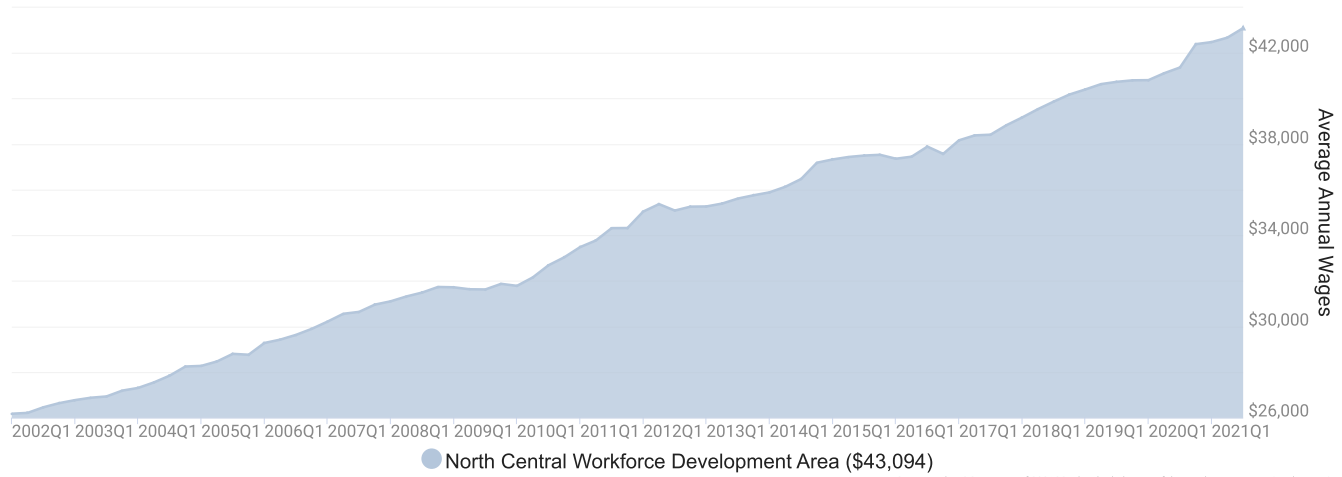




Average Annual Wages for North Central Workforce Development Area

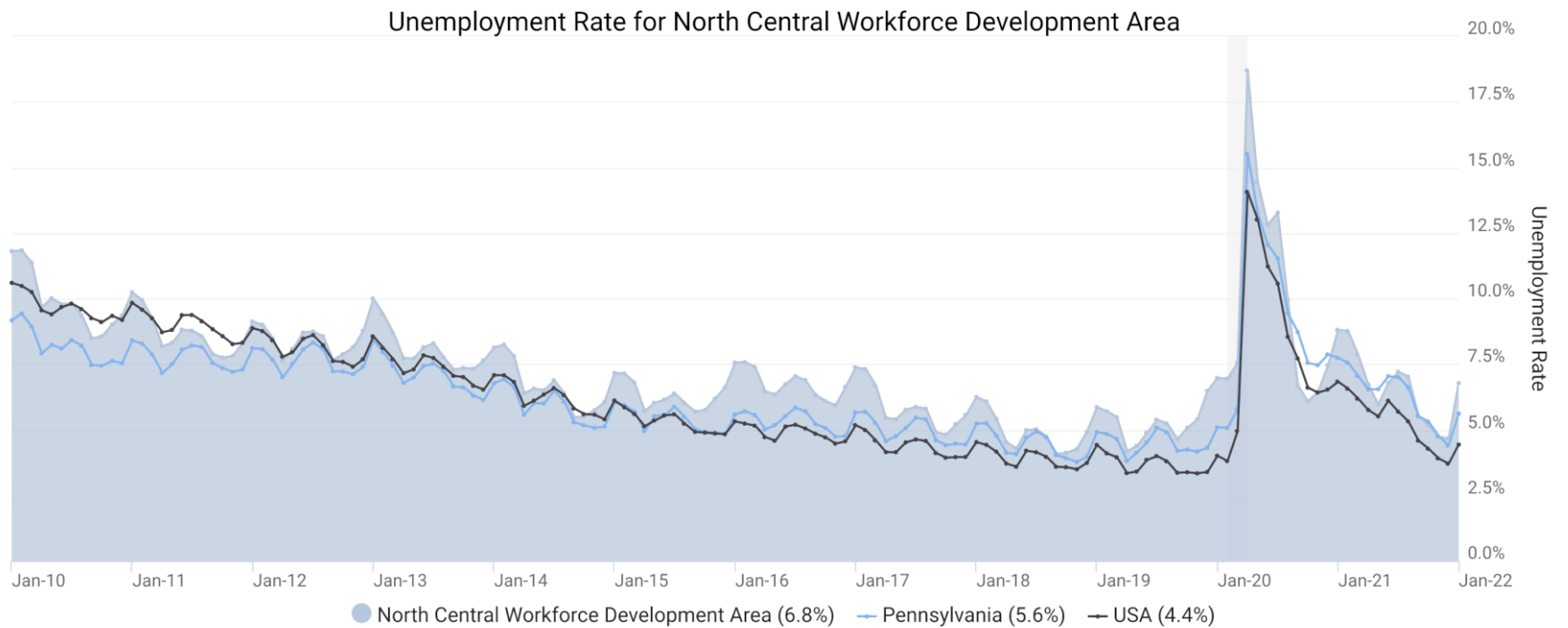


Source: JobsEQ®. Data as of 2021Q3. The shaded areas of the graph represent national recessions.

Cost of Living

	Annual Average Salary	Cost of Living Index (Base US)	US Purchasing Power	Cost of Living Index (Base North Central Workforce Development Area)	North Central Workforce Development Area Purchasing Power
North Central Workforce Development Area	\$43,094	93.6	\$46,036	100.0	\$43,094
Pennsylvania	\$62,174	105.2	\$59,125	112.3	\$55,346
USA	\$64,555	100.0	\$64,555	106.8	\$60,429

Source: JobsEQ®
 Cost of Living per COLI, data as of 2021Q3, imputed by Chmura where necessary.



Source: JobsEQ®. Data as of Jan 2022. The shaded areas of the graph represent national recessions.