

Action Items for the Workforce Development Board – April 1, 2020

Finance Committee

The committee is recommending the approval of additional EARN Performance funds of \$10,000 to ResCare specific for EARN customer activities and incentives. In addition, the committee recommends for approval an additional \$40,000 (in \$10,000 increments) be awarded to ResCare as needed for EARN customer activities and incentives.

The committee recommends for approval an additional award to ResCare of \$30,000 in TANF Youth funds through June 30, 2020.

The committee recommends for approval the Workforce Solutions budget modification included in the information for the board meeting.

Executive Committee

The Committee recommends for approval an award to Mary & Ferrari in the total amount of \$48,000 to develop a web-based recruitment and retention marketing toolkit for the North Central PA region. The toolkit will include at a minimum: the actual website developed for the main purpose of recruitment and retention of individuals to relocate or stay in our region for work; a place to house the appropriate resources and tools on the website, a hard copy handout package of regional assets for use by employers, schools and other agencies for use when hiring or recruiting individuals to our region to live and work, quality of life videos (newly developed or using what is already available), and incorporation of our career pathways initiative (currently being developed).

The Committee recommends the submission of a waiver request to the Bureau of Workforce Development Administration to employ the Site Administrator for the PA CareerLink® McKean County at Bradford and Potter County at Coudersport.

The Committee recommends increasing the minimum starting wage rate for all On the Job Training (OJT) contracts to at least \$10.00 per hour with the exception of Registered Apprenticeship programs.

The Committee recommends the Continuous Improvement Committee be dissolved and the work of the committee be moved to the Executive Committee.

The Committee recommends that Jenna Witherite, CIU 10 Director of Adult Education and Project Development be added as a member of the Workforce Delivery System Committee.