

Workforce Solutions for North Central Pennsylvania

WIOA Title I Quarterly Report Program Year 2018 (July 1, 2018 to June 30, 2019)

Prepared By:

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**PA CareerLink center: PA CareerLink Center: Main Office at Elk
County, Serving Cameron County, Clearfield County at Clearfield,
Clearfield County at DuBois, Elk County, Jefferson County, McKean
County, Potter County**

For the following quarter:

July 1, 2018 to September 15, 2018 (Due September 25, 2018) X

September 16, 2017 to December 15, 2018 (Due December 23, 2018)

December 16, 2018 to March 15, 2019 (Due March 25, 2019)

March 16, 2018 to June 30, 2019 (Due July 7, 2019)

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OUTCOMES

| Measure | Current Quarter | Cumulative |
|---|------------------------|-------------------|
| # WIOA Customers Served- Adult | 196 | 196 |
| # WIOA Customers Served- DW | 232 | 232 |
| # WIOA Customers Served- Youth | 114 | 114 |
| # Customers Placed in Unsubsidized Employment* | 282 | 282 |
| Average Wage at Placement (Unsubsidized) | \$11.85 | \$11.85 |
| # Customers Placed in Subsidized Employment | 15 | 15 |
| Average Wage at Placement (Subsidized) | \$14.68 | \$14.68 |
| # Customers Placed in ITAs** | 24 | 24 |
| # Customers Placed in OJT** | 15 | 15 |
| # Adult WIOA Customers obtaining credentials | 30 | 30 |
| # DW WIOA Customers obtaining credentials | 53 | 53 |
| # Youth WIOA Customers obtaining credentials | 22 | 22 |
| # Individuals voluntarily elected to discontinue services | 28 | 28 |
| | | |

*Must be employed consisting of 30 or more hours per week.

**Please attach a report listing the ITAs awarded and OJT placements.

Workshop Report – See attached

| Name of Workshop | Date of Workshop | # of Attendees | # of Customers attending multiple workshops | # of customer utilizing online portal |
|-------------------------|-------------------------|-----------------------|--|--|
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |

ITAs - 24

| FUNDING SOURCE | CUSTOMER | OFFICE | SCHOOL | CURRICULUM |
|-----------------------|---------------------------|---------------|-----------------------------------|---|
| ADULT | Bair, Tristan | Jefferson | Barber Trucking Inc & Jeff Tech | Class A CDL Training |
| DW | Bricen, Charles | DuBois | Barber Trucking Inc & Jeff Tech | CLD A Training |
| ADULT | Corman, Daniel | Clearfield | CCC&TC | Heavy & Tractor - Trailer Truck Drivers |
| ADULT | Coyne, Tristan | Jefferson | Barber Trucking Inc & Jeff Tech | CDL A Training |
| DW | DiGilaro II, Albert | DuBois | Barber Trucking Inc & Jeff Tech | Heavy & Tractor-Trailer Truck Drivers |
| DW | Dillon, Lainey | Clearfield | CCC&TC | Licensed Practical Nurse |
| DW | Gardner, Camryn | Elk | Jeff Tech | Building Trades |
| ADULT | Koblosky, Michael | Clearfield | CCC&TC | Heavy & Tractor - Trailer Truck Drivers |
| ADULT | Lovelace, Audrey | Jefferson | Clarion County Career Center | Practical Nursing |
| DW | Marks, Jerry | Potter | Buffalo Tractor Trailer Institute | Truck Drive/Commercial Vehicle Driver |
| DW | Matthews, Bonnie | Clearfield | CCC&TC | Heavy & Tractor-Trailer Truck Drivers |
| ADULT | Mcmanus, Alec | Elk | Center | CDL A Training |
| ADULT | Miles, Rebecca | Jefferson | Jefferson County - DuBois AVTS | Practical Nursing |
| ADULT | Millilo, Marco | Clearfield | CCC&TC | Heavy & Tractor - Trailer Truck Drivers |
| ADULT | Morgan, Shawna | Jefferson | Center | Licensed Practical Nurse |
| ADULT | Nelson (Kline), Stephanie | Clearfield | CCC&TC | Heavy & Tractor - Trailer Truck Drivers |
| DW | Perryman, Nancy | Elk | Butler County Community College | Business Management |
| DW | Pounds, Dolri | Elk | Barber Trucking Inc & Jeff Tech | CDL A Training |
| ADULT | Roudybush, Allison | DuBois | Jefferson County - DuBois AVTS | Practical Nursing |
| DW | Schmitz, Jonathan | Elk | Technology Center | CDL Class A - Basic |
| DW | Silk, Amber | Elk | Barber Trucking Inc & Jeff Tech | CDL A Training |
| DW | Wachob, Christopher | Jefferson | Barber Trucking Inc & Jeff Tech | CDL A Training |
| ADULT | Ward, Jacob | Jefferson | Barber Trucking Inc & Jeff Tech | Class A CDL Training |
| ADULT | Whitesell, Ashley | Jefferson | Jefferson County - DuBois AVTS | Practical Nursing |

