

# **Workforce Solutions for North Central Pennsylvania**

## **WIOA Title I Quarterly Report Program Year 2018 (July 1, 2018 to June 30, 2019)**

### **Prepared By:**

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**PA CareerLink center: PA CareerLink Center: Main Office at Elk  
County, Serving Cameron County, Clearfield County at Clearfield,  
Clearfield County at DuBois, Elk County, Jefferson County, McKean  
County, Potter County**

For the following quarter:

July 1, 2018 to September 15, 2018 (Due September 25, 2018)

September 16, 2017 to December 15, 2018 (Due December 23, 2018) X

December 16, 2018 to March 15, 2019 (Due March 25, 2019)

March 16, 2018 to June 30, 2019 (Due July 7, 2019)

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## OUTCOMES

Measure	Current Quarter	Cumulative
# WIOA Customers Served- Adult	56	148
# WIOA Customers Served- DW	37	154
# WIOA Customers Served- Youth	55	114
# Customers Placed in Unsubsidized Employment*	67	267
Average Wage at Placement (Unsubsidized)	\$12.98	\$12.41
# Customers Placed in Subsidized Employment	35	50
Average Wage at Placement (Subsidized)	\$12.86	\$13.77
# Customers Placed in ITAs**	20	44
# Customers Placed in OJTs**	35	50
# Adult WIOA Customers obtaining credentials	11	41
# DW WIOA Customers obtaining credentials	0	53
# Youth WIOA Customers obtaining credentials	23	45
# Individuals voluntarily elected to discontinue services	15	43

\*Must be employed consisting of 30 or more hours per week.

\*\*Please attach a report listing the ITAs awarded and OJT placements.

### Workshop Report – See attached

Name of Workshop	Date of Workshop	# of Attendees	# of Customers attending multiple workshops	# of customer utilizing online portal

**ITAs - 44**

<b>Funding Source</b>	<b>Office</b>	<b>Customer</b>	<b>School</b>	<b>Curriculum</b>
Adult	Jefferson	Bair, Tristan	Barber Trucking Inc & Jeff Tech	Class A CDL Training
Adult	Clearfield	Barnett, Preston	CCC&TC	Heavy & Tractor - Trailer Truck Drivers
Adult	DuBois	Beach, Jodi	CCC&TC	CDL Clas and /or B Refresher Program
DW	DuBois	Bricen, Charles	Barber Trucking Inc & Jeff Tech	CLD A Training
Adult	Clearfield	Corman, Daniel	CCC&TC	Heavy & Tractor - Trailer Truck Drivers
Adult	Jefferson	Coyne, Tristan	Barber Trucking Inc & Jeff Tech	CDL A Training
DW	Clearfield	Cruz, Joseph	CCC&TC	Heavy & Tractor-Trailer Truck Drivers
DW	DuBois	DiGilarmo II, Albert	Barber Trucking Inc & Jeff Tech	Heavy & Tractor-Trailer Truck Drivers
DW	Clearfield	Dillon, Lainey	CCC&TC	Licensed Practical Nurse
Adult	McKean	France, Aaron	Buffalo Tractor Trailor Institute	Truck Driver/Commercial Vehicle Operator
Adult	Elk	Frantz, Sara	Clearfield Career & Technology Center	Cdl - Class A Basic
DW	Elk	Gardner, Camryn	Jeff Tech	Building Trades
DW	McKean	Kilmer, Kimberly	MedCerts	Healthcare Administration Professional
Adult	Clearfield	Koblosky, Michael	CCC&TC	Heavy & Tractor - Trailer Truck Drivers
DW	Clearfield	Lang, Shane	Greater Altoona Career & Technology Center	H-VAC
Adult	Jefferson	Lovelace, Audrey	Clarion County Career Center	Practical Nursing
DW	Potter	Marks, Jerry	Buffalo Tractor Trailer Insitute	Truck Drive/Commercial Vehicle Driver
DW	Clearfield	Matthews, Bonnie	CCC&TC	Heavy & Tractor-Trailer Truck Drivers
Adult	Elk	Mcmanus, Alec	Clearfield Career & Technology Center	CDL A Training
Adult	DuBois	Means, Andrew	CCC&TC	CDL A Basic
Adult	Jefferson	Miles, Rebecca	Jefferson County - DuBois AVTS	Practical Nursing
Adult	Clearfield	Millilo, Marco	CCC&TC	Heavy & Tractor - Trailer Truck Drivers
DW	Jefferson	Minster, Ernest	Barber Trucking Inc & Jeff Tech	CDL A Training
Adult	Clearfield	Moore, Victoria	CCC&TC	Heavy & Tractor - Trailer Truck Drivers
Adult	Jefferson	Morgan, Shawna	Clearfield Career & Technology Center	Licensed Practical Nurse
Adult	Clearfield	Nelson (Kline), Stephanie	CCC&TC	Heavy & Tractor - Trailer Truck Drivers
DW	Elk	Perryman, Nancy	Butler County Community College	Business Management
DW	Elk	Pounds, Dolri	Barber Trucking Inc & Jeff Tech	CDL A Training
DW	DuBois	Roberto, James	Triangle Tech	Maintenace Electricity and Construction Tech
Adult	DuBois	Roudybush, Allison	Jefferson County - DuBois AVTS	Practical Nursing
DW	Elk	Salter, James	Barber Trucking Inc & Jeff Tech	Heavy & Tractor-Trailer Truck Drivers
DW	Elk	Schmitz, Jonathan	Clearfield County Career and Technology Center	CDL Class A - Basic
Adult	McKean	Scholl, Adrian	Buffalo Tractor Trailor Institute	Truck Driver/Commercial Vehicle Operator
Adult	Cameron	Seelbinder, Jacob	MedCerts	Healthcare Administration Professional
Adult	Elk	Shealy, Jolene	Jeff Tech	Culinary Arts
DW	Elk	Silk, Amber	Barber Trucking Inc & Jeff Tech	CDL A Training
Adult	Clearfield	Trojanovich, Mark	Clearfield Career & Technology Center	Heavy & Tractor - Trailer Truck Drivers
DW	Jefferson	Wachob, Christopher	Barber Trucking Inc & Jeff Tech	CDL A Training
Adult	Jefferson	Ward, Jacob	Barber Trucking Inc & Jeff Tech	Class A CDL Training
DW	McKean	Wetzler, Jennifer	MedCerts	Healthcare Administration Professional
Adult	Jefferson	Whitesell, Ashley	Jefferson County - DuBois AVTS	Practical Nursing
DW	Clearfield	Williams, Jamie	Lock Haven University	Social and Human Service Assistants
DW	McKean	Wilt, William	Buffalo Tractor Trailer Insitute	Heavy & Tractor-Trailer Truck Drivers
DW	Clearfield	Zendek, Mark	Clearfield County Career and Technology Center	Heavy & Tractor-Trailer Truck Drivers

