

Workforce Solutions for North Central Pennsylvania

Subcontractor Report – WIOA, TANF EARN, TANF Youth Development Program Year 2021 (July 1, 2021 to June 30, 2022) 2nd Quarter 7/1/21 to 12/3/21

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OUTCOMES

Measure	Current Quarter	Cumulative
# WIOA Customers Served- Adult	<u>67 new 54 carryover</u>	<u>109 new 54 carryover</u>
# WIOA Customers Served- DW	<u>41 new 53 carryover</u>	<u>60 new 53 carryover</u>
# WIOA Customers Served- Youth	<u>33 new 24 carryover</u>	<u>51 new 24 carryover</u>
# Customers Placed in Unsubsidized Employment*	<u>111</u>	<u>179</u>
Average Wage at Placement (Unsubsidized)	<u>\$18.38</u>	<u>\$17.96</u>
# Customers Placed in Subsidized Employment	<u>25</u>	<u>71</u>
Average Wage at Placement (Subsidized)	<u>\$15.39</u>	<u>\$15.39</u>
# Customers Placed in ITAs**	<u>47</u>	<u>114</u>
# Customers Placed in OJTs**	<u>25</u>	<u>71</u>
# Adult WIOA Customers obtaining measurable skill gains	<u>31</u>	<u>49</u>
# DW WIOA Customers obtaining measurable skill gains	<u>37</u>	<u>53</u>
# Youth WIOA Customers obtaining measurable skill gains	<u>6</u>	<u>8</u>
# Adult WIOA Customers obtaining credentials	<u>15</u>	<u>21</u>
# DW WIOA Customers obtaining credentials	<u>0</u>	<u>9</u>
# Youth WIOA Customers obtaining credentials	<u>3</u>	<u>3</u>
# Individuals voluntarily elected to discontinue services	<u>2</u>	<u>7</u>

CHALLENGES & EMERGING TRENDS

Identify challenges encountered in the provision of WIOA Title I and EARN services and any efforts to address the issues. In the provision of services, have trends emerged or service gaps been identified? If so, please specify.

Challenges

Locating potential customers and doing customer outreach is problematic due to several factors including fear of COVID-19 and Unemployment Compensation issues.

Solution: We have increased public awareness through online platforms, including social media. We have increased partnerships with hybrid meetings to include correctional facilities, Rotary Clubs, Chambers and agencies.

Childcare for nonconventional work hours is a growing need.

Solution: Customers are looking to vacate the workforce or find telework opportunities. We are utilizing creative measures to explore solutions. We are working with the Early Learning Resource Center and local County Assistance offices to increase awareness of opportunities for child care in our area.

Emerging Trends

Increase hybrid services to include workshops, job clubs, job fairs, interviews, support groups, job search tools, tours, conferences and LinkedIn opportunities.

Staff Development

Take Away Tuesdays, Friday meetings, Quarterly meetings and Component meetings are used to address training, best practices and progress towards expected benchmarks and performance measures. Most recent training topics include The Big Interview, TORQ, SkillUP, Case Management Case Notes and Performance Measures.

WIOA Title I Performance Outcomes
1st Quarter PY 2021 Program Year-to-Date Results

Statewide

	Adult			Dislocated Worker			Youth			Average Indicator Score			
	Numerator Denominator	Actual Performance	Negotiated Goal	% of Goal Achieved	Numerator Denominator	Actual Performance	Negotiated Goal	% of Goal Achieved	Numerator Denominator		Actual Performance	Negotiated Goal	% of Goal Achieved
Employment Rate (2nd Quarter)	559 814	68.7%	75.0%	91.6%	619 836	74.0%	78.0%	94.9%	357 581	61.4%	66.0%	93.0%	93.3%
Employment Rate (4th Quarter)	815 1,124 ¹	65.6%	71.0%	92.4%	815 1,108	73.9%	78.0%	94.7%	324 517	62.7%	60.0%	104.5%	97.2%
Median Earnings (2nd Quarter)	-	\$5,607	\$5,800	113.9%	-	\$8,206	\$8,000	102.6%	-	\$2,935	\$2,750	106.7%	107.7%
Credential Attainment Rate	271 368	73.6%	58.0%	126.9%	304 411	74.0%	59.0%	125.4%	152 269	56.5%	72.0%	78.5%	110.3%
Measurable Skill Gains	303 1,026	29.5%	38.0%	77.6%	452 1,392	32.5%	33.0%	98.5%	326 1,408	23.2%	57.0%	40.7%	72.3%
Average Program Score				100.5%				100.1%				94.7%	✓