OJTs - 15

| FUNDING SOURCE | CUSTOMER | OFFICE | EMPLOYER |
|-----------------------|------------------|---------------|-------------------------------|
| ADULT | Ambrod, Benjamin | Clearfield | Vison Quality Components |
| ADULT | Clinger, Maggie | DuBois | Candy's Styling Salon |
| DW | Crum, Tony | Clearfield | BBU Services of West Virginia |
| DW | Cruz, Joseph | Clearfield | BBU Services of West Virginia |
| ADULT | Davis, Bruce | DuBois | Jewell Electric |
| ADULT | Egolf, Jason | Potter | Protektor Model |
| ADULT | Fox, Debra | Jefferson | LifeSpan Family Services |
| DW | Haff, Allen | Clearfield | Bigler Boyz Environmental Inc |
| ADULT | Hoover, Eric | Clearfield | Nearhoof Machine |
| ADULT | Kephart, Megan | Elk | Alpha Precision Group |
| ADULT | Knepp, Nathan | Jefferson | Matson Lumber |
| ADULT | Olson, Alex | Clearfield | Clearfield Wholesale Paper |
| ADULT | Rose, Melanie | Clearfield | BBU Services of West Virginia |
| DW | Ross, Rikki | DuBois | KMA Remarketing |
| ADULT | Wright, Brian | Clearfield | BBU Services of West Virginia |

WORKSHOPS

| Name of Workshop | Date | # of Attendees |
|-----------------------------|---------|----------------|
| Perfecting Job Applications | 7/31/18 | 9 |
| Build a Resume | 7/31/18 | 7 |
| Interviewing Skills | 8/2/18 | 7 |
| Perfecting Job Applications | 8/7/18 | 8 |
| Build a Resume | 8/7/18 | 6 |
| Interviewing Skills | 8/9/18 | 7 |
| Perfecting Job Applications | 8/14/18 | 13 |
| Build a Resume | 8/14/18 | 11 |
| Interviewing Skills | 8/16/18 | 12 |
| Perfecting Job Applications | 8/21/18 | 6 |
| Build a Resume | 8/21/18 | 7 |
| Interviewing Skills | 8/23/18 | 11 |
| Perfecting Job Applications | 8/28/18 | 8 |
| Build a Resume | 8/28/18 | 7 |
| Interviewing Skills | 8/30/18 | 8 |
| Perfecting Job Applications | 9/4/18 | 2 |
| Build a Resume | 9/4/18 | 2 |
| Interviewing Skills | 9/6/18 | 9 |
| Perfecting Job Applications | 9/11/18 | 3 |
| Build a Resume | 9/11/18 | 4 |
| Interviewing Skills | 9/13/18 | 5 |
| Perfecting Job Applications | 9/18/18 | 10 |
| Build a Resume | 9/18/18 | 7 |
| Interviewing Skills | 9/20/18 | 8 |

| |
|---|
| # of Customers attending multiple Workshops |
| 98 |

| |
|---------------------------------------|
| # of customer utilizing online portal |
| NA |

OUTREACH EFFORTS

Describe examples of outreach efforts including those related to youth, adults, dislocated workers, employers.

WIOA Orientations are held in PA CareerLinks and outreach is done with youth, adults and dislocated workers.
RESEA is held in PA CareerLinks and outreach is done with dislocated workers.

