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March 26, 2021

Sheila D. Ireland
Deputy Secretary, Workforce Development
Pennsylvania Department of Labor & Industry
651 Boas Street, Room 1700 | Harrisburg, PA 17121

Dear Ms. Ireland,

On behalf of the North Central Workforce Development Board, I approve the submission of the PY 2021 - 2024 WIOA Local Plan for the counties of Cameron, Clearfield, Elk, Jefferson, McKean and Potter. These documents are being submitted for your review with the concurrence, support and approval of the North Central Workforce Development Board at its Executive Committee meeting on March 24, 2021 as per WIOA regulations WSP# 108-01, Change 1. The local plan provides the framework in defining how a designated area's workforce development system will achieve the purposes of WIOA.

The North Central Workforce Development Board believes that implementation of our Local Plan will lead to accomplishing our board's goals. Workforce Solutions for North Central PA provides staffing to the North Central Workforce Development Board and have been seeking input into the plan for the past 5 months through a variety of public meetings. The results of the public meetings and the final local plan demonstrate alignment with the Governor's goals as well as commitment to developing a seamless workforce system in the North Central Workforce Development Area. The goals of the Workforce Solutions are: 1) Enhance public-private partnerships through better connectivity and communication in order to increase investment in our workforce system leading to greater economic vitality for our region 2) Engage in Sector Strategies of our growth industries identifying current skill gaps of both the incumbent and entry-level worker that will result in skill upgrades through customized training and partnerships 3) Design innovative workforce development strategies to reach young adults and keep them engaged through the identification of best practices and development of new programs utilizing the Customer-Centered Design Method 4) Identify Career Pathways in major industry sectors to enhance career counselling that will result in training opportunities for our customers through skill, credential and degree attainment and 5) Ensure that our customers, both employers and job seekers, remain in the center of our design of all services and encourage our partners to do the same.

The North Central Workforce Development Board solicited public input in accordance with WIOA Sec. 107 and 20CFR Part 679 for the period of February 19, 2021 to March 20, 2021. The plan was available for review on the workforcesolutionspa.com and/or a public legal notice was published in three (3) local newspapers to include the Daily Press, The Bradford Era and the Courier Express. A screen shot of the online posting and copies of legal notice with dates of public notification are also included in the submission. No comments were received during the 30-day public comment period.

If you have any questions or need additional assistance, please do not hesitate to contact Pam Streich by telephone at 814-594-0245 or via email at pstreich@ncwdb.org.

Our signature(s) below certifies that we approve the submission of the PY 2021- 2024 WIOA Local plan to the PA Department of Labor & Industry.

Best Regards,

Signature
Carol Duffy, McKean County Commissioner
North Central Workforce Development Board
Chief Elected Officer (CEO) Chair

Signature
Corine Christoff, VP Human Resources,
Alpha Precision Group
North Central Workforce Development Board Chair