

Workforce Solutions for North Central Pennsylvania

Subcontractor Report – WIOA, TANF EARN, TANF Youth Development Program Year 2020 (July 1, 2020 to June 30, 2021)

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July 1, 2020 to September 15, 2020 (Due September 25, 2020)
September 16, 2020 to December 16, 2020 (Due December 23, 2020)
December 17, 2020 to March 15, 2021 (Due March 25, 2021)
March 16, 2021 to June 30, 2021 (Due July 7, 2021)

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OUTCOMES

Measure	Current Quarter	Cumulative
# WIOA Customers Served- Adult	<u>88 new</u>	<u>211 new 122 c/o</u>
# WIOA Customers Served- DW	<u>87 new</u>	<u>212 new 200 c/o</u>
# WIOA Customers Served- Youth	<u>47 new</u>	<u>115 new 84 c/o</u>
# Customers Placed in Unsubsidized Employment*	<u>31</u>	<u>123</u>
Average Wage at Placement (Unsubsidized)	<u>\$13.02</u>	<u>\$12.56</u>
# Customers Placed in Subsidized Employment	<u>37</u>	<u>158</u>
Average Wage at Placement (Subsidized)	<u>\$13.57</u>	<u>\$13.20</u>
# Customers Placed in ITAs**	<u>19</u>	<u>206</u>
# Customers Placed in OJTs**	<u>37</u>	<u>158</u>
# Adult WIOA Customers obtaining credentials	<u>5</u>	<u>37</u>
# DW WIOA Customers obtaining credentials	<u>24</u>	<u>79</u>
# Youth WIOA Customers obtaining credentials	<u>3</u>	<u>6</u>
# Individuals voluntarily elected to discontinue services	<u>19</u>	<u>64</u>

CHALLENGES & EMERGING TRENDS

Identify challenges encountered in the provision of WIOA Title I and EARN services and any efforts to address the issues. In the provision of services, have trends emerged or service gaps been identified? If so, please specify.

Challenges

Locating potential customers and doing customer outreach is problematic due to several factors including CareerLink closures, fear of COVID-19, and Unemployment Compensation extensions in the last quarter.

Solution: Returned to the PA CareerLinks on April 5, 2021 which has increased partnerships. We have increased public awareness through online platforms, including social media.

Childcare for nonconventional work hours is a growing need.

Solution: Customers are looking to vacate the workforce or find telework opportunities. Talent Development Specialists are utilizing creative measures to explore solutions. Business Service Consultants are working with the NextGen partnerships to explore solutions.

Emerging Trends

Increase virtual services to include workshops, job clubs, job fairs, interviews, support groups, job search tools, tours, conferences and LinkedIn opportunities.

TRADE and WIOA Title I Dual Enrollment

Staff Development

Take Away Tuesdays, Friday staff meetings and Component meetings are used to address training, best practices and progress towards expected benchmarks and performance measures.

Our project was recognized for Operational Excellence PY 2020.



ADULT 886								
	Budget	#	Planned	Expenditures	Obligations	Balance	Exp to Plan	Exp + Obl to Plan
OJT	\$ 125,000.00	69	\$ 124,754.05	\$ 103,124.05	\$ 21,630.00	\$ 245.95	82%	100%
ITA	\$ 257,851.12	77	\$ 259,664.74	\$ 259,664.74	\$ 0.00	\$ (1,813.62)	101%	101%
ST	\$ 8,000.00	9	\$ 10,829.00	\$ 10,829.00	\$ -	\$ (2,829.00)	135%	135%
SS	\$ 21,000.00	NA	\$ 20,039.24	\$ 20,039.24	\$ -	\$ 960.76	95%	95%
WEX	\$ 23,200.00	13	\$ 17,184.05	\$ 16,679.51	\$ 504.55	\$ 6,015.95	72%	74%
TOTALS	\$ 435,051.12	168	\$ 432,471.08	\$ 410,336.54	\$ 22,134.55	\$ 2,580.04	94%	99%

DISLOCATED WORKER 888								
	Budget	#	Planned	Expenditures	Obligations	Balance	Exp to Plan	Exp + Obl to Plan
OJT	\$ 91,082.73	32	\$ 68,446.02	\$ 60,142.02	\$ 8,304.00	\$ 22,636.71	66%	75%
ITA	\$ 63,545.00	19	\$ 69,545.00	\$ 69,545.00	\$ -	\$ (6,000.00)	109%	109%
ST	\$ 1,207.00	8	\$ 9,806.14	\$ 9,806.14	\$ -	\$ (8,599.14)	812%	812%
SS	\$ 37,248.91	NA	\$ 38,373.10	\$ 38,373.10	\$ -	\$ (1,124.19)	103%	103%
TOTALS	\$ 193,083.64	59	\$ 186,170.26	\$ 177,866.26	\$ 8,304.00	\$ 6,913.38	92%	96%

