

425 Old Kersey Road • Kersey PA 15846

Youth Standing Committee

Monday, September 10, 2018 9:30 am -10:30 am

Members Present: Board Members: Chris Palmer, OVR (Chairperson) and Elizabeth Kweder, Coca Cola; Other members: Stephen Eidson, Pennsylvania Child Welfare Resource Center School of Social Work, University of Pittsburgh, School of Social Work, Brett Lasko, IU9, Loretta Lininger, IU9, Linda Thompson, McKean County Redevelopment and Housing Authorities; Ray Donati, Goodwill Industries.

Staff Present: Pam Streich

Topics Discussed –Committee Purpose Overview, Provider Transition Update, WIOA Title I Report, WIOA In School Youth (ISY) and Out of School Youth (OSY) and TANF Youth Development discussion.

<u>Committee Purpose</u>: To provide information and to assist with planning, the operational oversight, and other issues relating to the provision of services to youth.

Provider Transition Update – Subcontract is executed with ResCare; they are still trying to fill some positions but all in all things are moving along. ResCare has been good about identifying themselves as PA CareerLink staff – which the board required – this brings us one step closer to a seamless system – as seamless as possible. Chris Palmer suggested that the youth committee members be introduced to the PA CareerLink youth staff in the near future. A meeting will be scheduled. **WIOA Title I Report** – The committee reviewed the youth report. The numbers look good – a question was asked if the youth currently enrolled are carryovers or new youth – Pam will look into this. A question was asked where the funds for the OJT and ITAs are being leveraged from and Pam stated that they are actually WIOA funds that the board awarded to ResCare – from the Adult and Dislocated worker funding streams.

TANF Youth – Members discussed the TANF Youth Funding portion of the award to ResCare and recommend that this funding be used for Individualized Work Experience or other allowable value added services for TANF Eligible youth.

Youth Career Related Programs – There was a lot of discussion regarding the various youth programs (career related) that are currently being offered to In School Youth. They include the PA CareerLink – Youth Provider (ResCare), Office of Vocational Rehabilitation (OVR) as well as the Business and Education Connect Career Counselors for Clearfield and Jefferson Counties, the DISCOVER Partnership for Elk and Cameron Counties offered by the Community Education Center (CEC), the Career Mentor Program for McKean and Potter Counties offered by the Potter County Education Council (PCEC) and there are others. Pam will draft an initial chart by county (as suggested by Brett Lasko).

Based on this discussion, the committee recommends that a collaborative meeting be scheduled as soon as possible to ensure that there is no program duplication for in school youth programming but rather program collaboration. All program partners will be invited. The goals/objectives of the meeting would be to develop a cross system partnership of career related services available per county, a method/process to refer someone to a program that requires eligibility, to ensure that the appropriate people in schools are knowledgeable about what is available in each county, and to identify any gaps in services that may be occurring.

Next Meeting – Monday, December 10, 2018 – 9:30 – 10:30 am.

Action Items for the board:

- 1. The Youth Committee recommends the TANF Youth Funding portion of the award made to ResCare be used for Individualized Work Experience or other allowable value added services for TANF Eligible youth as identified and agreed to.
- 2. The Youth Committee recommends that a collaborative meeting of all career related programs currently available to In School Youth be scheduled as soon as possible to ensure there is no program duplication for in school youth programming but rather program collaboration. All program partners should be invited. The goals/objectives of the meeting would be to develop a cross system partnership of career related services available per county, a method/process to refer someone to a program that requires eligibility, to ensure that the appropriate people in schools are knowledgeable about what is available in each county, and to identify any gaps in services that may be occurring.

WIOA and TANF YOUTH REPORT

July 1, 2018 to August 30, 2018

| | WIOA | TANF ENROLLMENTS | |
|------------|------|---------------------|--|
| CAMERON | 2 | 0 | |
| CLEARFIELD | 9 | 8 | |
| DUBOIS | 17 | 0 | |
| ELK | 6 | 4 | |
| JEFFERSON | 18 | 1 | |
| MCKEAN | 12 | 7 | |
| POTTER | 2 | 0 | |
| TOTALS | 66 | 20 | |

Youth Barriers

Not able to report due to the CWDS system not letting anyone in the system enter Youth Services. There was a correspondence today from the state that it is to be fixed by COB today, September 7, 2018.

| Work Experience - On the Job Training, July 1, 2018 through August 30, 2018 | | | | | | | |
|---|------------|--------------|-------------|------------|--|--|--|
| | Planned | Expenditures | Obligations | Balance | | | |
| WIOA Out of School | \$7,500.00 | \$0 | \$0 | \$7,500.00 | | | |

| Work Experience – July 1, 2018 through August 30, 2018 | | | | | | | |
|--|--------------|--------------|---|--------------|--------------------|--|--|
| | Planned | Expenditures | Obligations (customers currently in WE) | Balance | Percent to Plan | | |
| WIOA Out of School | \$119,966.40 | \$1,111.50 | \$3,208.5 | \$115,646.40 | 4% | | |
| TANF Year Round | \$78,300.00 | \$5,116.50 | \$18,445.50 | \$54,738.00 | 30% | | |

