

# **Workforce Solutions for North Central Pennsylvania**

## **WIOA Title I Quarterly Report Program Year 2019 (July 1, 2019 to June 30, 2020)**

### **Prepared By:**

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CareerLink Clearfield County at DuBois, PA CareerLink Elk County, PA  
CareerLink Cameron County Affiliate Site, PA CareerLink Jefferson  
County, PA CareerLink McKean County, PA CareerLink Potter County

For the following quarter:

July 1, 2019 to September 15, 2019 (Due September 25, 2019)   X  

September 16, 2017 to December 16, 2019 (Due December 23, 2019)       

December 16, 2019 to March 15, 2020 (Due March 25, 2020)       

March 16, 2020 to June 30, 2020 (Due July 7, 2020)

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## **OUTCOMES**

<b>Measure</b>	<b>Current Quarter</b>	<b>Cumulative</b>
# WIOA Customers Served- Adult	<u><b>137</b></u>	<u><b>137</b></u>
# WIOA Customers Served- DW	<u><b>159</b></u>	<u><b>159</b></u>
# WIOA Customers Served- Youth	<u><b>103</b></u>	<u><b>103</b></u>
# Customers Placed in Unsubsidized Employment*	<u><b>38</b></u>	<u><b>38</b></u>
Average Wage at Placement (Unsubsidized)	<u><b>\$14.44</b></u>	<u><b>\$14.44</b></u>
# Customers Placed in Subsidized Employment	<u><b>25</b></u>	<u><b>25</b></u>
Average Wage at Placement (Subsidized)	<u><b>\$12.28</b></u>	<u><b>\$12.28</b></u>
# Customers Placed in ITAs**	<u><b>32</b></u>	<u><b>32</b></u>
# Customers Placed in OJTs**	<u><b>25</b></u>	<u><b>25</b></u>
# Adult WIOA Customers obtaining credentials	<u><b>12</b></u>	<u><b>12</b></u>
# DW WIOA Customers obtaining credentials	<u><b>12</b></u>	<u><b>12</b></u>
# Youth WIOA Customers obtaining credentials	<u><b>3</b></u>	<u><b>3</b></u>
# Individuals voluntarily elected to discontinue services	<u><b>0</b></u>	<u><b>0</b></u>

\*Must be employed consisting of 30 or more hours per week.

\*\*Please attach a report listing the ITAs awarded and OJT placements.

### **Workshop Report:**

<b>Name of Workshop</b>	<b>Date of Workshop</b>	<b># of Attendees</b>	<b># of Customers attending multiple workshops</b>	<b># of customer utilizing online portal</b>

ITAs - 33			
Funding	Office	School	Curriculum
ADULT	Clearfield	Clearfield County Career & Technology Center	Information Technology
ADULT	Clearfield	Clearfield County Career & Technology Center	Machinist
ADULT	Jefferson	Jefferson County DuBois/AVTS	Practical Nurse
DW	Jefferson	Barber Trucking & Jeff Tech	CDL A Training
DW	Clearfield	Clearfield County Career and Technology Center	Heavy & Tractor-Trailer Truck Drivers
DW	Clearfield	Clearfield County Career and Technology Center	Heavy & Tractor-Trailer Truck Drivers
DW Bridge	DuBois	Triangle Tech	Maintenance Electricity & Construction Technology
DW Bridge	Potter	Pennsylvania College of Technology	Practical Nursing
DW	Clearfield	Clearfield County Career and Technology Center	Heavy & Tractor-Trailer Truck Drivers
DW Bridge	DuBois	Triangle Tech	Welding & Fabrication Technology
DW Bridge	Clearfield	Greater Altoona Career and Technology Center	Licensed Practical & Licensed Vocational Nurses
ADULT	Clearfield	Clearfield County Career & Technology Center	Licensed Practical & Licensed Vocational Nurses
DW Bridge	Clearfield	Clearfield County Career & Technical Center	Licensed Practical & Licensed Vocational Nurses
DW Bridge	DuBois	Jeff Tech	Heating, Ventilation, Air Conditioning & Refrigeration
ADULT	Clearfield	South Hills School of Business & Technology - Altoona	Information Technology
ADULT	DuBois	Jefferson County DuBois/AVTS	Practical Nursing
DW	Elk	MedCerts	Professional Coder
ADULT	McKean	Buffalo Tractor Trailor Institute	CDL A Training
DW Bridge	Clearfield	Triangle Tech	Maintenance Electricity & Construction Technology
ADULT	Elk	CCCTC	Practical Nursing Program
DW	Potter	BOCES - Olean	Heavy Equipment
DW	Elk	Jeff Tech	Class A CDL Training
ADULT	DuBois	Jefferson County DuBois/AVTS	Practical Nursing
ADULT	Clearfield	Clearfield County Career & Technology Center	Licensed Practical & Licensed Vocational Nurses
DW	Clearfield	Clearfield County Career & Technology Center	Heavy & Tractor Trailer Truck Driver
DW Bridge	DuBois	Triangle Tech	Welding & Fabrication Technology
ADULT	McKean	Buffalo Tractor Trailor Institute	CDL Class A
DW Bridge	Clearfield	Clearfield County Career & Technical Center	Licensed Practical & Licensed Vocational Nurses
DW	McKean	Buffalo Tractor Trailor Institute	CDL Class A
ADULT	Jefferson	Jefferson County DuBois/AVTS	Practical Nurse
ADULT	Jefferson	Barber Trucking Inc and Jeff Tech	CDL A Training
DW	Clearfield	Lock Haven University	Social and Human Service Assistants