## OJTs - 50

<b>Funding Source</b>	<b>Office</b>	<b>Customer</b>	<b>Employer</b>
Adult	Clearfield	Amblod, Benjamin	Vison Quality Components
DW	Clearfield	Ball, Thomas	Bell Resources
Youth	McKean	Begin, Cody	Merz & Associates
Adult	Clearfield	Beish, Brian	Bell Resources
Adult	DuBois	Brady, Travis	Paris Companies
DW	Clearfield	Braid, Janie	Cen Clear
Adult	Clearfield	Britton, Chad	Bigler Boyz Environmental
EARN	DuBois	Brosius, Vanessa	The UPS Store
Adult	DuBois	Caine, Jonathan	Paris Companies
Adult	DuBois	Carr, Frank	Paris Companies
Adult	DuBois	Clark, Joseph	Paris Companies
Adult	DuBois	Clinger, Maggie	Candy's Styling Salon
Adult	Clearfield	Corman, Dan	Clearfield Wholesale Paper
Adult	DuBois	Davis, Bruce	Jewell Electric
Youth	DuBois	Dawson, Ronnie	Paris Companies
Youth	DuBois	Dicello, Michael	Paris Companies
Adult	Potter	Egolf, Jason	Protektor Model
Youth	DuBois	Fleming, Brady	Paris Companies
Adult	Jefferson	Fox, Debra	LifeSpan Family Services
DW	Clearfield	Frantz, William	Save-a-Lot
Adult	DuBois	Gouldthread, Jeanne	Paris Companies
DW	Clearfield	Haff, Allen	Bigler Boyz Environmental Inc
Adult	DuBois	Hibbard, Brooke	Paris Companies
Adult	DuBois	Himes, Cory	Paris Companies
Adult	Clearfield	Hoover, Eric	Nearhoof Machine
Adult	DuBois	Hulton, Jarred	Paris Companies
DW	DuBois	Ishman, Cheri	Paris Companies
Adult	DuBois	Keech, Thomas	Paris Companies
Adult	Elk	Kephart, Megan	Alpha Precision Group
Adult	Jefferson	Knepp, Nathan	Matson Lumber
Adult	DuBois	Loney, Corey	Paris Companies
Adult	Clearfield	McCloskey, Josh	Bigler Boyz Environmental
EARN	Jefferson	McCullough, Kayla	Stello Foods Inc
Adult	Clearfield	Moore, Eric	Bell Resources
DW	McKean	Mosher, Robert	Bradford Motel Assoc Inc
Adult	Clearfield	Olson, Alex	Clearfield Wholesale Paper
DW	Clearfield	Platt, Josh	Bell Resources
DW	Clearfield	Porter, Allison	Josies LLC
Youth	DuBois	Rand, Tarra	Paris Companies
Adult	Clearfield	Rose, Melanie	BBU Services of West Virginia
DW	DuBois	Ross, Rikki	KMA Remarketing
Adult	Clearfield	Shomo, Kim	Josies LLC
DW	Potter	Skinner, Leslie	UPMC Cole Coudersport
Adult	DuBois	Slaughenaupt, Destiny	Paris Companies
Youth	DuBois	Todd, Shana	Paris Companies
Adult	Clearfield	Trojanovich, Jr, Mark	Clearfield Wholesale Paper
Adult	Clearfield	Wall, Duane	Bell Resources
Adult	Potter	Widnikiewicz, Susan	Comet Commuications
DW	DuBois	Woodrow, Karen	Superior Energy Resources LLC
Adult	Clearfield	Wright, Brian	BBU Services of West Virginia

