

WORKFORCE OPERATIONS REPORT

July 1, 2017 – June 23, 2018

	WIOA OUT OF SCHOOL Goal 126	WIOA IN SCHOOL Goal 41	WIOA CARRYOVER IN SCHOOL AND OUT OF SCHOOL	TANF ENROLLMENTS Goal 95
CAMERON	5	2	0	5
CLEARFIELD	23	9	2	39
DUBOIS	18	7	2	11
ELK	16	3	0	8
JEFFERSON	18	5	0	10
MCKEAN	27	10	7	35
POTTER	14	7	2	5
TOTALS	121	43	13	113
	96%	105%		119%

Work Experience – July 1, 2017 through June 23, 2018

	Planned	Expenditures	Obligations (customers currently in WE)	Balance	Percent to Plan
WIOA Out of School	\$97,689.00	\$80,966.83	\$2,017.10	\$14,705.07	85%
WIOA In School	\$35,000.00	\$32,237.33	\$2,248.04	\$514.63	99%
TANF Year Round	\$68,490.58	\$65,487.83	\$1,920.63	\$1,082.13	99%
TANF Summer	\$94,010.00	\$70,035.10	\$10,426.64	\$13,548.27	86%

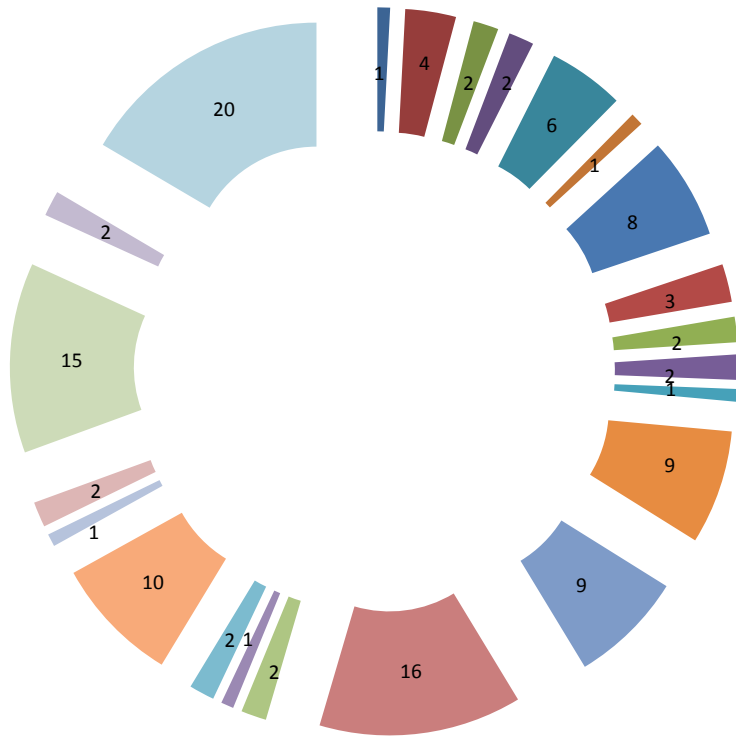
Work Experience - On the Job Training

	Planned	Expenditures	Obligations	Balance	Percent to Plan
WIOA Out of School	\$15,000	\$12,620.00	\$0	\$1,248.00	91%

Work Experience – ON-THE-JOB TRAINING – 8 Opportunities

- ✓ Allegheny Bradford Corporation
- ✓ Bigler Boyz Environmental
- ✓ BrownCo Powder Products
- ✓ Casteel Chiropractic
- ✓ First Steps Day Care LLC
- ✓ Keystone Powdered Metal
- ✓ Kightlinger Motor, Inc.
- ✓ Paris Companies DuBois