OJTs - 25		
Funding	Office	Employer
DW	Elk	SGL Carbon, LLC
Adult	Clearfield	Bell Resources
Adult	DuBois	Paris Companies
DW	Clearfield	Bell Resources
DW	DuBois	Paris Companies
OSY	Elk	J.I.T. Tool & Die, Inc
DW	Elk	TAT Technologies
Adult	Clearfield	Bell Resources
OSY	DuBois	Paris Companies
Adult	DuBois	Paris Companies
Adult	DuBois	DBI Inc./Utilities & Industries Inc
Adult	Clearfield	Hunter's Garage
DW	Clearfield	Clearfield Wholesale Paper
OSY	DuBois	Paris Companies
DW	Elk	J.I.T. Too & Die, Inc
Adult	DuBois	Paris Companies
Adult	Clearfield	Clearfield Wholesale Paper
OSY	Elk	J.I.T. Tool & Die, Inc
Adult	Clearfield	Moma J's Early Learning Center
OSY	Jefferson	DBI Inc./Brookville Glove MFG
DW	Elk	Nationwide Insurance: Gino Pacelli Agency
Adult	Clearfield	Bell Resources
Adult	Clearfield	Bell Resources
Adult	Clearfield	Novey Recycling
DW	McKean	Borough of Eldred

<b>Workshop Title</b>	<b>Date</b>	<b># of Attendees</b>
Resume & Cover letters	7/1/19	6
Resume Hero	7/1/19	5
Applications & Online Job Search	7/2/19	3
Interview Skills	7/2/19	3
Applications & Online Job Search	7/9/19	3
Interview Skills	7/9/19	5
Highly Valued Employee	7/10/19	1
Resume & Cover letters	7/15/19	1
Resume Hero	7/15/19	3
Applications & Online Job Search	7/16/19	5
Interview Skills	7/16/19	1
Career Pathways	7/17/19	6
ITA 101	7/17/19	1
Resume & Cover letters	7/22/19	5
Resume Hero	7/22/19	8
Applications & Online Job Search	7/23/19	5
Interview Skills	7/23/19	4
DuBois Banking 101	7/24/19	3
Highly Valued Employee	7/24/19	2
Basic Word & Computer Skills	7/25/19	4
Budgeting	7/25/19	1
Resume & Cover letters	7/29/19	4
Applications & Online Job Search	7/30/19	1
Interview Skills	7/30/19	2
Career Pathways	7/31/19	3
ITA 101	7/31/19	3
Entrepreneurship	8/1/19	2
Resume & Cover letters	8/5/19	8
Resume Hero	8/5/19	2
Applications & Online Job Search	8/6/19	6
Interview Skills	8/6/19	5
Leadership Styles	8/7/19	1
Highly Valued Employee	8/8/19	1
Resume & Cover letters	8/12/19	3
Talent Market DuBois	8/12/19	1
Applications & Online Job Search	8/13/19	1
Interview Skills	8/13/19	3
Career Pathways	8/14/19	2
Entrepreneurship	8/15/19	1
Supporting Job Seekers	8/15/19	1
Resume & Cover letters	8/19/19	2
Resume Hero	8/19/19	1
Applications & Online Job Search	8/20/19	3
Interview Skills	8/20/19	4
Leadership Styles	8/21/19	1
Basic Word & Computer Skills	8/22/19	6
Resume & Cover letters	8/26/19	14
Resume Hero	8/26/19	3
Applications & Online Job Search	8/27/19	3
Interview Skills	8/27/19	3
Career Pathways	8/28/19	1
ITA 101	8/28/19	1
Budgeting	8/29/19	1
Entrepreneurship	8/29/19	2