OUT OF SCHOOL YOUTH								
	Budget	#	Planned	Expenditures	Obligations	Balance	Exp to Plan	Exp + Obl to Plan
OJT 892	\$ 52,467.22	28	\$ 52,556.70	\$ 48,416.70	\$ 4,140.00	\$ (89.48)	92%	100%
ITA 892	\$ 24,470.00	11	\$ 26,118.77	\$ 26,118.77	\$ -	\$ (1,648.77)	107%	107%
SS 892	\$ 12,000.00	NA	\$ 12,029.97	\$ 12,029.97	\$ -	\$ (29.97)	100%	100%
INC 892	\$ 2,000.00	NA	\$ 1,275.00	\$ 1,275.00	\$ -	\$ 725.00	64%	64%
WEX 885	\$ 139,500.00	61	\$ 89,881.47	\$ 88,684.52	\$ 1,196.95	\$ 49,618.53	64%	64%
TOTALS	\$ 230,437.22	100	\$ 181,861.91	\$ 176,524.96	\$ 5,336.95	\$ 48,575.31	77%	79%

TANF EARN 823								
	Budget	#	Planned	Expenditures	Obligations	Balance	Exp to Plan	Exp + Obl to Plan
OJT	\$ 6,944.97	4	\$ 5,843.00	\$ 4,413.00	\$ 1,430.00	\$ 1,101.97	64%	84%
INC	\$ 22,082.61	NA	\$ 8,299.40	\$ 8,299.40	\$ -	\$ 13,783.21	38%	38%
WEX	\$ 6,008.12	1	\$ 708.51	\$ 708.51	\$ -	\$ 5,299.61	12%	12%
TOTALS	\$ 35,035.70	5	\$ 14,850.91	\$ 13,420.91	\$ 1,430.00	\$ 20,184.79	38%	42%

TANF YOUTH 827								
	Budget	#	Planned	Expenditures	Obligations	Balance	Exp to Plan	Exp + Obl to Plan
SS	\$ 1,441.00	NA	\$ 1,684.87	\$ 1,684.87	na	\$ (243.87)	117%	117%
INC	\$ 1,440.00	NA	\$ 698.30	\$ 698.30	na	\$ 741.70	48%	48%
WEX	\$ 69,420.00	64	\$ 61,350.53	\$ 59,426.28	\$ 1,924.25	\$ 8,069.48	86%	88%
TOTALS	\$ 72,301.00	64	\$ 63,733.70	\$ 61,809.45	\$ 1,924.25	\$ 8,567.31	85%	88%

RAPID RESPONSE 894								
	Budget	#	Planned	Expenditures	Obligations	Balance	Exp to Plan	Exp + Obl to Plan
OJT	\$ 55,184.55	20	\$ 55,164.89	\$ 55,164.89	\$ 0.00	\$ 19.66	100%	100%
ITA	\$ 24,195.00	5	\$ 24,195.00	\$ 24,195.00	\$ -	\$ -	100%	100%
SS	\$ 1,140.00	NA	\$ 1,140.00	\$ 1,140.00	NA	\$ -	100%	100%
TOTALS	\$ 79,379.55	25	\$ 79,359.89	\$ 79,359.89	\$ 0.00	\$ 19.66	100%	100%

TANF YOUTH ADDITIONAL 922								
	Budget	#	Planned	Expenditures	Obligations	Balance	Exp to Plan	Exp + Obl to Plan
WEX	\$ 15,014.65	18	\$ 13,590.51	\$ 11,631.37	\$ 1,959.14	\$ 1,424.14	77%	91%

STATEWIDE ACTIVITIES 924								
	Budget	#	Planned	Expenditures	Obligations	Balance	Exp to Plan	Exp + Obl to Plan
SS	\$ 60,000.00		\$ 60,000.00	\$ 60,000.00	na	\$ (0.00)	100%	100%

BEYOND JUNE 30, 2021

RAPID RESPONSE 927								
	Budget	#	Planned	Expenditures	Obligations	Balance	Exp to Plan	Exp + Obl to Plan
OJT	\$ 19,284.32		\$ 4,320.50	\$ 4,320.50	\$ -	\$ 14,963.82	22%	22%
ITA	\$ 715.68	5	\$ 1,551.64	\$ 1,551.64	\$ 0.00	\$ (835.96)	217%	217%
SS	\$ 5,000.00	NA	\$ 695.38	\$ 695.38	NA	\$ 4,304.62	14%	14%
TOTALS	\$ 25,000.00	0	\$ 4,320.50	\$ 4,320.50	\$ -	\$ 18,432.48	17%	17%