<b>Workshop Title</b>	<b>Date</b>	<b># of Attendees</b>
Exploring Career Pathways	10/1/18	8
Highly Valued Employee	10/1/18	2
Build a Resume	10/2/18	6
Writing Cover Letters	10/2/18	8
Resume Hero	10/2/18	8
Perfecting Job Applications	10/3/18	7
Interviewing Skills	10/3/18	4
Working Well with Others	10/4/18	4
Budgeting	10/9/18	8
Customer Service	10/9/18	6
Resume & Cover Letters	10/10/18	7
Resume Hero	10/10/18	5
Interviewing Skills	10/11/18	4
Perfecting Job Applications	10/15/18	2
Working Well with Others	10/15/18	3
Exploring Career Pathways	10/16/18	9
Highly Valued Employee	10/16/18	3
Budgeting	10/17/18	5
Interviewing Skills	10/18/18	3
Resume & Cover Letters	10/22/18	9
Resume Hero	10/22/18	6
Perfecting Job Applications	10/23/18	3
Working Well with Others	10/23/18	3
Exploring Career Pathways	10/24/18	2
Highly Valued Employee	10/24/18	1
Customer Service	10/29/18	2
Interviewing Skills	10/29/18	6
Resume & Cover Letters	10/30/18	3
Resume Hero	10/30/18	1
Perfecting Job Applications	10/31/18	2
Career Pathways	11/1/18	7
Resume & Cover Letters	11/5/18	3
Resume Hero	11/5/18	3
Interviewing Skills	11/6/18	2
Perfecting Job Applications	11/6/18	1
Budgeting	11/7/18	1
Perfecting Job Applications	11/13/18	6
Interviewing Skills	11/13/18	7
Highly Valued Employee	11/14/18	3

<b>Workshop Title</b>	<b>Date</b>	<b># of Attendees</b>
Basic Word & Computer Skills	11/15/18	3
Resume & Cover Letters	11/19/18	7
Resume Hero	11/19/18	4
Perfecting Job Applications	11/20/18	1
Interviewing Skills	11/20/18	2
Career Pathways	11/21/18	1
Resume & Cover Letters	11/26/18	4
Resume Hero	11/26/18	4
Perfecting Job Applications	11/27/18	3
Interviewing Skills	11/27/18	2
Entrepreneurship	11/28/18	2
Resume & Cover Letters	12/3/18	4
Resume Hero	12/3/18	2
Perfecting Job Applications	12/4/18	3
Interviewing Skills	12/4/18	2
Career Pathways	12/5/18	2
Entrepreneurship	12/6/18	2
Resume & Cover Letters	12/10/18	10
Resume Hero	12/10/18	3
Perfecting Job Applications	12/11/18	4
Interviewing Skills	12/11/18	4
Highly Valued Employee	12/12/18	3
Leadership Styles & Approaches	12/12/18	3
Basic Word & Computer Skills	12/13/18	4

**FISCAL INFORMATION - EXPENDITURES AND OBLIGATIONS**

OJT							
	Budget	#	Planned	Expenditures	Obligations	Balance	% to plan
Adult	103,000.00	31	\$68,303.56	\$46,623.70	\$21,679.86	\$34,696.44	66%
Dislocated Worker	86,149.63	11	\$37,288.80	\$12,854.70	\$24,434.10	\$48,860.83	43%
Out of School Youth	12,039.12	6	\$8,365.94	\$3,813.50	\$4,552.44	\$3,673.18	69%
TANF EARN	30,000.00	2	\$1,382.50	\$1,382.50	\$0.00	\$28,617.50	5%
TOTALS	231,188.75	50	\$115,340.80	\$64,674.40	\$50,666.40	\$115,847.95	50%

ITA							
	Budget	#	Planned	Expenditures	Obligations	Balance	% to plan
Adult	110,000.00	23	\$91,857.00	\$57,622.00	\$34,235.00	\$18,143.00	84%
Dislocated Worker	170,000.00	21	\$77,869.00	\$57,175.00	\$20,694.00	\$92,131.00	46%
Out of School Youth	7,500.00		\$7,500.00	\$0.00	\$0.00	\$7,500.00	100%
TOTALS	287,500.00	44.00	177,226.00	114,797.00	54,929.00	117,774.00	62%

SHORT TERM TRAINING							
	Budget	#	Planned	Expenditures	Obligations	Balance	% to plan
Adult	\$2,500.00	1	\$350.00	\$350.00	\$0.00	\$2,150.00	14%
Dislocated Worker	7,750.00	1	\$850.00	\$850.00	\$0.00	\$6,900.00	11%
TOTALS	10,250.00	1	\$850.00	\$850.00	\$0.00	\$6,900.00	11%