<b>Workshop Title</b>	<b>Date</b>	<b># of Attendees</b>
Connection Café - Elk	9/3/19	1
Interview Skills	9/3/19	3
Career Pathways	9/4/19	4
Resume & Cover letters	9/9/19	8
Resume Hero	9/9/19	8
Talent Market DuBois/Jefferson	9/9/19	1
Applications & Online Job Search	9/10/19	3
Interview Skills	9/10/19	2
Leadership Styles	9/11/19	2
Highly Valued Employee	9/12/19	3
		0
<b>TOTAL</b>		205

<b>ResCare Academy</b>	7/1/19 - 9/15/19	6
<b>ReadySetWorkPA</b>	7/1/19 - 9/15/19	18

WIOA ADULT						
	Budget	#	Planned	Expenditures	Obligations	Balance
OJT ADULT	\$ 80,000.00	12	\$ 26,983.22	\$ 5,321.80	\$ 21,661.42	\$ 53,016.78
ITA ADULT	\$ 90,000.00	13	\$ 51,510.03	\$ 14,097.00	\$ 35,378.35	\$ 38,489.97
ST ADULT	\$ 2,500.00	1	\$ 2,500.00	\$ -	\$ -	\$ -
SS ADULT	\$ 13,125.97		\$ 6,094.84	\$ 6,094.84	\$ -	\$ 7,031.13
WEX ADULT	\$ 5,500.00	3	\$ 4,320.00	\$ 1,440.00	\$ 2,880.00	\$ 1,180.00
TOTALS	\$ 191,125.97	26	\$ 87,088.09	\$ 28,013.64	\$ 57,039.77	\$ 98,537.88

WIOA DW						
	Budget	#	Planned	Expenditures	Obligations	Balance
OJT DW	\$ 109,661.82	8	\$ 22,445.83	\$ 12,207.07	\$ 10,238.76	\$ 87,215.99
ITA DW	\$ 134,000.00	10	\$ 35,195.00	\$ 12,700.00	\$ 22,495.00	\$ 98,805.00
SS DW	\$ 24,000.00		\$ 6,465.88	\$ 6,465.88	\$ -	\$ 17,534.12
TOTALS	\$ 267,661.82	18	\$ 215,619.67	\$ 83,518.43	\$ 32,733.76	\$ 348,794.09

WIOA OSY						
	Budget	#	Planned	Expenditures	Obligations	Balance
OJT OSY	\$ 15,000.00	5	\$ 10,558.40	\$ 2,822.40	\$ 7,736.00	\$ 4,441.60
ITA OSY	\$ 10,000.00					\$ -
SS OSY	\$ 15,000.00		\$ 1,269.58	\$ 1,269.58	\$ -	\$ 13,730.42
INCENTIVES OSY	\$ 5,000.00					
WEX OSY	\$ 60,000.00	14	\$ 17,977.50	\$ 11,252.25	\$ 6,725.25	\$ 42,022.50
TOTALS	\$ 105,000.00	19	\$ 29,805.48	\$ 15,344.23	\$ 14,461.25	\$ 60,194.52

BRIDGE TO ADVANCEMENT - ECONOMIC TRANSITION GRANT						
	Budget	#	Planned	Expenditures	Obligations	Balance
Bridge ITA	\$ 359,467.00	9	\$ 72,873.00	\$ 26,954.00	\$ 45,919.00	\$ 286,594.00
BRIDGE SS	\$ 39,297.00		\$ 3,628.83	\$ 3,628.83	\$ -	\$ 35,668.17
TOTALS	\$ 398,764.00	9	\$ 76,501.83	\$ 30,582.83	\$ 45,919.00	\$ 322,262.17

TANF EARN						
	Budget	#	Planned	Expenditures	Obligations	Balance
OJT EARN	\$ 9,100.00		\$ -	\$ -	\$ -	\$ 9,100.00
PERFORMANCE INCENTIVES	\$ 10,067.45		\$ 3,375.00	\$ 3,375.00	\$ -	\$ 6,692.45
WEX - FSL	\$ 4,500.00		\$ -	\$ -	\$ -	\$ 4,500.00
TOTALS	\$ 23,667.45		\$ 3,375.00	\$ 3,375.00	\$ -	\$ 20,292.45

TANF YOUTH						
	Budget	#	Planned	Expenditures	Obligations	Balance
TANF WEX	\$ 65,000.00	43	\$ 57,120.75	\$ 39,039.75	\$ 18,081.00	\$ 7,879.25
TANF SS	\$ 6,500.00		\$ 533.60	\$ 533.60	\$ -	\$ 5,966.40
TANF INCENTIVES	\$ 2,068.18		\$ -	\$ -	\$ -	\$ 2,068.18
TOTALS	\$ 73,568.18	43	\$ 57,654.35	\$ 39,573.35	\$ 18,081.00	\$ 15,913.83

PERCENT TO PLAN	
exp	\$ 200,407.48
obl	\$ 168,234.78
total	\$ 368,642.26
	\$ 1,059,787.42
	34.78%



## **OUTREACH EFFORTS**

Describe examples of outreach efforts including those related to youth, adults, dislocated workers, employers.