BRIDGE TO ADVANCEMENT - ECONOMIC TRANSITION GRANT 888 36042								
	Budget	#	Planned	Expenditures	Obligations	Balance	Exp to Plan	Exp + Obl to Plan
ITA	\$ 256,341.22	103	\$ 250,869.31	\$ 250,561.31	\$ 308.00	\$ 5,471.91	98%	98%
SS	\$ 71,165.50	NA	\$ 36,054.22	\$ 36,054.22	\$ -	\$ 35,111.28	51%	51%
TOTALS	\$ 327,506.72	103	\$ 286,923.53	\$ 286,615.53	\$ 308.00	\$ 40,583.19	88%	88%

RAMP 828								
	Budget	#	Planned	Expenditures	Obligations	Balance	Exp to Plan	Exp + Obl to Plan
MENTEE INC	\$ 22,014.68		\$ 225.00	\$ 225.00	na	\$ 21,789.68	1%	1%
MENTOR	\$ 2,000.00		\$ 50.00	\$ 50.00	na	\$ 1,950.00	3%	3%

TRADE 889								
	Budget	#	Planned	Expenditures	Obligations	Balance	Exp to Plan	Exp + Obl to Plan
OJT	\$ 43,520.88	1	\$ 29,754.66	\$ 25,945.14	\$ 3,809.52	\$ -	60%	68%
TOTALS	\$ 43,520.88	1	\$ 29,754.66	\$ 25,945.14	\$ 3,809.52	\$ -	60%	68%

PY 2020 JULY 1, 2020 TO JUNE 30, 2021								
	Budget	#	Planned	Expenditures	Obligations	Balance	Exp to Plan	Exp + Obl to Plan
Expenditures	\$ 1,303,735.04	90.71%						
Obligations	\$ 45,206.40							
Total	\$ 1,348,941.45	93.86%						
	\$ 1,437,256.07							
						TOTALS:		
						RAMP	6	
						TANF YOUTH CUSTOMERS	96	Q1 19, Q2 19, Q3 19, Q4 39
						TRAINING	551	
						GEO	11	

Clearfield

	Dislocated Worker	Adult	Out of School Youth	TANF EARN	TANF Youth
Carryover	26	24	14	6	0
NEW	70	72	28	13	14
Total	96	96	42	19	14

OJT Placements – 79 Placements - Advanced Powder Products Inc., Alternative Fuel Solutions, Bell Resources, Blaise Alexander Philipsburg, Inc., Choice Bumper Inc., Clearfield Leather Inc. Wickett and Craig, Clearfield Machine Company Inc., Clearfield Wholesale Paper, Coal Mountain Development LLC, Custom Castings North East Inc., Cutting Edge Machine, Dawn Tobias Childcare Services LLC, Express Café, Lindsie Wisor State Farm, Mahaffey Laboratory Ltd, Marci Nebgen Integrity Services, Mcandrus Motors, Patriot Safety & Health Services, Powdered Metal Group, Station Platform 9, Tangled Salon

ITA – 60 Awards – Clearfield County Career & Technology Center, CDL Class A and/or B Refresher Program, CDL Class A Basic, Practical Nursing, Precision Machine Technology; Greater Altoona Career and Technology Center, Practical Nursing; Huntingdon County Career & Technology Center, Automotive Technology; Jeff Tech, Practical Nursing; MedCerts, Allied Health Professional, Cardio-Phlebotomy Technician, Healthcare Administrative Professional, Professional Coder; South Hills of Business & Technology Altoona, Information Technology; Triangle Tech Inc., Maintenance Electricity & Construction Tech, Welding & Fabrication Technology

Work Experience Activity – 34 Opportunities - Custom Castings North East Inc., Dawn Tobias Early Learning Center, Dixon Precast, Down River Auto, Eagles Ridge Golf Course, Express Café, Goodwill, Mahaffey Laboratory LTD, Marci Nebgen Integrity Services, Meadows Frozen Custard, MoValley Records, Novey Recycling, Scaife Affordable Tire & Auto Repair, Starlette’s School of Dance, Lindsie Wisor State Farm, The Stuff Store, Tangled Salon, We Are Inn

Workshop Activity – RSW – ReadySetWork

RSW Conflict Resolution 28	RSW Effective Communication 24	RSW The Art of the Interview 18
RSW On-line Applications 15	RSW Succeeding in a New Job 15	RSW Skills & Strengths 14
ITA 101 14	RSW Get Empowered 10	RSW Resume Writing 9
Optimize your Resume 5	The Art of Interviewing 3	Habits for Personal Growth/Success 2
Personal Finance 1	Your Job Search Plan 1	Online Etiquette 1

Outreach Efforts

Pop In Event April 28, Dash for Diabetes May 15, Family Fun Day June 6, Rally for Recovery June 24
TikTok CareerLink Promotion, Facebook Outreach

Success Stories



Lacey Chamberlin accepted this plaque on behalf of Advanced Powder Products (A.P.P.). A.P.P. started working with CareerLink a year ago through the OJT program. A.P.P. just recently experienced a 23,000 square foot expansion and now they need to hire at least 30 people to fill the new positions that have been created. They are very pleased to work with the CareerLink to identify these new employees. We would like to congratulate Lacey and her staff for achieving this recognition and we look forward to assisting them with many services in the future.