WORK EXPERIENCE								
	Budget	Hours	Customer Goal	#	Expended Hours	Obligation Hours	Balance	% to plan
OUT OF SCHOOL	119,966.40	12,000	50	15	1,591.25	1,537.50	8,871.25	26%
TANF YOUTH	89,677.36	9,964	40	44	2,786.75	5,123.75	2,053.50	79%
TANF EARN	10,120.00	1,012		1	60.50	0.00	951.50	6%
ADULT	1,440.00	160	1	1	47.50	112.50	0.00	100%
TOTALS	221,203.76	22,976	90	60	4,438.50	6,661.25	11,876.25	48%



## OUTREACH EFFORTS

Describe examples of outreach efforts including those related to youth, adults, dislocated workers, employers.

**WIOA Orientations** are held in PA CareerLinks and outreach is done with youth, adults and dislocated workers.  
**RESEA** is held in PA CareerLinks and outreach is done with dislocated workers.

**Direct Service Team (DST)** meetings are held bi-weekly at the County of Assistance Offices

**PA CareerLink Staff Meeting, PA CareerLink Job Seeker Meetings and PA CareerLink Business Service Team (BST) Meetings** are held in all PA CareerLinks where marketing and outreach is discussed

**Engage Meetings**

**Business Needs Assessments**

### **Hiring Events**

October 3, Bell Resources at PA CareerLink Clearfield County at Clearfield, 2 hires

October 8-10, Continental Carbonic at PA CareerLink Clearfield County at Clearfield

November, Tuesdays & Thursdays, Custom Casting at PA CareerLink Clearfield County at Clearfield, 3 hires

November 13, 2018, Abraxas at PA CareerLink McKean County

November 20, 2018, Abraxas at PA CareerLink Jefferson County

December 6, 13, 20, Keystone Clearwater at PA CareerLink Elk County

### **Job Fairs, Career Fairs, Open Houses**

October 16, 2018, 2<sup>nd</sup> Annual Veterans Expo & Career Fair at the Clearfield County Fair Grounds sponsored by the PA CareerLink and Clearfield County Veterans Affairs

October 24, 2018, Veterans Resource Fair and Job Expo at the Jefferson County Fairgrounds

November 1, 2018, PA CareerLink Cameron County Open House

### **Employer Meetings, Discuss PA CareerLink Services**

Alpha Precision Group, 1 OJT

Aroma Bakery & Cafe

Bell Resources, 5 OJTs

BBU Service of West Virginia, 2 OJTs

Bigler Boyz Environmental, 3 OJTs

Bigler YMCA, Work Experience Site, 2 WE opportunities

Blue Water Thermal, Open Interviews

Bob Boob's Garage

Boys and Girls Club of America

Bradford Auto Services, Work Experience Site, 1 WE opportunity

Bradford Motel Assoc Inc, 1 OJT

Brookville History Center, Work Experience Site

Brookville YMCA, Work Experience Site, 1 WE opportunity

Candy's Styling Salon, 1 OJT

CCCTC, Work Experience Site, 3 WE opportunities

Cen Clear, 1 OJT

City of St Marys  
CIU10, Work Experience Site, 1 WE opportunity  
Clear Center Pool, Work Experience Site, 1 WE opportunity  
Clearfield County SPCA, Work Experience Site, 1 WE opportunity  
Clearfield Wholesale Paper, 3 OJTs  
Clearfield YMCA, Work Experience Site, 1 WE opportunity  
Comet Communication, 1 OJT, Work Experience Site  
Curwensville Feed Store, Work Experience Site  
Curwensville Lake, Work Experience Site, 2 WE opportunities  
Custom Castings  
Danzer, Work Experience Site, 1 WE opportunity  
Dickinson Center, Inc  
Double D Tool & Manufacturing  
Eastern Environmental Industries  
Elk County Community Recycling Center, Work Experience Site, 1 WE opportunity  
Elcam  
ELMCO PA INC  
Friendship Table, McKean, Work Experience Site, 1 WE opportunity  
Front and Center Productions, Work Experience Site  
Gasbarre Products, Inc  
GE Transportation Systems  
Gino Pacelli Agency  
Goodwill Retail Store, DuBois  
Goodwill Retail Store, Coudersport, Work Experience Site  
Goodwill, McKean County, Work Experience Site, 1 WE opportunity  
Goodwill Distribution Center, Work Experience Site  
Goodwill Retail Store, Jefferson, Work Experience Site, 1 WE opportunity  
Guardian Angel Center, Inc  
Head Start Port Allegany, Work Experience Site, 1 WE opportunity  
Helpmates Inc, Clearfield  
Innovative Sintered Metals, Inc  
Irwin's Service Station, Work Experience Site  
J A Kohlhepp Sons Inc  
JawCO Fire Inc  
Jewell Electric, 1 OJT  
Jefferson County Historical Society, Work Experience Site, 1 WE opportunity  
Jefferson County Community Action, Work Experience Site  
Johnsonburg Community Center, Work Experience Site, 4 WE opportunities  
Johnsonburg Public Library, Work Experience Site  
Johnston Tools, Work Experience Site, 1 WE opportunity  
Josies Restaurant LLC, 2 OJT, Work Experience Site, 1 WE opportunity  
Kentucky Fried Chicken, Work Experience Site  
Keystone Clearwater Solutions, LLC  
KMA Remarketing, 1 OJT, Work Experience Site, 1 WE opportunity  
LifeSpan Family Services, 1 OJT, Work Experience Site  
Lowe's Home Center