North Central

	Adult			Dislocated Worker			Youth			Average Indicator Score			
	Numerator Denominator	Actual Performance	Negotiated Goal	% of Goal Achieved	Numerator Denominator	Actual Performance	Negotiated Goal	% of Goal Achieved	Numerator Denominator		Actual Performance	Negotiated Goal	% of Goal Achieved
Employment Rate (2nd Quarter)	45 61	73.8%	76.0%	97.1%	37 49	75.5%	84.0%	89.9%	29 47	61.7%	66.0%	93.5%	93.5%
Employment Rate (4th Quarter)	33 50	66.0%	78.0%	84.6%	31 49	63.3%	86.0%	73.6%	21 25	84.0%	66.0%	127.3%	95.2%
Median Earnings (2nd Quarter)	-	\$6,269	\$4,800	130.6%	-	\$5,993	\$7,650	78.3%	-	\$3,557	\$2,800	127.0%	112.0%
Credential Attainment Rate	7 10	70.0%	75.0%	93.3%	12 16	75.0%	70.0%	107.1%	1 1	0.0%	66.0%	0.0%	66.8%
Measurable Skill Gains	39 98	39.8%	42.0%	94.8%	23 78	29.5%	31.0%	95.2%	10 36	27.8%	35.0%	79.4%	89.8%
Average Program Score				100.1%				88.8%				85.4%	✓

Notes:

1) Per TEGL 26-15, baseline indicators are those for which states were not required to propose negotiated levels for Program Years 2016 and 2017. These indicators will not be used in the end of the year performance calculations and will not be used to determine failure to achieve adjusted levels of performance for purposes of sanctions.

2) The first results for Employment Rate (4th Quarter) and Credential Attainment Rate became available with the release of the 3rd Quarter PY 2017 reports in May 2018.

Cameron

	Dislocated Worker	Adult	Out of School Youth	In School Youth	TANF EARN	TANF Youth
Carryover	2	5	2	0	0	2
NEW	3	9	3	0	2	2
Total	5	14	5	0	2	4

OJT Placements – 4 Placements – Emporium Borough, North American Tooling, Pennsylvania Sintered Metals Inc

ITA 3 Awards – Northern Pennsylvania Regional College CDL, Penn State-Fayette Paramedic, Pennsylvania College of Technology Practical Nursing

Work Experience Activity – 7 Opportunities - Barbara M Brown Memorial Library, Emporium Senior Center, Fuel on Emporium, Northern Tier Community Action Corporation, Pennsylvania Sintered Metals Inc

Workshop Activity RSW – ReadySetWork

Application and Online Job Search 7	PA CareerLink Resume 1	Self-Discovery 1
Budgeting 2	Personal Finance 3	Setting Yourself Up for Success 4
ITA 101 5	ResCare Academy 1	The Art of Interviewing 5
Let’s Get to Work Manufacturing 1	Resume Builder 1	Virtual Job Club 1
Local Career Paths 5	RWS Conflict Resolution 1	
Optimize Your Resume 6	RWS Get Empowered 1	

Outreach Efforts: Open Interviews held at the Cameron County CareerLink with Alpha Precision Group of Ridgway and Wilcox, Outreach meeting with American Axle Manufacturing regarding new plant opening/ closing in Emporium, PA CareerLink Day Open House at the Cameron County CareerLink, Presentation to the Cameron County Collaborative Board, and Cameron County Job Fair at the CareerLink.



The Cameron County Job Fair was held on October 20th at the Cameron County CareerLink. A variety of employers in the Cameron County Area were invited to the Cameron County CareerLink to meet with job seekers in our area. There was a total of 5 employers who attended, 7 job seekers who attended, and 1 interview held.

Success Stories



Linda came into the CareerLink in May of 2021 after our Title II, Adult Educator provider referred her to us. Linda dropped out of high school and needed to obtain her Secondary School Diploma. Linda worked closely with Title I and Title II providers to work toward passing all of her GED Exams. She attended CareerLink workshops to better her resume and begin thinking about what she wants to do after obtaining her Secondary School Diploma. In November 2021, she passed her fourth and final GED Exam. She has obtained her Secondary School Diploma. Linda has worked so hard with both of our programs to overcome this barrier of education.

Partnership Building: Next Gen Partnerships Healthcare/Social Assistance, Manufacturing and Building/ Construction Trades, Cameron County Chamber, Cameron County Commissioners, Cameron County Collaborative Board, OEO Training COVID Recovery, OEO Training OVR overview. Promoted NC LRTP Survey, Workforce Spotlight, Adult Education and WIOA Cross-Training, meeting with Northern Tier Community Action Corporation about services and referrals, and Local Transition Council Meetings.