DOCUMENTED OUT OF SCHOOL BARRIERS - 121 Customers



- School Dropout, Homeless/Runaway/Foster Care, Pregnant or Parenting, Disability
- School Dropout, Juvenile System
- School Dropout, Juvenile System, Pregnant or Parenting
- School Dropout, Juvenile System, Disability
- School Dropout, Pregnant or Parenting
- School Dropout, Disability
- School Dropout
- Basic Skills Deficient, Low Income, Juvenile System, Disability
- Basic Skills Deficient, Low Income, Juvenile System, Pregnant or Parenting
- Basic Skills Deficient, Low Income, Juvenile System
- Basic Skills Deficient, Low Income, Homeless/Runaway/Foster Care
- Basic Skills Deficient, Low Income, Pregnant or Parenting
- Basic Skills Deficient, Low Income, Disability
- Basic Skills Deficient, Low Income
- Juvenile System, Pregnant or Parenting, Disability
- Juvenile System, Pregnant or Parenting
- Juvenile System, Disability
- Juvenile System
- Homeless/Runaway/Foster Care, Pregnant and Parenting
- Homeless/Runaway/Foster Care
- Pregnant or Parenting
- Pregnant or Parenting, Disability
- Disability

Youth Making a Difference in the Community



Six Clearfield County Youth assisted Curwensville Lake Staff in collecting two trailer loads of trash from along approximately 5 miles of trails surrounding the lake that had washed up during the winter flooding season. Over twenty old tires, parts of refrigerators and stoves, tons of cans and plastic bottles comprised of the majority of trash that was cleaned up. This has the cleanest the trails have been in years and these youth made an incredible impact on cleaning up the environment and making hiking much more enjoyable and safer for park visitors. Each of the youth have asked when we can go back again!

CUSTOMER CENTERED DESIGN UPDATE

	CONNECTION CAFÉ
CAMERON	5
CLEARFIELD	7
DUBOIS	33
ELK	7
JEFFERSON	10
MCKEAN	15
POTTER	5
TOTALS	82



Ebony was enrolled in the In School Program while she was in 11th grade at Jeff Tech. Ebony worked in the work experience designed to give the youth experience in the work world. Ebony was the artist who sketched a store front window that sprawled the entire front of a rundown vacant store for the Downtown Revitalization Group. The theme was a dedication to First Responders in the region. She graduated from Jeff Tech in 2017 at which time she was exited from the In School program. Ebony worked the summer in work experience. Ebony requested help to learn how to live independently so she was referred to SAM, Service Access Management and Venango Training for their Fairweather training Lodge; she was also referred to OVR and PATH for assistance with housing. After a productive summer she was able to overcome barriers. She started at Elcam on November 16, 2017. This is a special young woman who has climbed big mountains and she continues to move forward. Ebony is a true success story. This review of her success cannot be told without mentioning this was also a collaborative effort by services provided by Workforce Development Youth Program, schools, transitional skills, and other agencies who addressed Ebony's needs. The ability to collaborate and work together is imperative so these stories can be told and of course because of Ebony's drive and her dedication to succeed and her willingness to learn. Ebony has received a Credential Attainment, Measurable Skills Gain High School Diploma and has met the Education & Employment Rate for the 2nd and 4th quarters after exit.

CONNECTION CAFÉ

WIOA/TANF Work Opportunities

Updating ISS/Plan – Next steps

Job Corps Orientation/Update

Importance of Networking & Marketing

NON TRADITIONAL HOURS

COMFORTABLE ATMOSPHERE



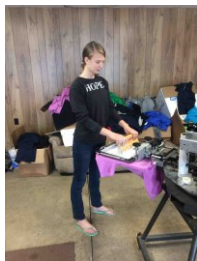
Workshops to Work Experience to On-the-Job Training = SUCCESS

Shayla participated in the Adult and the Youth programs. She was placed in a Work Experience at Casteel Chiropractic from November of 2017 until March of 2018. She also received a support service to assist her with the purchase of work clothing. She is currently working at Casteel Chiropractic and doing quite well. Shayla was exited on March 16, 2018 to Unsubsidized Employment – Casteel Chiropractic. Shayla has received a measurable skills gain. Shayla is in follow up.