Matson Lumber, 1 OJT  
McKean County Independent Living  
McKean County Juvenile Probation, Work Experience Site, 7 WE opportunities  
Metz & Associates, 1 OJT, Work Experience Site, 1 WE opportunity  
Momma J's Early Learning Center, Work Experience Site, 1 WE opportunity  
Morgan AM&T  
MoshannonValley YMCA, Work Experience Site, 1 WE opportunity  
Nearhoof Machine, 1 OJT  
New Horizons Healthy Foods  
School District, Work Experience Site, 1 WE opportunity  
Pace Precision Products  
PA CareerLink Clearfield County at Clearfield, Work Experience Site, 1 WE opportunity  
PA CareerLink Jefferson County, Work Experience Site, 1 WE opportunity  
Paris Companies, 17 OJTs  
Penn Highlands Elk  
Port Allegany Pharmacy, Work Experience Site, 1 WE opportunity  
Potter County Domestic Relations  
Potter County Probation  
Protektor Model, 1 OJT, Work Experience Site, 1 WE opportunity  
Punxsutawney Memorial Library, Work Experience Site, 1 WE opportunity  
Quala-Die, Inc  
Ridgway Elk Chamber of Commerce  
Rohr Industries Inc  
Ruan Transportation Management  
Save-a-Lot, Clearfield, 1 OJT  
Seneca Highlands CTC, Work Experience Site, 3 WE opportunities  
Shop N Save- Galeton, Work Experience Site, 1 WE opportunity  
Small Business Development Center  
SPCA Clearfield County, Work Experience Site, 1 WE opportunity  
SPCA McKean County  
Spring Street Salon, Work Experience Site, 2 WE opportunities  
St Marys Chamber of Commerce  
St Marys Chevrolet  
St Marys Public Library  
STARR Distributing  
STAAR Trucking  
Straub Brewery  
Stoltz of St Marys Inc  
Stoney North Tire, Work Experience Site, 1 WE opportunity  
Sunny 106 WDSN  
Superior Energy Resources LLC, 1 OJT  
TAT Technologies, Work Experience Site, 1 WE opportunity  
The Stuff Store, Work Experience Site, 1 WE opportunity  
The UPS Store, 1 OJT  
The Wreck Center, Work Experience Site, 2 WE opportunities  
Triangle Tech DuBois

United States Census Bureau  
UPMC Cole of Coudersport, 1 OJT  
Varischetti Holdings LP  
Vision Quality Components, 1 OJT  
Werzalit of America Inc  
White Wave Foods  
Xtreme Machine, Work Experience Site, 1 WE opportunity  
YWCA – McKean County, Work Experience Site

## STAFF DEVELOPMENT

Identify efforts undertaken to ensure staff professional development and continuous improvement regarding increasing staff capabilities.

Fridays, 8:30 – 10:00, ResCare Staff Meetings

- Legacy
- Caseloads
- Customer Flow
- Performance
- Training \$\$
- Upcoming Events

ResCare Onboarding

Work Experience Training

ResCare Resume Pro Training

ResCare Academy Training

ResCare Talent Development Specialist Training, Business Service Consultant Training, RAYS Training

Youth CoP Meeting, Legacy Youth Materials

CWDS Referral Training at the PA CareerLink Clearfield County at Clearfield

CareerLink Training - It Starts with Me: Linking Customer Service to Customer Success, Clarion, PA

ResCare WORCS Training

EARN Training, EARN Case Managers and BSCs

EARN State Monitoring, Tim Dugan

Workforce Spotlight “Best Practice” Monthly Meetings

## **PARTNERSHIP BUILDING**

Identify efforts underway to increase/improve collaboration between your agency and other PA CareerLink ® partners.

PA CareerLink Staff Meetings  
PA CareerLink Job Seeker Meetings  
PA CareerLink Business Service Team Meetings  
EARN Local Management Committee Quarterly Meeting  
Site Administrator/ResCare Management Meetings  
Direct Service Team Weekly Meetings  
Workforce Delivery System Committee Quarterly Meeting  
Jefferson County Re-Entry Coalition Planning Meetings  
The Guidance Center provider meeting, PA CareerLink McKean County  
PATH Meeting, PA CareerLink Clearfield County at DuBois Path Meeting  
LIFT  
Local County Transition Meetings  
Local Collaborative Board Meetings  
The Barn  
Domestic Relations Partnership  
Workforce Spotlight “Best Practice” Monthly Meetings  
CWDS Referral training, PA CareerLink Jefferson County  
CWDS Referral training, PA CareerLink Clearfield County at Clearfield  
CareerLink Training - It Starts with Me: Linking Customer Service to Customer Success, Clarion, PA

## **CHALLENGES & EMERGING TRENDS**

Identify challenges encountered in the provision of WIOA Title I services and any efforts to address the issues. In the provision of services, have trends emerged or service gaps been identified? If so, please specify.