Direct Service Team (DST) meetings are held bi-weekly at the County of Assistance Offices

PA CareerLink Staff Meeting, PA CareerLink Job Seeker Meetings and PA CareerLink Business Service Team (BST) Meetings are held in all PA CareerLinks where marketing and outreach is discussed

Hiring Events

July 12 – PA CareerLink Clearfield County at Clearfield, 2 hires

Job Fairs

July 26 – PA CareerLink Clearfield County at Clearfield, 5 hires

Schools, Discuss PA CareerLink Services

Barber Trucking Inc

BOCES

Buffalo Tractor Trailer Institute

Butler County Community College

Clearfield Career & Technology Center

Clarion County Career Center

DuBois High School/Jeff Tech Transition meeting

Jefferson County – DuBois AVTS

Employer Meetings, Discuss PA CareerLink Services

Abbott Furnace

Accu-Check Machining

Allegheny Coatings, Open Interviews

Alpha Precision Group, 1 OJT, Open Interviews

American Axle

Amphenol, Open Interviews

Anderson & Kime Realty

Arete, Wednet

BBU Service of West Virginia, 6 OJTs

Bigler YMCA, Work Experience Site

Blue Water Thermal, Open Interviews

BOONDOCS Awards Ceremony

Brookville History Center, Work Experience Site

Brookville YMCA, Work Experience Site

Candy's Styling Salon, 1 OJT

CCCTC, Work Experience Site

City of St Marys

CIU10, Work Experience Site, 1 WE opportunity

Clarion Sintered Metals
 Clear Center Pool, Work Experience Site, 1 WE opportunity
 Clearfield County SPCA, Work Experience Site, 1 WE opportunity
 Clearfield Wholesale Paper, 1 OJT
 Clearfield YMCA, Work Experience Site, 1 WE opportunity
 Comet Communication, Work Experience Site
 Community Education Center
 ComTec
 Contact Technologies
 Curwensville Feed Store, Work Experience Site
 Curwensville Lake, Work Experience Site
 Elk County Community Recycling Center, Work Experience Site, 1 WE opportunity
 Elk County Council on the Arts, Job Posting, Referral
 Elk County Heat Treaters
 Elcam
 Elite Downhole Tools, Open Interviews
 Elk Haven Nursing Home
 Front and Center Productions, Work Experience Site
 GKN
 Goodwill Retail Store, DuBois
 Goodwill Retail Store, Coudersport, Work Experience Site
 Goodwill, McKean County, Work Experience Site, 1 WE opportunity
 Goodwill Distribution Center, Work Experience Site
 Horizon Wood Products
 JAWCo Fire
 Jewell Electric, 1 OJT
 Jefferson County Historical Society, Work Experience Site
 Johnsonburg Community Center, Work Experience Site, 4 WE opportunities
 Johnsonburg Public Library, Work Experience Site
 Kentucky Fried Chicken, Work Experience Site
 Keystone Powdered Metal
 KMA Remarketing, 1 OJT and Work Experience Site
 LifeSpan Family Services, 1 OJT
 LIFT
 Matson Lumber, 1 OJT
 McKean County Independent Living
 McKean County Juvenile Probation, Work Experience Site, 7 WE opportunities
 Mersen
 MicroTech
 Modern Industries, Open Interviews
 Morgan AM&T, Open Interviews
 Mo-Valley YMCA, Work Experience Site
 MPP
 Nearhoof Machine, 1 OJT
 Northwest Bank
 Paris Corporation

Penn Highlands Elk
Pepsi Co
Potter County Domestic Relations
Potter County Probation
Protektor Model, Work Experience Site, 1 OJT
Punxsutawney Memorial Library, Work Experience Site
Ridgway Elk Chamber of Commerce
Seneca Highlands CTC, Work Experience Site, 1 WE opportunity
Shippen Township
SPCA McKean County
Spring Street Salon, Work Experience Site, 2 WE opportunities
St Marys Chamber of Commerce
St Marys Carbon
Staar Distributing
Straub Brewery
The Stuff Store, Work Experience Site, 1 WE opportunity
The Wreck Center, Work Experience Site, 2 WE opportunities
US Resistor
Vision Quality Components, 1 OJT
WRC Senior Services, Open Interviews
Xtreme Machine, Work Experience Site, 1 WE opportunity
YWCA – McKean County, Work Experience Site

STAFF DEVELOPMENT

Identify efforts undertaken to ensure staff professional development and continuous improvement regarding increasing staff capabilities.