Clearfield

	Dislocated Worker	Adult	Out of School Youth	TANF EARN	TANF Youth
Carryover	17	16	3	3	8
NEW	15	21	15	1	1
Total	32	37	18	4	9

OJT Placements – 29 Placements - Advanced Powder Products Inc., Bell Resources, Bitter Sweet Management LLC, Clearfield Wholesale Paper, Custom Castings North East Inc., Cutting Edge Machine, Grauch Enterprises, Inc., Marci Nebgen Integrity Services, Organic Climbing LLC, Tangled Salon, Walker Lumber, We Are Inn LLC

ITA – 30 Awards – AAPC, Certified Inpatient Coder; Central PA Institute, Nurse Aide Program, Practical Nursing; Clearfield County Career & Technology Center, Certified Nurses Aid, CDL Class A Basic, Ed2Go Certified Clinical Medical Assistant, Patient Care Technician, Practical Nursing; Edinboro University Ed2Go, Accounts Payable Specialist Certification with Microsoft Excel; Lock Haven University Clearfield Campus, Clinical Medical Assistant; Penn State University DuBois, Mechanical Engineering Technology; Society for Human Resource Management, SHRM Certificate; Triangle Tech Inc., Maintenance Electricity & Construction Tech, Welding & Fabrication Technology

Work Experience Activity – 13 Opportunities - Advanced Powder Products Inc., Eagles Ridge Golf Course, Express Café, Meadows Frozen Custard, Lindsie Wisor State Farm, Tangled Salon, We Are Inn LLC

Workshop Activity – RSW – ReadySetWork

Application & Online Job Search 6	Navigate Re-entry 1	RSW Get Empowered 1
Budgeting 7	Optimize your Resume 6	RSW Skills & Strengths 1
Connection Café 8	Personal Finance 1	RSW Succeeding in a New Job 1
ITA 101 7	RSW Conflict Resolution 2	Setting Yourself up for Success 2
Local Career Paths 3	RSW Effective Communication 2	The Art of Interviewing 4
		Virtual Job Club 4

Outreach Efforts

Court Appointment with Domestic Relations, Connection Cafe, Meeting with Be Free Counseling, Job Fair Flyers distributed at Scotto's Pizza, Buck's Pizza, and CVS, North Central Region CareerLink Day, Resource Fair at Be Free Counseling, DuBois Mall Career Fair, Resource Room Assistance from November 22 to December 20, Clearfield County Christmas Parade, Brockway Financial Fair Meeting, Clearfield Area High School CareerLink Presentation, Recruitment, and Mock Interviews.

Success Stories



Oscar contacted CareerLink following dislocated from his position. After enrolling with the Dislocated Worker Program, he completed aptitude and interest assessments and expressed an interest in funding for schooling. Oscar attended the Welding & Fabrication Technology Program at Triangle Tech, from July 2020 to October 2021, funded through the Bridge to Advancement Grant. Oscar graduated with an associate degree in Welding and A.W.S and ASME Code certifications for plate and structural welds and for pipe fitting and piping systems. Oscar did well during his schooling, graduating with honors and received a measurable skills gain. Oscar began working in the Machine Maintenance Department at Advanced Powder Products in Philipsburg in September and continues to do well.



Christine came into the EARN program in July 2020. She and her three-year-old son were homeless. Christine did not have a driver's license which left her with limited employment options. She was able to obtain employment locally at Colonial Courtyard. Christine flourished, working 30 hours per week at \$10 per hour. She was eventually promoted to full-time hours. In June 2021, Christine was hired at the Clearfield County Jail as a kitchen supervisor. She found greater success making \$13.50 per hour working 20-30 hours per week and met her 12-month retention in September 2021. Christine was successfully terminated from the program in October 2021 with the distinction of working 30 or more hours per week.

Partnership Building

Domestic Relations Court, Attended Pennie Presentation, PA CareerLink Day "Jobs Are Brewing," Quehanna Boot Camp, CareerLink Services Meeting, Career Advisor Assessment Survey, Resource Room Assistance, Leaders within the PA Workforce Development System.

DuBois

	Dislocated Worker	Adult	Out of School Youth	In School Youth	TANF EARN	TANF Youth
Carryover	4	14	8	0	1	5
NEW	15	26	5	1	0	2
Total	19	40	13	1	1	7

OJT Placements – 13 Placements – Business On Site Services, Christ the King Manor (apprenticeship), Developac INC., GKN Sinter Metals LLC, The UPS Store, West PA Systems, Niagara Cutter LLC., Proshort Stamping Services, Sintergy, INC.