### **Ex-Offender/Offender Trend**

Elk County identifying employers willing to hire this population. Looking to work with the Elk County Jail to provide services.

The Barn is looking to offer PA CareerLink workshops for this population.

Piloting a project with Paris Companies and the Jefferson County jail utilizing On-the-Job Training

Success Stories – please use the template below and report 1 success for each county.

## Customer or Best Practice Success Stories-Quarterly Report

### Cameron County



Benjamin enrolled as a dislocated worker and was a model participant for the WIOA program. He attended all of his appointments and workshops that he was scheduled for on time. Benjamin already had an extensive educational background and came to CareerLink® looking for help obtaining his School Nurse Certification, so that his employment would better suit the schedules of his young children. After obtaining his certification, Benjamin worked as a Substitute School Nurse before becoming a full-time instructor of Nursing at the University of Pittsburgh at Bradford as well as a Clinical Preceptor for Graduate Nurses.

### Clearfield County



Maggie Clinger's goal was to better her education to better support her family. Maggie came to CareerLink® for assistance in helping her pursue a job in Cosmetology. Candy Douthit, owner of Candy's Styling Studio, agreed to enhance Maggie's training by participating in an OJT opportunity. Candy trained Maggie and assisted her with each client that walked thru the door. Since Maggie's start in late August 2018, she has impressed Candy with her knowledge and skill set that she learned @ CCTC.

### Potter County

Taylan recently relocated to Potter County. He moved to this area not knowing anyone or having a job lined up. He found the local CareerLink® and started to come in to search for work. He had attended many workshops, and after working closely with the Talent Development Specialist, he landed a full-time position that aligned with his marketable skills and abilities. Taylan continues to do well in his current position and is thankful to the CareerLink® staff for helping him find gainful employment.

### McKean County



Edward Bowman recently relocated to Bradford, PA from Alabama. He was unsure of the types of opportunities available to him and was referred by a friend to CareerLink® to help aide in his job search. Edward was accepted into the WIOA Adult program and immediately enrolled in workshops. His extensive background in customer service and quality assurance helped land him an Associate Manager position at Family Dollar in Bradford, PA. He is extremely excited about this opportunity and was thrilled with the benefits package that they offer.

### Elk County



Alec Mcmanus joined the WIOA Adult program in July. After working through the workshops, he attended training at Clearfield County Career & Technology where he obtained his CDL Certification. Upon passing his Class A driving test he obtained employment locally with PennDot. Alec is very excited about his new position and is grateful for the help he received at CareerLink®.

### Jefferson County

Maria Troutman came to CareerLink for employment services. She had relocated to Punxsutawney from Boston, where most of her employment had been working with children. She tested as basic skills deficient due to English being her second language. She enrolled with the WIOA Adult program and with the advice of her Talent Development Specialist, obtained her driver's license with the help of GoodWill Industries driving program, and increased her academic skills with the aid of Community Action, Inc. Adult Education program. Maria's hard work helped her to obtain employment with Jefferson-Clarion Head Start as a teacher's aide/bus monitor.



TANF Youth Development Report – See attached – July 2018 through November 2018 Report

**PY 2018 TANF YOUTH DEVELOPMENT Quarterly Report - July 2018 to November 30, 2018**

Please complete this PY 2017 TANF Youth Development Grant Report and e-mail it to Pam Streich at the end of each quarter – please send by the 10<sup>th</sup> day of the month following quarter end. When sending the participant data which includes PII information please send via encrypted email or send via postal mail.

**MOA Recipient** ResCare Workforce Services

**Award Amount:** \$195,641.93

**PARTICIPANT CHARACTERISTICS & ACTIVITIES TO BE OFFERED**

Target Groups	Planned Number of Participants	Number Served for reporting period	Total Number Served - Cumulative	Activities	
				Activity	Number and other details
<b>Age</b> 14-18 years old	7	7	40	Work Experience	33 Work Experience Opportunities, BOONDOCS, 7 customers, \$7,780.00; Bradford auto Services, 1 customer, \$222.50; Brookville YMCA, 1 customer, \$437.50; CCCTC, 1 customer, \$862.50, Clearfield YMCA, 1 customer, \$2,277.50; Jefferson County Historical Society, 1 customer, \$100.00; Johnsonburg Community Center, 4 customers, \$4192.50 Johnston Tools, 1 customer, \$190.00; Oswayo Valley School District, 3 customers, \$197.50; Port Allegany Pharmacy, 1 customer, \$412.50; Protektor Model, 1 customer, \$570.00; Punxsutawney Memorial Library, 1 customer, \$410.00; Seneca Highlands CTC, 3 customers, \$2,910.00; Shop N Save Galeton, 2 customer, \$1,100.00; Spring Street Salon, 1 customer, \$660.00; SPCA – Clearfield County, 1 customer, \$1,845.00; The Stuff Store, \$2,400.00; The Wreck Center, 1 customer, \$1,200.00,
<b>Total</b>		7	40		9 Scheduled to start 82% Expended/Obligated
<b>Eligibility</b>					
<b>TANF</b>		0	4		
Non-TANF; Family income under 235% of Poverty Level		7	36		
<b>Total</b>		7	40		
<b>Other Characteristics</b>					