Fridays, 8:30 – 10:00, ResCare Staff Meetings

- Legacy
- Caseloads
- Customer Flow
- Performance
- Training \$\$
- Upcoming Events

ResCare Training, TANF 101, WIOA 101

ResCare Onboarding

CWDS Welfare Training in Harrisburg

Work Experience Training (WEX)

ResCare Resume Pro Training

ResCare Academy Training

Project Director Academy

ResCare Talent Development Specialist Training, Business Service Consultant Training, RAYS Training

Workforce Delivery System Committee Meeting, 8 CareerLink partners

PA Apprenticeship Program, St Marys

Youth CoP Meeting, Legacy Youth Materials

Partners Serving the Business Community at the Elk County CareerLink

CWDS Referral Training at the PA CareerLink Clearfield County at Clearfield

PARTNERSHIP BUILDING

Identify efforts underway to increase/improve collaboration between your agency and other PA CareerLink ® partners.

PA CareerLink Staff Meetings
PA CareerLink Job Seeker Meetings
PA CareerLink Business Service Team Meetings
EARN Local Management Committee Quarterly Meeting
Site Administrator/ResCare Management Monthly Meetings
Direct Service Team Bi-Weekly Meetings
BOONDOCS Awards Banquet
Workforce Delivery System Committee Quarterly Meeting
Partners Serving the Business Community at the Elk County CareerLink
Jefferson County Re-Entry Coalition Planning Meetings
The Guidance Center provider meeting, PA CareerLink McKean County
PATH Meeting, PA CareerLink Clearfield County at DuBois Path Meeting
LIFT
Local County Transition Meetings
Local Collaborative Board Meetings
The Barn

CHALLENGES & EMERGING TRENDS

Identify challenges encountered in the provision of WIOA Title I services and any efforts to address the issues. In the provision of services, have trends emerged or service gaps been identified? If so, please specify.

CWDS Data Entry Issue with Youth Customers – State did not have the PY2018 Youth Local formula stream contract numbers – Email received with issue resolved September 7, 2018

Ex-Offender Trend

Elk County identifying employers willing to hire this population. Looking to work with the Elk County Jail to provide services.

The Barn is looking to offer PA CareerLink workshops for this population.

Success Stories – please use the template below and report 1 success for each county.

Customer or Best Practice Success Stories-Quarterly Report

Jefferson County



Bruce Davis worked with the Talent Development Specialist for Title I Adult program at the CareerLink® beginning in May 2018. He is being served under the Title I Adult program. He was assisted by CareerLink® staff through workshops and assessments to become job ready. Bruce was accepted by Jewel Electric as a delivery driver for On-the-Job Training. Jewel Electric expressed interest in expanding Bruce's job description due to his successful integration and his mechanical background.

Clearfield County

The WIOA program works hard to assist those who receive training. Three individuals from the Clearfield area have chosen to enhance their training and work skills. Stephanie Kline- Nelson, Bonnie Mathews, and Daniel Corman attended the heavy tractor trailer program at Clearfield Career and Technology Center. Each of them has passed their CDL licensing process and will continue to earn their road time required to graduate from the program. Each of them is looking at various employers in our area as their time with the training continues.

Elk County

Jonathan Schmitz was enrolled as an out of school youth and dislocated worker into WIOA. Jonathan actively participated in all job readiness workshops offered at the Career Link®. Jonathan expressed interest in attaining his class A CDL and he was able to utilize ITA funding to attend Clearfield County Career & Technology Center for this training. Jonathan attained his Class A CDL certification and license at the end of August. Jonathan is now actively pursuing employment as a Truck Driver with the assistance of staff at the Career Link®. Jonathan demonstrated hard work and dedication to meet his training goal.

Cameron County

Kyle Schager came into the CareerLink® to have unemployment questions addressed. He accepted WIOA services as he was interested in help finding a job. Kyle completed workshops and received assistance with his resume and filling out job applications. He was interviewed after applying to Emporium Forging and offered a position immediately. CareerLink® worked with the employer to engage in an OJT with Kyle. Kyle completed the training period successfully and has retained employment at Emporium Forging.

McKean County

Barbara Snyder came to CareerLink® as a Dislocated Worker. She had spent the last 38 years in retail and had lost her job due to restructuring after 15 years of service. She completed workshops and spent numerous hours with staff and on her own completing employment searches. She has now obtained not one, but two positions and could not be happier.

Potter County



CareerLink® has been working with Minelle, who had been laid off from her employer due to the business closing. She has been diligent in keeping her appointments and has been practicing interviewing skills. Her hard work has paid off as she has found gainful employment with a home healthcare agency.