Connection Café in all CareerLinks

Job Seeker and Business Service Team meetings in all CareerLinks

Employer Visits, 76 documented in all CareerLinks in CWDS

- ✓ Job Corps Meeting, July 1
- ✓ PA CareerLink McKean County, YWCA, 11 participants
- ✓ PA CareerLink Elk County, Morgan AM&T open interviews, July 11
- ✓ Jeff Tech Healthcare Career Fair, July 15
- ✓ Cameron County Collaborative Board Meeting, July 17
- ✓ PA CareerLink Clearfield County at Clearfield, Connection Café occurred at the "100 Mile Yard sale," July 19
- ✓ PA CareerLink Jefferson County, Brookville Behavioral Health, July 25
- ✓ PA CareerLink Clearfield County at DuBois, Project Rapport, July 29
- ✓ PA CareerLink Elk County, Drug Free Workplace Seminar, July 30
- ✓ PA CareerLink Jefferson County, Summerville and Brookville Library about Workshops broadcasted locally remotely, July 31
- ✓ PA CareerLink McKean County, Drug and Alcohol, August 2
- ✓ CJAB Meeting, Re-entry Coalition, Jefferson County Jail, August 2
- ✓ WFS Camp Exploration, BC3, Brockway, August 12
- ✓ PA CareerLink Elk County, Allegheny Coatings open interviews, August 14 and 15
- ✓ TCC Teen/Young Mom Group Presentation, DuBois City Park, August 15
- ✓ PA CareerLink McKean County, Werzilit Rapid Response
- ✓ PA CareerLink Clearfield County at Clearfield, Connection Café, Parker Dam State Park, Tea & Talk at the Park, August 25
- ✓ Brockway Area High School, August 29
- ✓ PA CareerLink Clearfield County at Clearfield, The September Connection Café occurred at the Clearfield County Career and Technology Center. The Youth TDS met with 3 youth there, and has since enrolled two of them in TANF, September 4
- ✓ PA CareerLink Jefferson County, Brookville High School, September 5
- ✓ PA CareerLink Clearfield County at Clearfield, The Youth TDS attended the Adult Literacy Program at the CareerLink and spoke with 3 out of school youth, one of whom has been enrolled, September 9
- ✓ PA CareerLink Clearfield County at Clearfield, Bittersweet Consulting (Gathagan Group), September 9
- ✓ Bringing the World to You, September 11
- ✓ PA CareerLink McKean County, Bradford Area School District, September 11
- ✓ PA CareerLink Cameron County, Cameron County Courthouse, September 12
- ✓ PA CareerLink Potter County, Intensive Outpatient Program, September 12
- ✓ Garden Grove Apartments door hanger outreach, September 12

## **STAFF DEVELOPMENT**

Identify efforts undertaken to ensure staff professional development and continuous improvement with regard to increasing staff capabilities.

TEAM meeting every Friday from 8:30 – 10:00  
PA CareerLink Staff Meetings  
PA CareerLink Job Seeker Meetings  
PA CareerLink Business Service Team Meetings  
PA CareerLink Safety Meetings