ITA/ST – 17 Awards – Clearfield EMS Inc., Emergency Medical Technician; Pittsburgh Technical College, Criminal Justice; Clearfield County Career & Technology Center, CDL Class A Basic, Practical Nursing; Butler County Community College, Human Resources Management; Jeff Tech, Automotive Technology, Phlebotomy - Online Ed2Go, Practical Nursing; Triangle Tech, Inc., Welding & Fabrication Technology

Work Experience Activity – 10 Opportunities – DuBois Area School District; YMCA, Business On Site Services, Christ the King Manor, DuBois Area School District, Goodwill Distribution Center, Superior Machining INC., The UPS Store, Valley Dairy, YMCA of DuBois

Workshop Activity & RSW – ReadySetWorkPA

Application & Online Job Search 6	ResCare Academy 2	RSW Skills & Strengths 1
Budgeting 4	Resume Builder 5	RSW Succeeding in a New Job 2
ITA 101 7	RSW Conflict Resolution 2	RSW The Art of the Interview 2
Let's get to work MFG 1	RSW Effective Communication 2	Self-Discovery 1
Local Career Paths 3	RSW Get Empowered 1	The Art of Interviewing 5
Optimize Your Resume 7	RSW Online Applications 4	
Personal Finance 1	RSW Resume Writing 3	

Outreach Efforts

DuBois District Court, DACC Business Connection luncheon, OSY Outreach at DuBois City Park, DuBois High School College and Career Fair, DuBois CareerLink Career Day, Hiring Event at DuBois Mall, Presentation to Community County Services, Industry Day at Brockway High School, JusticeWorks, Children Youth and Family Services, Service Access & Management (SAM), Clearfield - Jefferson Drug & Alcohol Commission.

Success Stories



The PA CareerLink Clearfield County at DuBois staff worked with the DuBois Mall and the DuBois Chamber of Commerce to conduct a Hiring Event at the DuBois Mall on November 5, 2021. We had the following outcomes: 56 employers who attended, 50 job seekers signed in at the PA CareerLink table, and 96 interviews scheduled. Jeffrey Miller, a quarter one enrollment in the Dislocated Worker Program, attended the Hiring Event and obtained employment. He had previously completed workshops through the CareerLink. Staff recommended Jeffrey to attend the Hiring Event where he enjoyed the opportunity to speak to a variety of employers, including Pace Precision Products, Inc. Jeffrey was offered an interview at Pace Precision Products, Inc. for the following week and was hired as a Machinist. Jeffrey is looking forward to starting employment with this employer on December 13, 2021.

Partnership Building

DuBois District Court, Employer Supply Chain Meeting, Planning meetings for DuBois Mall Hiring Event DuBois Mall, NextGen Manufacturing, Industry Day at Brockway High School

Elk

	Dislocated Worker	Adult	Out of School Youth	In School Youth	TANF EARN	TANF Youth
Carryover	50	3	2	0	2	5
NEW	8	12	5	0	4	2
Total	58	15	7	0	6	6

OJT – 7 Placements – Amphenol Thermometric Inc, Bear MFG, Blue Water Thermal Solutions, One of a Kind Design LLC, Penn Highlands Elk, Pentz Run Youth Services

ITA – 17 Awards – Butler County Community College at Brockway Business Management, California University of Pennsylvania Sociology-Social Deviance, Clearfield County Career and Technology Center Practical Nursing, Ed2Go Value Suite/ Administrative Assistant Suite, Jeff Tech Maintenance Electricity and Construction Tech also HVAC, Northern Pennsylvania Regional College Associate of Applied Science, Triangle Tech Inc Maintenance Electricity, Barber Trucking Inc and Jeff Tech CDL A Training.

Work Experience Activity – 9 Opportunities -, Elk County Powdered Metal Inc, Elk County Community Recycling Center, Goodwill St Marys, Johnsonburg Public Library, Mandy Taylor Cleaning LLC, PA CareerLink Elk County, White Oak Laboratory.