Matt Sanders enrolled as an Adult in Sept. 2020. He was seeking financial assistance to complete the CDL Class A Basic program at the CCCTC through an ITA. Matt graduated and received measurable skills gain and his CDL in Nov. 2020. Following completion of the course, Matt worked with the TDS and began actively seeking employment. Matt accepted a position with New Penn Trucking, Altoona and began working on December 1, 2020. Matt continues to work full-time at a rate of \$22.50/hour, plus benefits.

Partnership Building

Workforce Spotlight April 22, Next Gen. Manufacturing May 4th, Next Gen. Building and Construction May 10, Workforce Spotlight May 27, Family Fun Day June 6, Rally for Recovery June 24, Career Resource Room customer service to U.C. Claimants with CareerLink Partners, U.C. system implementation strategies with U.C. partners.

DuBois

	Dislocated Worker	Adult	Out of School Youth	TANF EARN	TANF Youth
Carryover	29	19	13	1	0
NEW	23	23	26	2	11
Total	52	42	39	3	11

OJT Placements – 31 Placements - Bear MFG, Business On-site Service INC, Candy's Styling Salon, Eastern Environmental Industries, Elcam, INC, Falls Creek Powdered Metals Inc, Gasbarre Products, Inc, GKN Sinter Metals LLC, Granite Expressions LLC, Mengle Memorial Library, Pace Precision Products Inc, Paris Companies, Sintergy Inc, Stella-Jones Corporation, Superior Energy Resources LLC, West PA Systems

ITA – 21 Awards – Barber Trucking Inc and Jeff Tech CDL Program; Butler Community College at Brockway, Human Resources Management; Clearfield County Career & Technology Center, CDL Class A Basic, Practical Nursing, Jeff Tech, Automotive Technology, Practical Nursing, Welding/Metal Fabrication Technology; MedCerts, Medical Assistants, Medical Front Office Assistant & Administration; Springhouse Education & Counseling Services, Business Technology for Professionals; Triangle Tech Inc, Maintenance Electricity & Construction Tech, Welding & Fabrication Technology

Work Experience Activity – 22 Opportunities - Business On-Site Services Inc, Christ the King Manor, DuBois Area School District, Falls Creek Powdered Metals, Goodwill Brockway, Goodwill DuBois Liberty Blvd, Goodwill DuBois Main Street, One Stop Convenience Stores Inc, Paris Companies, RM Auto Service & Repair, Sintergy Inc, Spitzer Autoworld, Superior Machining Inc, YMCA of DuBois

Workshop Activity RSW – ReadySetWork

RSW Conflict Resolution 5	RSW Effective Communication 2	RSW The Art of the Interview 2
ITA 101 2	RSW Succeeding in a New Job 2	RSW Skills & Strengths 2
RSW Get Empowered 1	RSW Resume Writing 1	

Outreach Efforts



PA CareerLink Clearfield County at DuBois attended DuBois Community Days on June 11 & June 12th to provide information on services available through the PA CareerLink. Four individuals expressed interest in services.

In May of 2021, Sintergy INC received the PA Governors Achievement Award. DuBois CareerLink staff were present for the presentation of the award.



Success Story

Amanda Ryden enrolled at the PA CareerLink and successfully completed CDL training at Clearfield County Career and Technology Center (CCCTC). Through the efforts of Elk County and DuBois BSCs, working together to arrange an interview, Amanda became employed at Eastern Environmental Industries in Brockway on March 17. The DuBois BSC arranged for an On-the-Job (OJT) contract with the company. Amanda received favorable marks on her progress reports during the OJT and continues to drive for Eastern Environmental Industries.