(Shared Youth Vision)						
Dropout	0	0				
Foster Care/Aging out	0	1				
Out-of-school	1	1				
In-school	6	39				
Disability	2	10				
Adjudicated or at-risk of being court-involved	1	1				
Pregnant or Parenting	1	1				
Incarcerated parent(s)	0	0				
Homeless/Runaway	0	0				
In Need of additional assistance to enter or complete an educational program or to secure and hold employment	1	1				
Migrant	0	0				

**NOTES:**  
**Target Groups:** Number of Participants under Age and Eligibility should be equal.  
**Other Characteristics:** Count participants under each applicable characteristic. For example, a 15-year-old dropout who is a runaway and is at risk of being involved in the court system due to a shoplifting charge would be counted under dropout, out-of-school, runaway, and at risk of being court-involved.  
**Activities:** If the same activities are offered to all target groups, merge the cells under the column and list all activities. You may expand any cell to add pertinent information.

Youth Committee Report – Report details will be discussed and determined by the Youth Committee in collaboration with the ResCare Workforce Service Project Director

# WIOA and TANF YOUTH REPORT

July 1, 2018 to December 15, 2018

## Enrollments

	WIOA	TANF
<b>CAMERON</b>	1	0
<b>CLEARFIELD</b>	20	18
<b>DUBOIS</b>	24	0
<b>ELK</b>	8	4
<b>JEFFERSON</b>	31	8
<b>MCKEAN</b>	17	5
<b>POTTER</b>	13	5
<b>TOTALS</b>	114	40

## Barriers

- ✓ Basic Skills Deficient - 29
- ✓ Disability – 48
- ✓ High School Dropout - 19
- ✓ Homeless - 3
- ✓ Low Income - 76
- ✓ Pregnant or Parenting Youth - 26
- ✓ Offender - 14

## Expenditures/Obligations

<b>Work Experience – On the Job Training, July 1, 2018 through December 15, 2018</b>				
	Planned	Expenditures	Obligations	Balance
WIOA Out of School	\$12,039.12	\$3,813.50	\$4,552.44	\$3,673.18

<b>Work Experience, July 1, 2018 through December 15, 2018</b>				
	Planned	Expenditures	Obligations (customers currently in WE)	Balance
WIOA Out of School	\$119,966.40	\$14,321.25	\$13,837.50	\$91,807.15
TANF Year Round	\$89,677.36	\$25,080.75	\$46,113.75	\$18,482.86

**WORK EXPERIENCE Worksites** – Bigler YMCA, Bob Boob’s Garage, BOONDOCS, Bradford Auto Services, Brookville YMCA, CCCTC, Clear-Centre Swimming Pool, Clearfield YCMA, Curwensville Lake, Danzer, Elk County Community Recycling Center, Friendship Table, Goodwill – McKean, Goodwill Retain Store – Jefferson, Head Start – Port Allegany, Jefferson County Historical Society, Johnsonburg Community Center, Johnston Tools, Josie’s Restaurant, KMA Remarketing, Mama J’s Early Learning Center, Metz, Moshannon Valley YMCA, Oswayo Valley School District, PA CareerLink Clearfield County at Clearfield, PA CareerLink Jefferson County, Port Allegany Pharmacy, Protektor Model, Punxsutawney Memorial Library, Seneca Highlands CTC, Shop N Save – Galeton, SPCA – Clearfield County, Spring Street Salon, Stoney North, The Stuff Store, The Wreck Center, Xtreme Machine

**Work Experience –  
ON-THE-JOB TRAINING**

- ✓ Matson Lumber, \$4,800.00, Adult funding
- ✓ Merz & Associates, \$3,955.20
- ✓ Paris Companies, \$1,106.00
- ✓ Paris Companies, \$1,106.00
- ✓ Paris Companies, \$1,106.00
- ✓ Paris Companies, \$1,106.00
- ✓ Paris Companies, \$1,214.40

**2019 Governor’s Achievement Award Youth Nominations**

- ✓ Joshua Baynor
- ✓ Brady Hepfner
- ✓ Breanna Kelsey
- ✓ Christopher McGarry
- ✓ Amber Morris