Workshop Activity RSW – ReadySetWork

Application and Online Job Search 4	Optimize Your Resume 7	RWS Online Applications 1
Budgeting 4	Resume Builder 1	RWS Succeeding in a New Job 1
Challenges for Maturing Workers 1	RWS Conflict Resolution 1	RWS The Art of the Interview 1
ITA 101 1	RWS Effective Communication 1	Self-Discovery 1
Local Career Paths 4	RWS Online Applications 1	Virtual Job Club 2
Navigate Reentry 1	RWS Get Empowered 2	Your Job Search Plan 4

Outreach Efforts

Open interviews hosted at Elk County CareerLink: Alpha Precision Group- Ridgway and Wilcox, Aveanna Healthcare, Blue Water Thermal Solutions, Elk County Heat Treaters, Manpower Staffing, Morgan Advanced Materials, Redwood Home Care LLC.; Domestic Relation Office- Post court meetings with DRS clients to provide CareerLink services; PA CareerLink visits St Marys Rotary Club and provides presentation, Presentation at the Saint Mary's Middle School, Presentations at Adult Education Classes, Elk County Job Fair, PA CareerLink attends Career Day at the Saint Mary's School District.

The Elk County Job Fair was held on October 21st, 2021 across from the Elk County CareerLink in the Depot Street Park. A variety of employers in the Elk County Area were invited to attend and meet with job seekers in our area. This event was open to our community. It was a beautiful day for job seekers to have the opportunity to speak with local employers to see what each business has to offer.

Success Stories



Nancy recently started attending the Virtual Job Club Workshop available at her local CareerLink. She utilized the workshop to help her remain in contact with the Business Service Consultant to learn about upcoming Open Interviews and other resources available to assist her in her job search. With the help of the Business Service Consultant Nancy was able to attend open interviews at Amphenol and soon secured a position. Nancy had transferrable skills allowing her to adapt quickly in her position while also utilizing the On-The-Job Training Program. Throughout her training Nancy received numerous positive reviews and she stated that she really enjoys being a part of the Amphenol Team, On September 30th Nancy successfully completed her On-The-Job Training and remains employed at Amphenol.



Tina began working with the CareerLink in December 2019 as she qualified for TRADE due to her displacement with a local manufacturing facility in St. Mary's. Tina decided to pursue training in the business field and was accepted into Butler County Community College at Brockway's Business Administration program. Tina enrolled with WIOA Title I and utilized the supportive service program to assist her while she was in training. Tina graduated Summa Cum Laude on August 4, 2021 with an Associate of Applied Science degree in Business Management, obtaining both a Measurable Skills Gain and a Credential. She accepted employment as an Office Manager at Triple H Pipe & Mechanical in St. Mary's on September 7, 2021. She is utilizing the skills she acquired through her training program, gaining valuable experience, and is enjoying her job.

Partnership Building- Next Gen Partnerships Healthcare/Social Assistance, Manufacturing and Building/ Construction Trades. Domestic Relations Contempt Court Hearings, OEO Training COVID Recovery, OEO Training OVR overview. Promoted NC LRTP Survey, Workforce Spotlight, Local Transition Council Meetings.

Jefferson

	Dislocated Worker	Adult	Out of School Youth	In School Youth	TANF EARN	TANF Youth
Carryover	2	8	4	0	0	6
NEW	3	8	6	1	5	4
Total	5	16	10	1	5	10

OJT Placements – 4 Placements/1 New – ML Screenprinting, Christ the King Manor (apprenticeship)

ITA –13 Awards – Clearfield County Career & Technology Center, Practical Nursing; Indiana County Technology Center, Commercial Driver Training (CDL - Class A); Jeff Tech, Diesel & Heavy Equipment Technology, Practical Nursing (3 apprenticeship); The Rapha School LLC, Practical Nursing Program; Triangle Tech, Inc. Maintenance Electricity and Construction Tech,

Work Experience Activity – 11 Opportunities – Brookville YMCA, Goodwill Punxsutawney, Knox Township, ML Screen Printing, Punxsy Pizza, Randy Davidson Trucking INC.

Workshop Activity – RSW – ReadySetWork

Application and Online Job Search 3	PA CareerLink Resume 5	RSW Succeeding in a New Job 1
Budgeting 3	Resume Builder 3	RSW the Art of the Interview 2
Connection Café 1	RSW Conflict Resolution 3	Self Discovery 1
ITA 101 4	RSW Effective Communication 4	Setting Yourself up for Success 4
Local Career Paths 1	RSW Online Applications 2	The Art of Interviewing 1
Optimize Your Resume 5	RSW Skills and Strengths 2	

Outreach Efforts

Jefferson County PA CareerLink Day, Punxsutawney Community Center Trunk or Treat, JusticeWorks, Community Action Inc. Adult Education

Success Stories



ML Screenprinting started in 2012, as a multi-faceted, high production print shop. They started in the basement of owner Mike Stello to now working in a 7500 square foot warehouse. They offer a wide variety of screen printing techniques. ML Screenprinting has been working with the Jefferson County PA CareerLink since 2020. In March 2020, they provided a WEX opportunity for an Out of School Youth. In September 2021, they provided an OJT job opportunity for a full time quality control person. TDS was able to place an adult worker, who was out of a job, at this OJT opportunity. The new employee has worked out well for Mike and is still employed at ML Screen Printing.