Partnership Building

Virtual Employer Open House
 Governors Achievement Award Sintergy Ceremony
 Haven House Shelter
 Parole & Probation Jefferson County/Clearfield County
 Outreach to Square One Non-Profit

Next Gen Manufacturing
 Next Gen Building and Construction
 PWDA Conference
 Direct Care Worker Heroes Meeting

Elk

	Dislocated Worker	Adult	Out of School Youth	TANF EARN	TANF Youth
Carryover	85	18	5	0	0
NEW	54	23	8	6	10
Total	139	41	13	6	10

OJT – 16 Placements – Allegheny Coatings, APG Sintered Metals, Blue Water Thermal Solutions, Elk County Powdered Metal Inc, Gasbarre Products Inc, Groll's Disposal Inc, Keystone Powdered Metal Company, Mandy Taylor Cleaning, LLC, Metal Powder Products, LLC, Penn Highlands Elk, Penn Pallet Inc, Secondary Development & Research, Inc, St Marys Pressed Metals, Inc, TAT Technologies

ITA – 33 Awards – Barber Trucking Inc and Jeff Tech CDL Program; Butler Community College at Brockway, Business Management; California University of Pennsylvania, Sociology – Social Deviance; Clearfield County Career & Technology Center, CDL Class A Basic, Practical Nursing, Full Circle Computing Inc, Medical Office Administrative Assistant; Jeff Tech, Automotive Technology, Building Trades, Diesel Mechanic & Heavy Equipment Technology, Heating, Ventilation, Air Conditioning & Refrigeration, Practical Nursing; Jump Start, 320 Hour Truck Driver Training CDL A/Heavy Equipment Course; MedCerts, Healthcare Administrative Professional, Phlebotomy Technician, Professional Coder; Northern Pennsylvania Regional College, Associate of Applied Science in Early Childhood Education, Associate of Applied Science in Industrial Maintenance, Commercial Driver’s License – Class A Tanker and Hazmat 200, Commercial Driver’s License – 160 hours and 200 hours; Triangle Tech Inc, Maintenance Electricity & Construction Tech, Welding & Fabrication Technology

Work Experience Activity – 10 Opportunities - Boys & Girls Club, City of St Marys Parks and Recreation, Elk County Powdered Metal Inc, Fuel On St Marys, Goodwill St Marys, Johnsonburg Public Library, Mandy Taylor Cleaning LLC, TAT Technologies

Workshop Activity RSW – ReadySetWork

Virtual Job Club 12	Virtual EARN Support 3	Job Search and Application Prep 2
Constructing a Resume 2	RSW Succeeding in a New Job 1	RSW Skills & Strengths 1
ITA 101 1	RSW Get Empowered 1	RSW Resume Writing 1
RWS Conflict Resolution 1	RWS The Art of Interviewing 1	Habits for Personal Growth/Success 1
Self-Discovery 1	RWS Effective Communication 1	Online Applications 1

Outreach Efforts

Open interviews hosted at Elk County CareerLink: Blue Water Thermal Solutions, Burger King, Allegheny Coatings, Amphenol Advanced Sensors; Cookies & Conversation Event- Presentation of Youth Programs; POP-IN Event- Recruitment effort inviting our community to learn about CareerLink Services; Elk County Youth Probation- Youth Probation officers and their clients visited the office to attend a presentation of Youth Programs.; Domestic Relation Office- Post court meetings with DRS clients to provide CareerLink services; Volunteer/ Flyer Distribution- Staff volunteered with food distribution days at the local food Pantry and included flyer materials for CareerLink Events/Services.

Success Stories



In 2020 as the COVID-19 pandemic was hitting our area Jody became displaced from the manufacturing facility where she had worked for several years. Jody came to CareerLink in search of training and employment opportunities. She learned of the WIOA programs and with her extensive work history in office work she decided to embark on a different training path. She enrolled in Jeff Tech’s Building Trades program. She received a measurable skill gain and a credential and successfully completed the program on June 8, 2021 and is now seeking gainful employment.

Partnership Building- CCCTC- Program Presentation, Next Gen Sector Meetings, PA Rise Stakeholder Webinar

Cameron

	Dislocated Worker	Adult	Out of School Youth	TANF EARN	TANF Youth
Carryover	2	5	7	0	0
NEW	5	8	5	0	4
Total	7	13	12	0	4

OJT Placements – 8 Placements -- Borough of Emporium, North American Tooling, Pennsylvania Sintered Metals Inc

ITA 3 Awards – Clearfield County Career & Technology Center, Practical Nursing; Northern Pennsylvania Regional College, Commercial Driver’s License – Class A Tanker and Hazmat 200; Pittsburgh Technical College – Welding Technology

Work Experience Activity – 10 Opportunities - Barbara M Brown Memorial Library, Fuel On Emporium, Guy & Mary Felt Manor, Northern Tier Community Action Corporation, Pennsylvania Sintered Metals Inc

Outreach Efforts

Outreach Committee Meeting, Open Interviews-Embassy Powdered Metals, Cameron Chamber of Commerce

Success Stories



Staff at the Barbara Moscato Brown Library in Emporium have been partnering with the PA CareerLink of Cameron County to provide Work Experience opportunities to youth and young adults in our area. The program allows for participants to be paid a wage of \$9.50 per hour while working at an approved worksite. Librarian, Yelena, plans for each participant to have an assigned project of job duties to perform. Currently one participant is working on updating materials into scanned versions and working several days each week. With the efforts of Yelena and her staff, Work Experience participants are able to obtain softs skills needed for future work opportunities and establish resumes. The dedication of the staff is an investment for the workforce of tomorrow. Photographed are Yelena (Librarian) and Bryan (Work Experience participant).