WORK EXPERIENCE 120 Worksites — Advance Auto Parts, Barbara Moscato Brown Memorial Library, Bigler YMCA, BOONDOCS 2017, Boys & Girls Club in St Marys, Bradford Forest Products, Bradford Pipe & Supply, Bradford Sewage Treatment Plant, Brookville Chevrolet Buick, Brookville Crew- Jefferson Historical Society, C R W Home Center Inc, Cameron County Outdoor Youth Activities, Candy’s Styling Studio, Casteel Chiropractic, Clear-Centre Association, Clearfield County Career & Technology Center, Clearfield County SPCA, Clearfield Wholesale, Clearfield Crew – West Decatur Borough, Coudersport School, Curwensville Feed Store, Curwensville Lake, Curwensville Library, Dairy Queen – Bradford, Darren Shugarts Lumber Co, Dickinson Center, Downbeat, DuBois Crew, DuBois Village, Duffy Inc, Elcam, Elk County Community Recycling Center, Elk Crew – Elk County Community Recycling Center, Express Café, Falls Creek Powdered Metals, First Steps Day Care LLC, Forward Motors, Front & Center Productions, Inc, Fun Central Inc, Galeton School, Gas Field Specialist, Goodwill – Bradford, Goodwill – Brockway, Goodwill – Coudersport, Goodwill – DuBois, Goodwill – Punxsutawney, Graham Packaging, Groundhog Club, Guy and Mary Felt Manor, Hamlin Memorial Library, Hennard Construction, Hiller Family Memorial Library, Historical Genological Society, Holiday Hair, Houtzdale Rec Center, Houtzdale Shop and Save Express, J & S Trucking, Jefferson – Clarion Head Start, Inc, Jefferson County History Center, Jefferson County Housing Authority, Johnsonburg Borough Office, Johnsonburg Community Center, Johnsonburg Public Library, Johnston’s Tools, Kane Area School District, Keystone Powdered Metals – Lewis Run, Kightlinger Motors, Learn, Love, Laugh Child Care, Liberty Township, Little Power Shop, Madera Fire Company, Maple Manor – Drug and Alcohol Services, McKean County E-Sales, McKean Crew 1 – Tuna Valley Trails, McKean Crew 2 – Seneca Highlands CTC, McKean County Crew 3 – McKean Historical Society, Metz Culinary Management, Mulberry Square, NAC Carbon, Nearhoof Machine Inc, Northern Tier Community Action Group (Head start), Northern Tier Trading Post, Norton’s Building Supply, PA CareerLink Clearfield County at Clearfield, PA CareerLink Clearfield County at DuBois, PA CareerLink Jefferson County, PA CareerLink McKean County, PA CareerLink Potter County, Paris Companies, Penn State Cooperative Extension - Coudersport, Port Allegany Borough, Port Allegany Area High School, Potter Crew – Galeton School, Pro Form Powdered Metals, Protektor Model, Punxsutawney Area Community Center, Punxsutawney Crew, Punxsutawney Memorial Library, Quick Way Auto Sales, Quiet Creek Herb Farm, Rebecca M Arthurs Memorial Library, Rick’s Auto, Roulette Township, Seneca Highlands CTC, Shugarts Lumber, Smethport Area JR & SR High School and Elementary School, Stephens Quality Barbering Service, The Crossroad Youth Center, The UPS Store, Xtreme Machine, YMCA - Bradford, YMCA – Brookville, YMCA – Clearfield, YMCA – DuBois, YMCA – MoShannon Valley, YMCA – Ridgway, YWCA – Bradford

WORK EXPERIENCE OPPORTUNITIES

	WIOA	TANF YEAR	TANF SUMMER
Cameron	2	1	0
Clearfield	19	11	27
DuBois	13	9	5
Elk	8	4	5
Jefferson	13	7	2
McKean	20	15	16
Potter	13	5	1
Total	88	52	56
	117%	108%	116%



An awesome partnership was formed between PA CareerLink Clearfield County at Clearfield and the Wreck Center in Houtzdale, PA. There are a few places for young adults to obtain work experience in the Houtzdale area, so with a local supporter permitting the use of a screen printing press and a heated dryer, 6 youth in this area have been able to learn what it takes to operate a small screen printing business from taking orders, ordering the shirts, developing the screens, learning the complicated time consuming process, printing the shirts, managing the mistakes and delivering the goods! So far, over 250 shirts have been printed and delivered to a local non-profit that was willing to take the risk on such an endeavor—a win/win for all involved! This has complimented their other work experiences that include a local garage, hair salon and the youth center located all in this small country town.