Mike has high praises for the Jefferson County PA CareerLink; he states he enjoys working with the WIOA Title 1 staff because they are friendly and always willing to help out this employer when needed.

Partnership Building

Bureau Of Blindness and Visual (BBVS), NextGen Manufacturing WFS Partnership Meeting, Punxsutawney Area Community Center, Community Action Inc. Adult Education

McKean

	Dislocated Worker	Adult	Out of School Youth	In School Youth	TANF EARN	TANF Youth
Carryover	10	23	8	0	6	9
NEW	11	22	6	1	7	0
Total	21	45	14	1	13	9

OJT – 4 Placements – Kessel Construction Inc.

ITA – Northern Regional Community College, CDL; Venango Technology Center, LPN; BOCES, Phlebotomy; Pennsylvania College of Technology at Penn State, LPN; Jeff Tech, LPN

Work Experience Activity – 31 Opportunities – Bradford Area School District, Bradford Window, Hennard Construction, Eldred Borough, Fox’s Pizza, GGB, Kane Police Department, Kane Volunteer Fire Department, McKean County Juvenile Probation/Boondocs Program, McKean County Planning Commission, Open Arms Church, Rick’s Auto, Bradford Save-A-Lot, Seneca Highlands CTC, The Daily Bread, YMCA, YWCA.

Workshop Activity RSW – ReadySetWork

Banking 101 6	PA CareerLink Resume 6	RSW The Art of the Interview 1
Budgeting 3	Resume Builder 2	Self-Discovery 2
ITA 101 4	RSW Resume Writing 1	
Navigate Reentry 14	RSW Skills and Strengths 1	
Optimize Your Resume 7	RSW Succeeding in a New Job 1	

Outreach Efforts – Arby’s, Aveanna, Beacon Light Behavioral Health System, Burger King, Community Resources for Independence Bradford, Crosby’s, Evergreen Elm Inc., Georgia Pacific, Kessel Construction Inc., McDonalds, McKean County Planning Commission, The City of Bradford, Pizza Hut, Taco Bell, Tim Hortons, Togi’s Sub Station, Value Home Center, Walker Business and Staffing Services, Walmart, McKean County Jail, Futures Rehabilitation Center, Zippo, Case Cutlery, Bradford Area School District, Guidance Center, Seneca Highlands CTC, Jamestown Community College, Northern Pennsylvania Regional College, WMCA, YWCA, Open Arms Church, Bradford Save-A-Lot, McKean County Juvenile Probation

Success Stories



Alex Pelchy was reverse referred to the CareerLink by Kessel Construction. Upon meeting with Alex, it was determined that he is eligible to enroll under WIOA as an OSY. The Business Service Representative worked with Kessel Construction on an On the Job Training contract with Alex. Throughout the OJT Alex learned many new skills such as gutter fabrication and replacement, installing dry wall, roofing, and setting roofing beams and purlins. Alex consistently rated very good to excellent on his monthly progress reports and was well liked by his supervisor. Alex’s OJT assignment ended on 10/13/2021 and he was exited to employment. Alex states that he “is very grateful that he had the opportunity to take advantage of the OJT program.”



Kimberly Sherwood was enrolled in WIOA Title One as an adult on 1/21/21. Kimberly is a single mother and looking for schooling in the medical field. With Kimberly working during the day, she chose to complete her ITA through MedCerts for Clinical Medical Professional. She completed all requirements and started her ITA on 3/10/21. Kimberly completed her course on 7/13/21 and received all of her credentials for certified medical assistant. Kimberly was exited to employment on 08/04/21. Kimberly currently works full time for UPMC as a medical assistant. She enjoys her job and is thankful for the programs funding as she would of never of been able to complete her training without it.