Nicholas Meade enrolled into our program in December of 2020 looking to gain a work experience while he took a break from post-secondary schooling because of the pandemic. Nick’s plan was to return to school once in-person classes resumed. Nick started his work experience at Northern Tier Community Action Corporation as a Grounds Assistant. Nick enjoys what he is learning while on his work experience and is getting the opportunity to help in the community in Cameron County by assisting with the Food Bank. Nick started at Northern Pennsylvania Regional College studying Social Services this month. He recently passed his Driver’s test and is continuing his work experience while enrolled in school. Northern Tier Community Action Corporation is pleased with Nick’s work performance.

Partnership Building

Cameron County Collaborative Board, Next Gen Manufacturing, Healthcare and Building and Constructive Meeting, Workforce Summer at a glance Webinar, PA Rise Stakeholder Webinar, Direct Care Worker Heroes Presentation

Jefferson

	Dislocated Worker	Adult	Out of School Youth	TANF EARN	TANF Youth
Carryover	21	16	22	2	0
NEW	20	21	12	4	10
Total	41	37	34	6	10

OJT – 7 Placements – Doctors Choice Chiropractic Pain Relief & Rehabilitation Center P.C., Frank Roberts & Sons Inc, Hurricane Truck Wash, Peggy L Stormer, Punxsutawney Hospital, R & S Machine Co Inc, Tee-Riffik Screen Printing & Embroidery

ITA 36 Awards – Barber Trucking Inc and Jeff Tech CDL Program; Clarion County Career Center, 160 CDL Class A; Clearfield County Career & Technology Center, CDL Class A Basic, Practical Nursing; Jeff Tech, Practical Nursing; MedCerts, Medical Front Office & Electronic Health Records; The Rapha School LLC, Practical Nursing Program; Triangle Tech Inc, Maintenance Electricity & Construction Tech

Work Experience Activity – 13 Opportunities –Community Action, Inc, Goodwill Punxsutawney, Jefferson County Housing Authority, Knox Township, PA CareerLink Jefferson County, Punxsutawney Pizza, YMCA of Brookville

Workshop Activity RSW – ReadySetWork

RSW On Line Applications 2	Self-Discovery 1	RSW Get Empowered 2
RSW Skills & Strengths 2	RSW Conflict Resolution 1	RSW The Art of the Interview 2
ITA 101 1	RSW Succeeding in a New Job 1	Personal Finance 1

Outreach Efforts - PA CareerLink Clearfield County at DuBois and PA CareerLink Jefferson County sponsored a free movie night at the Moon Lite Drive in Brookville, PA as an Outreach event. Staff welcomed 26 cars and approximately 88 people to the theatre and each car was given a PA CareerLink bag with service information from all partners.



PA CareerLink Jefferson County attended Brookville Laurel Festival on June 18th to Provide information on services available through the PA CareerLink. A total of 8 individuals expressed interest in services.

Success Stories - Samuel (Sam) Shepler is an Adult who came to the PA CareerLink of Jefferson County looking for financial assistance to attend CDL training. He applied at CCCTC in July of 2020 and was accepted to the program. Sam started CDL training the end of September 2020 and finished school in October 2020. Through the ITA, Sam earned a measurable skills gain and credential. He applied to a local company, Frank Roberts and Sons. The BSC contacted the employer about funding through OJT. Sam started work with Frank Roberts and Sons on November 16, 2020 utilizing the OJT funding program. His monthly progress report showed he was doing a very good job and continues to be employed there to this day. Sam is gaining experience to help him achieve his goal of moving to the mid-west, after he turns 21, driving for an agricultural company moving grain and other items.