### **TABE Certification**

Take Away Tuesday, July 2, Legacy, Program Year 2018 Final Numbers, TANF Year Round WEX, OSY WEX  
EARN Monthly Call, July 2  
Take Away Tuesday, July 9, 2019 Budget Spreadsheet, WEX, ITA, OJT  
RAYS Training, July 10  
Kronos, Timesheet Training, July 11, 9:00 – 10:00  
Business Service Consultant Meeting, July 12, 9:00 – 3:00  
Youth Community of Practice, July 12  
Take Away Tuesday, July 16, WEX Spreadsheet and E-Verify  
Take Away Tuesday, July 23, I9s  
Youth Community of Practice, July 23  
Workforce Spotlight, July 25, OVR Update  
Take Away Tuesday, July 30, Talent Market System Refresher  
IExpense PD Training, July 30  
Business Solutions Community of Practice, Apprenticeships, July 31  
CWDS Welfare Training, July 30-31, Harrisburg  
EARN Meeting, August 1  
EARN Meeting with Workforce Solutions, August 1  
PA CareerLink Clearfield County at Clearfield, CWDS 2.0 IEP training to team by EARN TDS, August 6  
Caseload Carryovers and Enrollments Staff Meetings, August 6 – August 16  
Take Away Tuesday, August 6, Enrollment Packet  
EARN Monthly Call, August 6  
Take Away Tuesday, August 13, TANF Packet  
Business Service Rep Teams webinar, August 20  
Workforce Spotlight, August 22, Job Corps  
Triangle Tech Tour, August 23  
Take Away Tuesday, August 27, Performance  
TANF State Monitoring, August 28  
Youth Meeting, August 30  
Take Away Tuesday, September 3, Timesheet and allocations  
RAYS Training, September 5  
PA CareerLink Jefferson County, Disability Sensitivity Training, September 5  
PD Regional Mtg, Detroit, September 9 – 12  
Business Service Rep Team webinar, September 13  
Bringing the World to You, September 11  
PA CareerLink Clearfield County at Clearfield, OVR Disability Sensitivity Training, September 12

## **PARTNERSHIP BUILDING**

Identify efforts underway to increase/improve collaboration between your agency and other PA CareerLink ® partners.

PA CareerLink Staff Meetings  
PA CareerLink Job Seeker Meetings  
PA CareerLink Business Service Team Meetings  
PA CareerLink Safety Meetings  
TABE Discussion and Certification

McKean YWCA Meeting, July 1  
Cameron County Collaborative Board Meeting, July 17  
Workforce Spotlight, July 25, OVR Update  
Drug Free Workplace Seminar, Elk, July 30  
Drug & Alcohol Meeting, McKean, August 2  
Next Gen Conferences for Health Care, Manufacturing and Construction Trades, August 7  
Workforce Spotlight, August 22, Job Corps  
Triangle Tech Tour, August 23  
Bringing the World to You, September 11  
Cameron County Courthouse, September 12  
Intensive Outpatient Program, Potter County, September 12  
Next Gen Conferences for Health Care, Manufacturing and Construction Trades, September 13  
PA CareerLink Job Fair, Brookville, September 18

Engage Meetings occurred with CBSBCD, Clearly Ahead and CareerLink

Veterans Job Fair Outreach, PA CareerLink Clearfield County at Clearfield – team worked on fliers and the invitations, which were sent to 200 employers and 400 veterans

Shared Work/UC Separation Issues Presentations, PA CareerLink Clearfield County at Clearfield – team worked on the flyer and sending 450 invitations to local employers



## **CHALLENGES & EMERGING TRENDS**

Identify challenges encountered in the provision of WIOA Title I and EARN services and any efforts to address the issues. In the provision of services, have trends emerged or service gaps been identified? If so, please specify.

- ✓ Statewide Provider List – Insufficient number of schools/programs available in the region.
- ✓ EARN – recently added Family Based Activity Incentives to model the Family Based Concept.
- ✓ EARN – recently added 9 month and 12 month Incentives to model the success of the EARN customer.



## SUCCESS STORIES.....



**Cameron County** – Ashley Callaway was referred to CareerLink® by Adult Education where she had been working on her math and reading skills. She was enrolled in the Adult program with the hope of securing employment in the retail sector. She interviewed and was hired by Goodwill Industries in St. Marys. Through the supportive service program, she was able to receive assistance with transportation costs. She continues to work at Goodwill and also continues to work with Adult Education. Ashley demonstrates hard work and is committed to making an impact on her family and community. Ashley said, “I am grateful for the assistance and enjoy the work I do at Goodwill. Thank you.”



**Clearfield County – Clearfield** - Richard Hudak enrolled as a Dislocated Worker after being referred through RESEA. Richard utilized the ReadySetWorkPA site to complete employment workshops. After dealing with some personal and transportation-related issues which delayed his start, Richard was able to attend the CDL course at Clearfield County Career and Technology Center through an ITA. Richard completed the course successfully. While taking classes, Richard was contacting employers, and had an interview the day following graduation. He has signed a letter of intent with XPO Logistics and has a start date less than three weeks from his graduation.



**Clearfield County – DuBois** - Jamie Beach was referred to the CareerLink® as following a period of incarceration, she needed employment and income. Paris Company was interested in giving her a chance through the OJT program. Jamie was enrolled into the WIOA Adult program and attended the Resume & Cover Letter workshop. She made a remediation plan to assist her with basic academics as a result of her TABE testing. Jamie started her OJT with Paris Company on 8/19/19 as a Hanger Inspector making \$10.12 per hour and HR reports she is doing a good job. Both Jamie and Paris Company deserve a lot of credit for motivation of an individual to get back into the workforce and for an employer willing to fill a vacancy in their organization with a person reintegrating after incarceration.