Partnership Building – Ultimate Power, Protektor Model, McKean County Redevelopment & Housing Authority, Jamestown Community College, The Guidance Center, County Assistance Office, McKean County Community Service, McKean County Jail, Zippo, Case Cutlery, Bradford Area School District

Potter

	Dislocated Worker	Adult	Out of School Youth	In School Youth	TANF Earn	TANF Youth
Carryover	7	4	4	0	0	6
NEW	8	16	15	0	1	5
Total	15	20	19	0	1	11

OJT – 7 placements – Leslie Septic, Kightlinger Body Shop, Catalus, Sweden Valley Manor, Buchanan Brothers, Ultimate Power, Protektor Model

ITA – 3 placements – Northern Pennsylvania Regional College, CDL - Class A Tanker and Hazmat

Work Experience Activity Opportunities – 9 Opportunities - Buchanan Brothers, Goodwill Industries, Sweden Valley Manor, Galeton Public Library, Hotel Crittenden, Kightlinger's, Oswayo Valley High School, Austin Boro, Leslie Septic, Northern Potter School, The Corner Café, PA Pellets

Workshop Activity RSW – ReadySetWork

Application and Online Job Search 2	RSW Effective Communication 2	Setting Yourself Up for Success 8
Budgeting 4	RSW Get Empowered 1	The Art of Interviewing 6
ITA 101 3	RSW Online Applications 1	Your Job Search Plan 4
Local Career Paths 5	RSW Sills & Strengths 1	
Optimize your Resume 8	RSW Succeeding in a New Job 1	
Personal Finance 1	RSW The Art of the Interview 3	
RSW Conflict Resolution 3	Self-Discovery 9	

Outreach Efforts - CJAB Meeting, Potter Food Bank, Coudersport Area High School, Port Allegan IEP Team.

Success Stories:



Larae Hartman enrolled in WIOA as an Adult in July of 2020. She was interested in becoming a Nurse. She started her pathway by attending workshops and she also took the TABE test. We set her up with Title II for remediation and she followed through before taking the TEAS test in preparation for enrollment at Pennsylvania College of Technology LPN Program. Adult funding was utilized for both tuition and supportive services. We were able to help Larae with mileage, and exam fees along the way. Larae completed her LPN training in September of 2021 and is employed at Sena Kean Manor.



Tiffany Cunningham enrolled in WIOA as a Dislocated Worker in July 2020. At that time, she was a family of 3 and working at a local restaurant. Her hope was to start a career in nursing. She started her pathway by attending workshops. She then took the TABE and TEAS tests in preparation to enroll at Pennsylvania College of Technology LPN program. After being accepted into the program, the Bridge to Advancement fund was available to help with tuition. Bridge supportive services helped significantly when she needed car repairs. Clinical classes were an hour from home, so having a vehicle was critical. She also received assistance purchasing the required uniform and shoes. Tiffany completed her LPN training September 2021. Tiffany started working as a practical nurse with Cole Express Care in Coudersport in October 2021.

Partnership Building –Potter Local Transition Council, Potter Criminal Justice Advisory Board, Potter Mental Health Providers, Coudersport High School, Beacon Light, Dickenson Health, Potter Human Services, CenClear.

ADULT 886							
	Budget	Planned	Expenditures	Obligations	Balance	Exp to Plan	Exp + Obl to Plan
OJT	\$ 70,000.00	\$ 82,664.33	\$ 67,020.83	\$ 15,643.50	\$ (12,664.33)	96%	118%
ITA	\$ 70,500.00	\$ 109,253.84	\$ 56,998.84	\$ 52,255.00	\$ (38,753.84)	81%	155%
ST	\$ 5,000.00	\$ 3,136.00	\$ 3,136.00	\$ -	\$ 1,864.00	63%	63%
SS	\$ 25,537.76	\$ 6,709.82	\$ 6,709.82	\$ -	\$ 18,827.94	26%	26%
WEX	\$ 4,515.88	\$ 3,888.75	\$ 3,888.75	\$ -	\$ 627.13	86%	86%
TOTALS	\$ 175,553.64	\$ 205,652.74	\$ 137,754.24	\$ 67,898.50	\$ (30,099.10)	78%	117%

Plan to move \$200,000 from DW to Adult \$ 109,900.90

DISLOCATED WORKER 888							
	Budget	Planned	Expenditures	Obligations	Balance	Exp to Plan	Exp + Obl to Plan
OJT	\$ 75,000.00	\$ 17,691.00	\$ 17,691.00	\$ -	\$ 57,309.00	24%	24%
ITA	\$ 165,000.00	\$ -	\$ -	\$ -	\$ 165,000.00	0%	0%
ST	\$ 15,000.00	\$ -	\$ -	\$ -	\$ 15,000.00	0%	0%
SS	\$ 5,044.25	\$ 287.18	\$ 287.18	\$ -	\$ 4,757.07	6%	6%
TOTALS	\$ 260,044.25	\$ 17,978.18	\$ 17,978.18	\$ -	\$ 242,066.07	7%	7%