Partnership Building – Virtual Employer Open House PA CareerLink Jefferson County, Triangle Tech – Looking for Rewarding Career, Workforce GPS Summer At a Glance, Governor’s Achievement Awards, Regional Outreach Committee, Direct Career Heroes Meeting, Next Gen Manufacturing Partnership Meeting, Next Gen Building and Construction Partnership Meeting,



McKean

	Dislocated Worker	Adult	Out of School Youth	TANF EARN	TANF Youth
Carryover	28	22	10	0	0
NEW	21	44	10	11	29
Total	49	66	20	11	29

OJT - 8 Placements – Glendorn, Hennard Construction, Kessel Construction Inc, Shop ‘N Save, TyMarcus LLC

ITA 18 Awards – Buffalo Tractor Trailer Institute, Inc, CDL-A Truck Driver/Commercial Vehicle Operator, Heavy & Tractor-Trailer Truck Drivers; MedCerts, Clinical Medical Professional, Healthcare Administrative Professional, Medical Billing Specialist, Medical Front Office Administration Specialist, Pharmacy Technician Specialist; Northern Pennsylvania Regional College, Commercial Driver’s License – Class-A Tanker and Hazmat 200, Clinical Medical Assistant; Venango Training Center, Practical Nursing

Work Experience Activity – 30 Opportunities - Bradford Area School District, Bradford Window Co & Hennard Construction, Eldred Borough, Fox’s Pizza, Kane Police Department/Volunteer Fire Department, McKean County Juvenile Probation/Boondocs Program, McKean County Planning Commission, Open Arms Church, Rick’s Auto, Save-A-Lot Bradford, Seneca Highlands CTC, The Daily Bread, The Little Red Diner, YWCA

Workshop Activity RSW – ReadySetWork

RSW The Art of the Interview 2	RSW Conflict Resolution 2	ITA 101 2
RSW Skills & Strengths 2	RSW On Line Applications 2	RSW Effective Communication 1
Virtual Job Club 1	RSW Resume Writing 1	Constructing a Resume CWDS 1
Interview Competency 1	Challenges for the Maturing Workers I	Applications and Job Search 1
Job Search and Application Prep 1	Optimize your Resume 1	

Outreach Efforts

The staff recently took a tour of the W.R. Case & Sons Cutlery factory. We have worked with Zippo, Kessel Construction, Glendorn, McKean County Jail, Hennard Construction, Shop ‘N Save, Potter County Ed Council, Otto-Eldred schools, McKean County Planning Commission, Beacon Light Behavioral Health Services, Borough of Eldred, Hamlin Township, Bradford Forest, Crosby convenience stores, and Georgia Pacific.

Success Story



Steve Carney came to the McKean County PA CareerLink looking for assistance in furthering his career goals. Steve was making \$13 an hour and wanted to become a Certified Nurse’s Assistant to increase his wages and expand his employment opportunities. Steve was enrolled as a WIOA Adult on March 5, 2021 to complete short term training at Cattaraugus-Allegany Board of Cooperative Educational Services. Steve completed workshops on Ready Set Work PA and started his training on March 22, 2021 and completed training on April 19, 2021. Steve was offered an interview at Olean Pines and was hired “on the spot” during the interview. Steve was offered \$19 per hour with full benefits starting on his first day of employment. He put his two weeks’ notice in with his old employer and started employment with Olean Pines, immediately after. Steve was exited to employment on June 15, 2021; he is very thankful for all of the help and supportive services he received and is very excited for his new position.

Partnership Building

DTS meetings, in addition to working with The Guidance Center, Zippo, Case Cutlery, Kessel Construction, Glendorn, Bradford Window Co. and Hennard Construction, Otto-Eldred schools, Seneca Highlands IU9, Seneca Highlands CTC, and staff and regional meetings.

Potter

	Dislocated Worker	Adult	Out of School Youth	TANF EARN	TANF Youth
Carryover	6	12	13	0	0
NEW	22	26	27	1	17
Total	28	38	40	1	17

OJT - 7 Placements – Kightlinger Motors Inc, Patterson Lumber Co Inc, Protektor Model Co., The Carpenter’s Shop

ITA 18 Awards – BOCES (Olean, Belmont, Salamanca, Ellicottville), Heavy Equipment, Welding General; Buffalo Tractor Trailer Institute, Inc, CDL A Truck Driver/Commercial Vehicle Operator; Indiana County Technical Technology Center, CompTIA Certification Training A+, Network+, Security+; MedCerts, Microsoft Office Specialist, Professional Coder; Northern Pennsylvania Regional College, Commercial Driver’s License – Class A Tanker and Hazmat 200, Clinical Medical Assistant; Pennsylvania College of Technology, Practical Nursing Program; Triangle Tech Inc, Maintenance Electricity and Construction Tech

Work Experience Activity 35 Opportunities – A Stroll Down Memory Lane, A Way Out, Alcohol & Drug Abuse Services Inc, Alliance Daycare, Austin Borough, Coudersport Area School District, Galeton Public Library, Genesee Area Library, Goodwill, Hershey Farms Market, Hotel Crittenden, Kightlinger's, Kite’s Kids, Leslie Septic System, Mahaley's Outdoor Power Equipment, Oswayo Valley Memorial Library, Oswayo Valley School District, Oswayo Valley Senior Center, Protektor Model, Roulette Township, Seneca Highlands IU9, Shop n Save Galeton, Sweden Valley Inn, Sweden Valley Manor, The Carpenter Shop, West Gate Inn

