto:paoutdoorcorps@thesca.org">paoutdoorcorps@thesca.org</a> to let us know that you are interested.









# Now Hiring: Pennsylvania Outdoor Corps – Summer Crew Leaders

We are looking for qualified applicants to lead Outdoor Corps summer crews in State Parks and Forests throughout Pennsylvania. Crew Leaders train, supervise and administer crews of 10 high school students, ages 15 to 18, on a variety of outdoor work projects, include trail construction, habitat restoration and park maintenance. Leaders should have experience working with youth or experience in outdoor occupations. Two leaders are assigned to each crew.

# **Program Info**

- Training Dates: June 4<sup>th</sup> to 14<sup>th</sup>
- Position Dates: June 21<sup>st</sup> to August 15<sup>th</sup>
- Hours: Monday through Friday, 7:30 AM to 3:30 PM
- Locations: Erie, Meadville, Pittsburgh, Greensburg,
  Altoona, McConnellsburg, St. Mary's, Renovo,
  Williamsport, Wellsboro, Harrisburg, York, Wilkes-Barre,
  Hazelton, Reading, Philadelphia
- Compensation: \$600 per week, paid training



#### Leaders must:

- Be 21 or over at the start of the program on June 21<sup>st</sup>.
- Have a valid driver's license for three or more years.
- Have or obtain a Basic First Aid/CPR certification.
- Have experience working with youth or in outdoor occupations.
- Be able to model safe and professional behavior at all times.

## To Apply

For a full position description, and to apply, please visit our leader hiring page at <a href="https://www.thesca.org/pennsylvania-outdoor-corps-summer-crew-leader">https://www.thesca.org/pennsylvania-outdoor-corps-summer-crew-leader</a>. For inquiries, please email <a href="mailto:paoutdoorcorps@thesca.org">paoutdoorcorps@thesca.org</a>.









# **Pennsylvania Outdoor Corps**

2018 Summer Community Program

Now Hiring: Pennsylvania Outdoor Corps Summer Crew Leaders

## Conservation Begins Here.

The Student Conservation Association (SCA), America's #1 conservation service organization, seeks qualified applicants to lead, educate, and inspire youth members for the Pennsylvania Outdoor Corps. The corps

works with Pennsylvania's Department of Conservation and Natural Resources to conduct land and resource management activities in the State Park and Forest system.

Crew leaders train, supervise and administer crews of 10 members, between the ages of 15 and 18, working on a variety of outdoor conservation projects, including trail maintenance, habitat restoration, invasive species removal, facility maintenance and light construction. Leaders coordinate with agency partners to plan and implement projects and work with SCA staff to manage safety, conduct and logistics in the field. Two leaders are assigned to each crew.

2018 Summer Program Cities: Philadelphia, Reading, Wilkes-Barre, Hazelton, Williamsport, Wellsboro, Harrisburg, York, Altoona, McConnellsburg, Renovo, St. Marys, Pittsburgh, Greensburg, Erie and Meadville

Training Dates: June 4th - June 14th, 2018 in Harrisonburg, VA

Leader Position Dates: June 21<sup>st</sup> – August 15<sup>th</sup>, 2018

Crew Schedule: June 25th - August 10th, Monday - Friday, 7:30 AM to 3:30 PM

### **Primary Responsibilities:**

Supervise 10 members between the ages of 15 to 18 in remote, outdoor locations

Provide technical oversight of field work to ensure quality project outcomes

Complete crew administration tasks:

Manage crew budget using online expense-allocation software

o Track and approve member timesheets using online payroll software

Record project output using work logs and photography

Document incidents using SCA reporting protocol

- Promote leadership development with members through training, education and demonstration
- Enforce disciplinary protocol to address member-behavior challenges
- Mitigate and document project and member risks to ensure safe working conditions
- Coordinate crew operations, including food, equipment and vehicle logistics
- Foster relationship with agency partners and act as liaison between crew, partner agency and SCA
- Represent SCA in a positive and professional manner

## Qualifications:

- Must be a minimum of 21 years of age
- Must have ability to legally work in the US
- Current Basic First Aid and CPR certification required by start of program (WFA/WFR preferred)
- Experience working with youth or young adults, with outdoor leadership or education a plus
- Experience with conservation work skills or related skills preferred (i.e. trail maintenance, construction, carpentry, landscaping and habitat restoration)
- Ability to perform manual, physical labor for up to eight hours per day, exposed to the elements and lift and/or move 40 pounds or more
- Valid driver's license and MVR that meets SCA standards required
- Ability to meet SCA's criminal background check standards
- Must have personal housing arrangements in program city





# CONSERVATION BEGINS HERE

Powered by SCA

# Pennsylvania Outdoor Corps – 7-Week Youth Crew

The Pennsylvania Outdoor Corps is a state-wide conservation program created through a partnership between the Student Conservation Association (SCA), the Pennsylvania Department of Conservation and Natural Resources and the Pennsylvania Department of Labor and Industry. The Pennsylvania Outdoor Corps offers paid work experience, job training, and educational opportunities to teens and young adults as they protect and restore public lands and waters. We are currently looking for qualified candidates for our 2018 Youth Crew Leader and Crew Member positions.

### **General Program Info**

- Crew Details: 16 crews, each with two leaders and 10 members
- Dates: June 25, 2018 to August 10, 2018. Leaders must attend a mandatory Crew Leader training from June 4 to 14, 2018.
- Hours: Monday to Friday, 7:30 AM to 3:30 PM, totaling 37.5 hours per week
- Locations: Meadville, Erie, Pittsburgh, Greensburg, Altoona, Saint Marys, Renovo, Williamsport, Hazelton, Wellsboro, Harrisburg, York, McConnellsburg, Reading, Wilkes-Barre, Philadelphia
- Projects: Trail building/maintenance, invasive plant management, tree planting, facility maintenance, light construction, and more

#### Crew Leader Info

Age: 21 and over

Compensation: \$600 per week, employersponsored benefits (health, dental, vision, paid holidays and time off), career-development days Description: Crew leaders train and supervise members, coordinate conservation projects and education days with agency partners and complete administrative tasks. Experience with conservation work (trail building, habitat restoration, landscaping, carpentry, etc) is preferred. Experience leading youth/young adults is a plus.

#### **Crew Member Info**

Age: 15-18

Compensation: \$10.15/hour, career-development

days

**Description:** Members work as a team to complete physically challenging conservation projects in the outdoors. Interest in conservation or natural resource management is required. Members will participate in local education field trips to learn more about conservation and green careers.

### For More Information

Visit <a href="https://www.thesca.org/serve/program/pennsylvania-outdoor-corps">https://www.thesca.org/serve/program/pennsylvania-outdoor-corps</a> for more details and information on how to apply. You can also contact us at <a href="mailto:PAOutdoorCorps@thesca.org">PAOutdoorCorps@thesca.org</a> with any questions.