**Elk County** – Martin Ross was enrolled into the Adult program with the goal of becoming a CDL Truck Driver. He attended various workshops and studied to improve his reading and math skills through the Adult Education partner. Martin also worked to overcome other barriers. He was accepted into Jeff Tech’s Class A CDL program where he worked hard and received his license. Following completion of the course, Martin obtained employment with Eastern Environmental Industries in Brockway, PA. When asked about the program and what impact it has made on him, Martin says, “I am very happy to get my CDL license through Jeff Tech with the help of the CareerLink®. It was worth the time. This is going to help open up more job opportunities for me.”



**Jefferson County** – Dylan Smith contacted the PA CareerLink® looking for assistance in obtaining his CDL. During his initial meeting he reported he felt he was having trouble getting a job due to his criminal background. After completing assessments through the CareerLink®, his WIOA enrollment, and meeting with training providers, Dylan applied for funding for training. Although there were some issues with class cancellation by provider, Dylan successfully completed his CDL training and obtained his license. Dylan also received mileage assistance for the four weeks of training. In early July 2019, he started to work for Green Acres Contracting Co. as a laborer and after his probationary period he hopes to begin working as an operator using his CDL.



**McKean County** – Ray Dupree came to CareerLink® after losing his job in the Gas and Oil Industry. Ray had not considered further education previously, but was forced toward another career path. He was ready to pursue his Commercial Driver License Class A and was searching for an avenue to help pay for his career endeavor. Ray was introduced to the WIOA 101 workshop and enrolled in the Dislocated Worker Title I program. Ray attended workshops and completed remediation, boosting his reading and math skills beyond what he thought was possible. Ray successfully completed CDL training and is a proud CDL licensed driver. Having discovered he is better academically inclined than he ever imagined, Ray is expanding his career goals to include Heavy Equipment training.



**Potter County** – Mahlon Borkholder came to the Potter County office in April seeking assistance in obtaining his CDL. He was enrolled at Buffalo Tractor Trailer Institute in Salamanca, NY and received his Certificate of Completion for CDL-A training. By June, he was gainfully employed at Risser Truck Service in Ulysses, PA. Way to go, Mahlon! Over the past three months he has enjoyed driving his flatbed throughout the region which includes Maryland, Pennsylvania, New York and Massachusetts.

TANF Youth Development Report – 1<sup>st</sup> report is due October 10, 2019



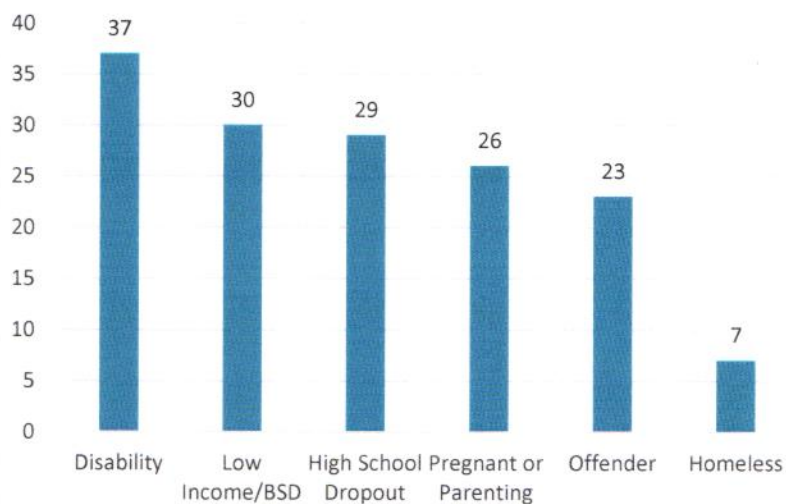
# WIOA and TANF YOUTH REPORT

July 1, 2019 to August 29, 2019

## WIOA Out of School Youth Enrollments

	WIOA NEW	WIOA CO
CAMERON	0	1
CLEARFIELD	8	10
DUBOIS	4	13
ELK	3	7
JEFFERSON	3	18
MCKEAN	3	18
POTTER	0	5
TOTALS	21	72
	93	

## WIOA Barriers



## Work Experience, On the Job Training

July 1, 2019 through August 29, 2019

J.I.T. Tool & Die Inc, 2 customers and DBI Inc/Brookville Glove Mfg, 1 customer

	Budget	Expenditures	Obligations	Exp + Obl	Balance
WIOA Out of School	\$15,000.00	\$1,039.25	\$6,280.75	\$7,320.00	\$7,680.00