**ITA**

- ✓ Jefferson County – DuBois AVTS, Practical Nursing, \$4,500, Adult funding
- ✓ Jefferson County – DuBois AVTS, Practical Nursing, \$4,500, Adult funding
- ✓ Barber Trucking Inc & Jeff Tech, CDL A Training, \$4,200, Adult funding

**MOAs**

**Adult Mentoring**

- ✓ Bigler YMCA
- ✓ Boys and Girls Club
- ✓ Cen Clear
- ✓ Clearfield YMCA
- ✓ Dickinson Center
- ✓ Elk County Community Recycling Center
- ✓ Johnsonburg Community Center
- ✓ Johnsonburg Public Library
- ✓ Moshannon Valley YMCA
- ✓ New Horizons Healthy Foods
- ✓ The Wreck Center

## SUCCESS STORIES.....



**Cameron County** - Jacob Cook was enrolled in the youth program March 2018, Jacob came to us with some learning barriers. We worked with Jacob and the school to place him on a work experience at Guy and Mary Felt Manor in Emporium. Jacob assisted the activities and hospitality directors doing various jobs to take care of the residents for the nursing home. The residents took to Jacob almost immediately, he was very gentle and friendly with the residents and enjoyed helping them with arts and crafts as well as playing games and just visiting. Jacob's work experience ended and then he went on to summer employment at the Emporium Borough and when that ended, he went to the local grocery store for a part time job. Jacob is very active in school activities and is looking forward to graduation.



**Clearfield County – Clearfield** - Kasey Swanson came to Career Link looking for a brighter future. She had dropped out of High School in 10th grade, did some traveling (as far as California), held several part time jobs including fast food and home health. She decided she needed to obtain her GED and find a permanent job to provide for her future child (she was 4 months pregnant). Kasey worked with her Talent Development Specialist, studied hard and obtained her GED in less than two months. Kasey was placed in a work experience at the front desk of Career Link and has been an asset due to her customer service and computer skills. She has utilized CareerLink tools such as Resume Hero and has had several interviews. Great opportunities are now on the horizon and this shows what can happen when you put forth effort and follow the plan created with Career Link.

**Clearfield County – DuBois** - Breanna Kelsey graduated from Jefferson County-DuBois Area Vocational Technical Secondary School in June of 2016 with a certificate in Health Assisting Services. After deciding that a traditional four-year college program wasn't for her, she decided to work part-time as a nurse aide at Jefferson Manor in Brookville. Breanna decided she would like to continue her education in nursing, and came to the CareerLink for tuition assistance to attend the Practical Nursing Program through Jeff Tech's Adult Programming. While going to school full time, Breanna began a part time nurse aide position at Christ The King Manor in DuBois. Breanna successfully completed her LPN certificate in August 2018 and passed her state licensing exam in September. Upon passing her exam, Christ The King Manor offered Breanna a full time LPN position. Breanna has been working as an LPN for almost three months. She states that she has always known she would become a nurse someday, and she sees each day as a chance to better her patients' lives.

**Elk County**- Jonathan Schmitz (update from last report) was enrolled as an out of school youth and dislocated worker into WIOA. Jonathan actively participated in all job readiness workshops and offered at the Elk County Career Link. Jonathan expressed interest in attaining his class A CDL and he was able to utilize ITA funding to attend Clearfield County Career & Technology Center for this training. Jonathan attained his Class A CDL certification and license at the end of August. Jonathan obtained employment with May Trucking out of Pensacola, Florida as an over the Road Trucker. He stressed his appreciation for all of the services and help provided to him at the CareerLink® and credits his time here as a key component to his success.

**Jefferson County** – Joshua Baynor dropped out of high school in his senior year. Family Literacy referred him to the CareerLink WIOA Out-of-School Youth program for assistance in completing his high school equivalency diploma. With the assistance of CareerLink, Josh successfully passed two sections of the GED in February 2018. Josh continued to take classes and was still working on the final section of the GED when he obtained employment in manufacturing at the beginning of May 2018. By the end of May, Josh had achieved his GED. He remains employed with Utilities and Industries where he has had an increase in pay and has been named “employee of the Month.”



**McKean County** – Cody Begin was referred to the WIOA Out of School Youth program by our Adult Education affiliate, as he is also working through their program to obtain his GED. From the beginning, Cody has been extremely motivated and has exceeded our expectations. He has started a work experience with Metz in Bradford, PA, which will branch into an On the Job Training position in the Adult program and will eventually lead to full-time unsubsidized employment. With all of this on his plate, Cody still actively participates in his Adult Education classes and will be taking the High School Equivalency exam very soon. The sky is the limit for Cody, and we are so proud of him!



**Potter County** – Christopher McGarry came to Potter County CareerLink with limited skills and work history. He attended all workshops to help him gain the skills needed to be successful in the labor market. He built a resume, learned how to interview, and also learned the important tips on keeping employment after hire. He has been placed on a Work Experience in a local manufacturing facility, where he can utilize the skills he has learned through CareerLink. Christopher has been successful in learning the different lines in the facility and gets along with his co-workers. The work experience employer is very pleased with his work and intends to offer him a permanent position once he fulfills the work experience requirements.