Workshop Activity RSW – ReadySetWork

Self-Discovery 9	RSW Conflict Resolution 7	ITA 101 5
RSW Skills & Strengths 3	RSW The Art of the Interview 3	Personal Finance 3
RSW On Line Applications 2	RSW Resume Writing 2	Constructing a Resume CWDS 2
Virtual Job Club 2	RSW Succeeding in a New Job 1	RSW Effective Communication 1
Job Search and Application Prep 1		

Outreach Efforts

Northern Potter High School Seniors, Coudersport Area Girl Scouts, Potter County Educational Council, Potter County Assistance Office

Success Story



Carl Johnson enrolled with WIOA Adult on March 4, 2021. He completed workshops on ReadySetWork. He TABE Tested and completed remediation with Title II. Carl received Supportive Services for transportation and his License fees. Carl is 69 years old and expressed that he would like to get his CDL License. With this, he said he could support himself for the rest of his life. Carl did everything we asked of him with a smile! Carl completed his CDL and went to Michigan for orientation with CFI Transport and was hired on May 5, 2021. He committed to the company and after 3 weeks of training he will be on his own, driving over the road.

Partnership Building

Potter Criminal Justice Advisory Board, Potter County Local Housing Options Team, Potter Local Transition Council, Beacon Light, Potter County Mental Health Providers

WIOA Title I Performance Outcomes

3rd Quarter PY 2020 Program Year-to-Date Results

Statewide

	Adult				Dislocated Worker				Youth				Average Indicator Score
	Numerator Denominator	Actual Performance	Negotiated Goal	% of Goal Achieved	Numerator Denominator	Actual Performance	Negotiated Goal	% of Goal Achieved	Numerator Denominator	Actual Performance	Negotiated Goal	% of Goal Achieved	
	Employment Rate (2nd Quarter)	2,960 4,234	69.9%	73.0%	95.8%	2,781 3,580	77.7%	75.0%	103.6%	1,199 1,839	65.2%	66.0%	
Employment Rate (4th Quarter)	3,114 4,598	67.7%	70.0%	96.7%	3,117 3,999	77.9%	76.0%	102.5%	1,661 2,675	62.1%	58.0%	107.1%	102.1%
Median Earnings (2nd Quarter)	-	\$5,818	\$5,800	100.3%	-	\$8,628	\$7,800	110.6%	-	\$3,231	\$2,750	117.5%	109.5%
Credential Attainment Rate	929 1,280	72.6%	56.0%	129.6%	1,107 1,531	72.3%	58.0%	124.7%	1,253 1,815	69.0%	72.0%	95.8%	116.7%
Measurable Skill Gains	937 1,791	52.3%	38.0%	137.6%	1,390 2,461	56.5%	32.0%	176.6%	1,009 2,120	47.6%	57.0%	83.5%	132.6%
Average Program Score				112.0%				123.6%				100.5%	✓

North Central

	Adult				Dislocated Worker				Youth				Average Indicator Score
	Numerator Denominator	Actual Performance	Negotiated Goal	% of Goal Achieved	Numerator Denominator	Actual Performance	Negotiated Goal	% of Goal Achieved	Numerator Denominator	Actual Performance	Negotiated Goal	% of Goal Achieved	
	Employment Rate (2nd Quarter)	102 132	77.3%	75.0%	103.1%	106 142	74.6%	83.0%	89.9%	57 79	72.2%	65.0%	
Employment Rate (4th Quarter)	105 145	72.4%	77.0%	94.0%	130 166	78.3%	85.0%	92.1%	60 87	69.0%	65.0%	106.2%	97.4%
Median Earnings (2nd Quarter)	-	\$5,319	\$4,800	110.8%	-	\$6,772	\$7,500	90.3%	-	\$3,718	\$2,800	132.8%	111.3%
Credential Attainment Rate	23 30	76.7%	75.0%	102.3%	25 31	80.6%	70.0%	115.1%	11 27	40.7%	65.0%	62.6%	93.3%
Measurable Skill Gains	109 153	71.2%	42.0%	169.5%	143 199	71.9%	30.0%	239.7%	20 46	43.5%	35.0%	124.3%	177.8%
Average Program Score				115.9%				125.4%				107.4%	✓

Notes:

- 1) Per TEG 26-15, baseline indicators are those for which states were not required to propose negotiated levels for Program Years 2016 and 2017. These indicators will not be used in the end of the year performance calculations and will not be used to determine failure to achieve adjusted levels of performance for purposes of sanctions.
- 2) The first results for Employment Rate (4th Quarter) and Credential Attainment Rate became available with the release of the 3rd Quarter PY 2017 reports in May 2018.