## WORK EXPERIENCE Worksites

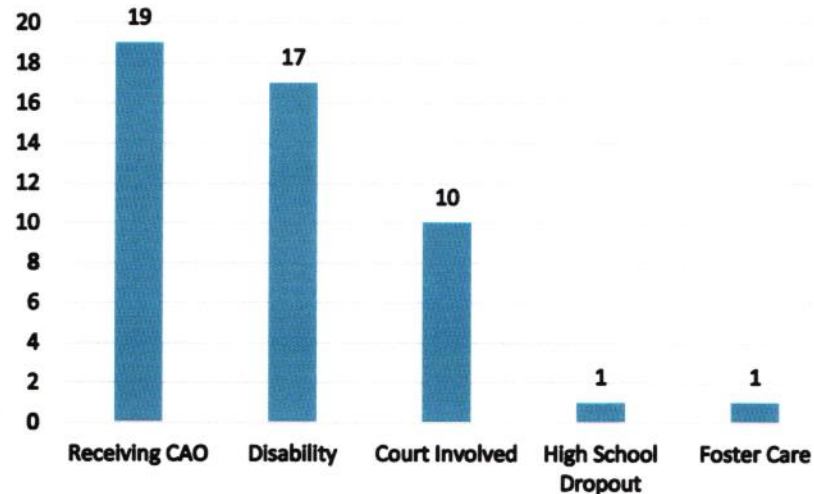
— Abundant Blessings Flowers & Gifts, Aegis Coffee Roasters, Bigler YMCA, BOONDOCS, Bradford Auto Service, Brookville YMCA, CCCTC, Central Intermediate Unit 10, City of St Marys Parks & Recreation, CIU10, Clear-Centre Swimming Pool, Clearfield County SPCA, Clearfield YCMA, Comet Communication, Community Action, Inc, Curwensville Feed Store, Curwensville Lake, Danzer Lumber North America, Inc, Elcam – DuBois, Elk County Community Recycling Center, Elk County Humane Society, Express Café, Friendship Table, Front & Centre Productions, Goodwill – Brockway, Goodwill – Coudersport, Goodwill – DuBois, Goodwill – Punxsutawney, Goodwill Retail Store – Jefferson, Head State Port Allegany, Holiday Inn Express – Bradford, Irwin's Service Station, Jefferson County Historical Society, Johnsonburg Community Center, Johnsonburg Public Library, Johnston Tools, Josie's Restaurant, KMA Remarketing, Kentucky Fried Chicken, Clearfield, Lifespan Family Services, Mama J's Early Learning Center, Leforts Sweet Shoppe, Mama J's Daycare, McKean County SPCA, Metz & Associates, Moshannon Valley YMCA, New Horizons Healthy Foods/Fitness Fun, Northern Tier Community Action Head Start, Novey's Recycling, Open Arms, Oswayo Senior Center, Oswayo Valley School District, PA CareerLink Clearfield County at Clearfield, PA CareerLink Elk County, PA CareerLink Jefferson County, Port Allegany Pharmacy, Protektor Model, Punxsutawney Memorial Library, Quick Way, Seneca Highlands CTC, Shop N Save, Port Allegany, Shop N Save – Galeton, SPCA – Clearfield County, Spring Street Salon, St. Boniface, Starlettes Dance Studio, Stoney North, Superior Machining, TEE-Riffik Screen Printing & Embroidery, TAT Technologies, The Stuff Store, The Wreck Center, Video Game X-Change, Xtreme Machine, YWCA – Young Womens Christian Association

Work Experience, July 1, 2019 through August 29, 2019					
	Budget	Expenditures	Obligations (customers currently in WE)	Exp + Obl	Balance
WIOA Out of School	\$60,000.00	\$15,097.32	\$11,739.78	\$27,647.10	\$32,352.90
TANF Year Round	\$72,000.00	\$41,154.48	\$21,853.53	\$63,008.01	\$8,991.99

## TANF ENROLLMENTS

	TANF
CAMERON	4
CLEARFIELD	6
DUBOIS	0
ELK	4
JEFFERSON	5
MCKEAN	17
POTTER	5
TOTALS	41

## TANF BARRIERS



## MOAs

### Adult Mentoring

- ✓ Barbara M. Brown Memorial Library
- ✓ Emporium Senior Center
- ✓ McKean County Juvenile Probation/BOONDOCS Program
- ✓ St. Boniface

### Alternative Secondary School Services

- ✓ C.I.U. #10

### Financial Literacy Education

- ✓ CNB Bank, St Marys
- ✓ First Commonwealth Bank, DuBois



TANF State Monitoring Initiative, August 28, 2019, the group had the opportunity to tour/meet with the SPCA Clearfield and the MoShannon Valley YMCA worksites in our region.