WIOA TITLE I NORTH CENTRAL YOUTH CUSTOMER SUCCESS STORIES



Cameron County – Brady Hepfner was enrolled as an Out of School Youth in December; we were able to get him in a work experience program with the Cameron County Outdoor Youth Activities group. He started his work experience January 22, 2018. Brady has been able to help with various projects such as ice fishing events, assisting in feeding the deer this winter, helping with the river and road clean-up for the annual Canoe and Kayak Classic, stocking fish for the CCOYA Fish Fest; Brady helped with the CCOYA 3rd grade field trip at Sizerville State Park, where they the 3rd grade released fish they raised and assisted with the Life Skills Field Trip to Andrews Farm. Brady’s mentor Don Bickford has been very pleased with his work and has enjoyed teaching Brady good work habits as well as life skill lessons. Brady plans to go to work for the Emporium Borough made possible through the partnership between North Central Workforce and Office of Vocational Rehabilitation (OVR), after his work experience with CCOYA ends this month.



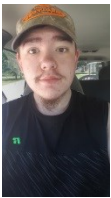
Clearfield County - Workshops to Work Experience to On-the-Job Training = SUCCESS

Trisha was served as a Youth, Adult, and Earn participant. Once she completed the workshops, the next step on her training plan was Work Experience. Trisha was placed at the First Steps Day Care LLC. She excelled and we then wrote an On the Job training plan. Trisha continues to work at First Steps Daycare in Philipsburg and she continues to grow with the company. Trisha was exited to Entered Unsubsidized Employment – First Steps Day Care LLC on April 11, 2018. Trisha has received a measurable skills gain. Trisha is in follow up.



Elk County- Colby was enrolled in WIOA as an out of school youth in April 2018. Colby expressed interest in participating in a work experience and was also pursuing his GED. Colby started his work experience at the Elk County Recycling Center on May 7. Colby’s site supervisor has expressed that Colby has been an excellent employee with a great work ethic. Colby has already passed one of his GED tests and he continues to work towards attaining his GED and maintaining employment. Colby has received a measurable skills gain.

Jefferson County - Joshua Baynor, a 24 year old high school drop-out, successfully completed his GED testing in May. He had worked to prepare for this achievement with Even Start. Through job development with PA CareerLink – Jefferson County he applied for a position with Utilities and Industries in Reynoldsville. Joshua started there on May 7, 2018 as a sandblaster working 40 hours a week. Joshua was exited to Entered Unsubsidized Employment on June 18, 2018. Joshua has received a credential and a measurable skills gain. Joshua is in follow up.



McKean County - Brennan Donnelly was referred to the WIOA program from the McKean County Probation “Barn” program. Brennan had not been very successful working in their program or working off his community service hours and fines that had been assigned to him. Brennan had been told that this was his last shot at turning things around. He was given one more opportunity to work off his community service hours and pay his fines. Brennan enrolled in both the Adult and the OS Youth Program. Upon completion of all of the workshops and testing, Brennan began working with the BSR on job development. Through the youth program work experience, Brennan was placed at the Port Allegany Borough where he worked hard at manual labor and lots of dirty work. This must have been exactly what Brennan needed because he excelled! The guys enjoyed Brennan working with them and Brennan was able to prove to himself that his future was going to be different. After a couple of months at work, an interview was arranged for Brennan with Keystone Powdered Metals. Our intention was to use an OJT to obtain an opportunity for Brennan. However, that was not necessary! Brennan earned himself an opportunity to work full time with benefits at Keystone Powdered Metals. Through our program and with the help of supportive services, he was also able to work off numerous community service hours and pay for fines. Brennan was exited on May 1, 2018 to Entered Unsubsidized Employment – Walker Business and Staffing. Brennan is in follow up. We wish you the best Brennan Donnelly! Young adults like you make our jobs so rewarding!

Potter County – Work Experiences leading to Unsubsidized Employment. . .Isaiah Barney was hired on by Nortons Building Supply, Shinglehouse. He will be working 30 hours a week at \$8.00 an hour. Isaiah has received a credential and a measurable skills gain. Justin Jones was hired on by UNOH Automotive. He will work 40 hour a week at \$9.00 an hour. Justin has received a measurable skills gain. Christopher Mashula is hired doing odd jobs for Mr. Huck, Galetton. He will be mowing/ landscaping for 32 hours a week at \$8.00 an hour. He is going to be attending Gannon in the fall for nursing. Christopher has received a credential and a measurable skills gain. Payton Tilley was hired on with Gas Field Specialist, Shinglehouse, as a welding technician. He will work 40 hours a week at \$10.00 an hour. Payton has received a credential and a measurable skills gain.