Work Experience – ON-THE-JOB TRAINING – Leveraging Funding

✓ Matson Lumber, \$4,800.00

Leveraging Funding – ITA

- ✓ Jefferson County DuBois AVTS, Practical Nursing, \$4,500
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- ✓ Barber Trucking Inc & Jeff Tech, CDL A Training, \$4,200

WORK EXPERIENCE Worksites — Bigler YMCA, Brookville YMCA, CCCTC, Clearfield County SPCA, ClU#10, Clearfield Clear-Centre Swimming Pool, Front and Center Production, Kentucky Fried Chicken, Mo Valley TMCA, The Wreck Center, Clearfield YMCA, Curwensville Feed Store, Curwensville Lake, KMA Remarketing, PA CareerLink Jefferson County, Punxsutawney Memorial Library, McKean County SPCA, McKean YWCA, Comet Communication, Potter Goodwill Industry, Protektor Model, The Stuff Store, Xtreme Machine, BOONDOCS

SUCCESS STORIES.....



Cameron County - This young man was in 6th grade when we started up CCOYA. He has been involved in HS Outdoor Club since 7th grade and participated in just about every field trip and service project we have had. I have had the good fortune in my job to be around a lot of great young people and many become personal friends and Brady is one of them. Brady will be graduating in a few weeks and I will miss him greatly. I have learned from this young man and he Inspires me to be a better person. He is the kindest, most gentle, polite person I know. He is always cheerful and always positive. I can honestly say since knowing Brady I have never, ever heard him say a bad thing about anyone. Congratulations Brady and maybe we need to start thinking about being an advisor to Outdoor Club!



Clearfield County - Clearfield - These 3 youth used TANF Work Experience Funds to assist in funding their Summer 2018 mission trips to Israel and Puerto Rico. Tessa Switala, Rachel Howard, and Joshua Howard spent time in Puerto Rico clearing debris, repairing and building roofs on multiple homes as well as building a wheelchair ramp. This group also went to multiple nursing homes and handed out water and rice to those who had been ravaged by the hurricanes that hit Puerto Rico. This is just some of the things this group was involved in. Hannah Switala (not pictured) and Joshua and Rachel, also used much of their resources to go on a trip where they invested in understanding the complexities of the Middle East, understanding the culture, and to help facilitate dialogue while teaching young people English and

interacting with the many different diverse cultures that are represented in Israel. The TANF program made these opportunities possible.



Clearfield County - DuBois - Marcus came into the CareerLink for services in January 2018, during his senior year at DuBois High School. He had never had a job before, but knew he wanted to enter the workforce after graduating. Marcus had a goal of obtaining employment in manufacturing. Marcus was enrolled as an in-school youth and had the opportunity to complete a Work Experience at our local Goodwill store. He was released from school and able to work 22 hours per week. During this experience, Marcus proved that he was reliable, dedicated, and a hard worker. When it was learned that there would not be a full time opening available for him after his work experience ended, CareerLink staff worked to refer Marcus to other businesses in the area where he could obtain employment. Marcus chose to apply at

Paris Companies in Dubois, where he was offered a full-time job just after he turned 18. Marcus has been at Paris for about two months now and continues to be a dependable and committed employee.

Elk County- Jonathan Schmitz was enrolled as an out of school youth and dislocated worker into WIOA. Jonathan actively participated in all job readiness workshops and offered at the Elk County Career Link, Jonathan expressed interest in attaining his class A CDL and he was able to utilize ITA funding to attend Clearfield County Career & Technology Center for this training. Jonathan attained his Class A CDL certification and license at the end of August. Jonathan is now actively pursuing employment as a Truck Driver with the assistance of staff at the Career Link. Jonathan demonstrated hard work and dedication to meet his training goal.



Jefferson County - Nathan Knepp is a recent graduate from IUP in finance. Nathan worked with Teresa Neal of the PA CareerLink in Jefferson County to find employment. Nathan had applied at Matson Lumber in Brookville for a financial assistant position. Marsha Beatty, the Business Services Consultant of PA CareerLink in Jefferson County, contacted Barb Conti regarding Nathan for the open job position. After discussion, an on-the-job training contract was written for 30 hours a week starting 7/31/18. On August 20th, Barb contacted Marsha that Nathan was offered a full-time position, working 40 hours per week. Barb stated that the decision was made because of his work ethic and his potential for learning – they are very pleased with him. Nathan continues to learn Matson Lumber processes and increase his financial skill set.

McKean County – Bryce Seeley from McKean County is a success story because he has received nothing but perfect marks from his Work Experience supervisors since his start date. Even other teachers and administrators at the Seneca Highlands Career and Technical Center where Bryce is doing his work experience have made a point to tell me personally how hard Bryce works to better the school. He is a positive role model for all the students associated with the school, as well as those in our TANF youth program.



McKean and Potter County – Cameron Abbey has done nothing but hit the ground running since his enrollment. He came to the PA CareerLink McKean County out of work and referred by the criminal justice system. Not only has he been eager to learn, but he has been completely receptive to all the services available to him through the CareerLink. Cameron has moved closer to the PA CareerLink Potter County, Cameron started his work experience with Goodwill in Coudersport, PA on Tuesday, September 4th and is receiving glowing reviews from his supervisor. We believe that the sky is the limit for Cameron and he is a prime example of hard work and dedication paying off.