## SUCCESS STORIES.....



**Cameron County** – Whenever Kayleen first came to the PA CareerLink in May, she was in search of full-time employment, but felt she needed to gain some work experience before diving in. Staff signed her up for the Summer Youth Program along with five other Cameron County youth. She started by completing workshops to get herself career ready. Kayleen felt the workshops were beneficial and appreciated all of the tools that she was able to take away from them. It was recognized that Kayleen was a hard worker right from the start of her experience at the Northern Tier Community Action Corporation. She was, and still continues to be, very reliable as she shows up for work every day, is always on time and completes any tasks that she is asked to complete. At the end of the Summer Youth Program, Kayleen was asked to return to the Northern Tier building to finish out her Work Experience hours. She continues to demonstrate hard work and diligence in what she does. Kayleen has also taken a second job at the Emporium Senior Center. Staff are confident Kayleen will be ready to job search once she completes her Work Experiences.



**Clearfield County – Clearfield** – Out-of-School Youth Jenna Boal is shown with her Work Experience supervisor Jolene Bell at a studio event. Jenna completed her Work Experience in June 2019 and her experiences there helped her to obtain a full-time job at Walmart. Jolene spent time not only showing Jenna how to run a small business but helped her job search and work on interview skills as well.



**Clearfield County – DuBois** - TaQuen Smith came into the PA CareerLink Clearfield County at DuBois office in March 2019. He was a high school graduate with no work history and a soon to be first-time parent. TaQuen knew he needed work but wasn't sure where to start. TaQuen was dual enrolled in the WIOA Out-Of-School Youth and EARN programs. With the help of PA CareerLink, he was able to complete a Paid Work Experience at a local machine shop. This opportunity let TaQuen gain employment skills but wasn't the ideal fit for him. After some job searching, there was a position at Paris Companies of DuBois that TaQuen was interested in. TaQuen worked with our Business Services Consultant and was able to complete an On-the-Job Training for this position. TaQuen has now been employed at Paris for three months and is thankful to have a stable, steady income to help support his family. He and his wife, along with their infant daughter, will move into their first apartment at the start of September.



**Elk County** – When Emily came to the PA CareerLink for guidance, she had the dream of becoming a preschool teacher. She knew she wanted some sort of experience working with children but was having a hard time seeking that on her own. Emily was passionate about one day becoming a preschool/ kindergarten teacher. She had completed one year of schooling at the University of Pitt-Bradford. After being extremely cooperative and outgoing about completing workshops, Emily scored a Work Experience at A Step Ahead Child Care at Elcam. It was here that she got to pursue her passion, working with children. Some comments on her evaluation sheets which are filled out by the worksite supervisor include, "She continues to be a great asset to our team!" "Keep up the good work!" and "We are very excited to have Emily work with us. She is great with the kids and we are looking forward to a great summer!" Emily demonstrates a great passion for pursuing her dream. She hopes to get hired as a seasonal worker over her winter break.



**Jefferson County** – Julianna Test was referred to the PA CareerLink after completing the Work Ready program at Community Action. She had successfully completed the one-year Medical Assistant program at Brockway Center for Arts and Technology and was ready to find that permanent job in her chosen field. Julianna was enrolled in the EARN and Out-of-School Youth programs. She interviewed with the Punxsutawney Hospital and was quickly hired as a certified medical assistant. During her pre-hire paperwork process, she worked with staff at the CareerLink to obtain clearances, arrange a work physical, and locate and purchase uniforms. Her official first day of employment was 4/8/2019 as a Certified Medical Assistant working full-time with a competitive rate of pay. The supportive service program was able to assist Julianna in purchasing additional work clothing for her new position. After almost six months since her exit, Julianna continues to work at the Punxsutawney Hospital and has achieved several incentive benchmarks in the EARN program.



**McKean County** – Brandon Peterson was enrolled as a TANF Youth. Brandon was granted a work experience at Smethport Country Club as a groundskeeper. Brandon was hoping to earn money to put toward college He is hoping to attend Michigan State. Brandon successfully completed his 240-hour Work Experience. Brandon was retained as a direct hire by the Smethport Country Club to complete the "busy" season, having proven himself as a valued employee.



**Potter County** – Rylee Hooftallen was enrolled as part of our TANF Youth Program. She completed the summer youth program and completed a summer job at the Austin Area School District. She was very successful with any task given in her job. She showed to be a valuable asset at work and showed outstanding leadership abilities. She continues her education at Muhlenberg College.