Plan to move \$200,000 from DW to Adult \$ 42,066.07

OUT OF SCHOOL YOUTH							
	Budget	Planned	Expenditures	Obligations	Balance	Exp to Plan	Exp + Obl to Plan
OJT 892	\$ 21,146.84	\$ 21,683.75	\$ 16,332.50	\$ 5,351.25	\$ (536.91)	77%	103%
ITA 892	\$ 44,000.00	\$ 43,995.00	\$ 25,995.00	\$ 18,000.00	\$ 5.00	59%	100%
SS 892	\$ 12,353.23	\$ 5,545.63	\$ 5,545.63	\$ -	\$ 6,807.60	45%	45%
INC 892	\$ 700.00	\$ 400.00	\$ 400.00	\$ -	\$ 300.00	57%	57%
WEX 885	\$ 60,862.67	\$ 39,126.39	\$ 27,242.75	\$ 11,883.65	\$ 21,736.28	45%	64%
TOTALS	\$ 139,062.74	\$ 110,750.77	\$ 75,515.88	\$ 35,234.90	\$ 28,311.97	54%	80%

TANF EARN 823							
	Budget	Planned	Expenditures	Obligations	Balance	Exp to Plan	Exp + Obl to Plan
OJT	\$ 10,233.18	\$ 2,400.00	\$ 1,320.00	\$ 1,080.00	\$ 7,833.18	13%	23%
ITA	\$ 7,000.00	\$ 3,750.00	\$ 3,750.00	\$ -	\$ 3,250.00	54%	54%
INC	\$ 7,540.00	\$ 1,290.00	\$ 1,290.00	\$ -	\$ 6,250.00	17%	17%
WEX	\$ 580.00	\$ 853.43	\$ 853.43	\$ -	\$ (273.43)	147%	147%
TOTALS	\$ 25,353.18	\$ 8,293.43	\$ 7,213.43	\$ 1,080.00	\$ 17,059.75	28%	33%

TANF YOUTH 827							
	Budget	Planned	Expenditures	Obligations	Balance	Exp to Plan	Exp + Obl to Plan
SS	\$ 3,299.73	\$ 1,166.32	\$ 1,166.32	na	\$ 2,133.41	35%	35%
INC	\$ 2,570.13	\$ 450.00	\$ 450.00	na	\$ 2,120.13	18%	18%
WEX	\$ 103,686.60	\$ 81,102.93	\$ 58,202.49	\$ 22,900.44	\$ 22,583.68	56%	78%
TOTALS	\$ 109,556.46	\$ 82,719.25	\$ 59,818.81	\$ 22,900.44	\$ 26,837.22	55%	76%

RAPID RESPONSE 894							
	Budget	Planned	Expenditures	Obligations	Balance	Exp to Plan	Exp + Obl to Plan
OJT	\$ 118,527.12	\$ 93,608.89	\$ 32,280.50	\$ 61,328.39	\$ 24,918.23	27%	79%
ITA	\$ 107,500.00	\$ 61,106.50	\$ 35,767.50	\$ 25,339.00	\$ 46,393.50	33%	57%
SS	\$ 20,000.00	\$ 4,371.89	\$ 4,371.89	NA	\$ 15,628.11	22%	22%
TOTALS	\$ 246,027.12	\$ 159,087.28	\$ 72,419.89	\$ 86,667.39	\$ 86,939.84	29%	65%

BRIDGE TO ADVANCEMENT - ECONOMIC TRANSITION GRANT 888 36042							
	Budget	Planned	Expenditures	Obligations	Balance	Exp to Plan	Exp + Obl to Plan
ITA	\$ 86,987.57	\$ 64,026.00	\$ 64,026.00	\$ -	\$ 22,961.57	74%	74%
SS	\$ 59,939.66	\$ 16,994.16	\$ 16,994.16	\$ -	\$ 42,945.50	28%	28%
TOTALS	\$ 146,927.23	\$ 81,020.16	\$ 81,020.16	\$ -	\$ 65,907.07	55%	55%

TRADE 889							
	Budget	Planned	Expenditures	Obligations	Balance	Exp to Plan	Exp + Obl to Plan
OJT	\$ 16,507.92	\$ 16,507.92	\$ 14,285.70	\$ 2,222.22	\$ -	87%	100%
TOTALS	\$ 16,507.92	\$ 16,507.92	\$ 14,285.70	\$ 2,222.22	\$ -	87%	100%

Expenditures	\$ 466,006.29
Obligations	\$ 216,003.44
Total	\$ 682,009.73
	\$ 1,119,032.54

41.64%

60.95%

TANF YOUTH CUSTOMERS		60	GEO	17
	OJT	71		
	ITA	114		
	ST	17	Average OJT	\$ 15.39
	WEX	82		
TRAINING		284		