

Workforce Solutions for North Central Pennsylvania

Subcontractor Report – WIOA, TANF EARN, TANF Youth Development Program Year 2021 (July 1, 2021 to June 30, 2022) 3rd Quarter 7/1/21 to 3/18/22

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OUTCOMES

Measure	Current Quarter	Cumulative
# WIOA Customers Served- Adult	45 new 54 carryover	154 new 54 carryover
# WIOA Customers Served- DW	40 new 53 carryover	100 new 53 carryover
# WIOA Customers Served- Youth	32 new 24 carryover	83 new 24 carryover
# Customers Placed in Unsubsidized Employment*	169	237
Average Wage at Placement (Unsubsidized)	\$18.12	\$18.05
# Customers Placed in Subsidized Employment	11	82
Average Wage at Placement (Subsidized)	\$14.85	\$14.85
# Customers Placed in ITAs**	39	153
# Customers Placed in OJTs**	11	82
# Adult WIOA Customers obtaining measurable skill gains	24	73
# DW WIOA Customers obtaining measurable skill gains	21	76
# Youth WIOA Customers obtaining measurable skill gains	5	13
# Adult WIOA Customers obtaining credentials	6	27
# DW WIOA Customers obtaining credentials	23	32
# Youth WIOA Customers obtaining credentials	2	5
# Individuals voluntarily elected to discontinue services	6	13

CHALLENGES & EMERGING TRENDS

Identify challenges encountered in the provision of WIOA Title I and TANF EARN services and any efforts to address the issues. In the provision of services, have trends emerged or service gaps been identified? If so, please specify.

Challenges

Locating potential customers and doing customer outreach is problematic due to several factors including fear of COVID-19 and Unemployment Compensation issues.

Solution: We have increased public awareness through online platforms, including social media. We have increased partnerships with hybrid meetings to include correctional facilities, Rotary Clubs, Chambers and agencies.

Childcare for nonconventional work hours is a growing need.

Solution: Customers are looking to vacate the workforce or find telework opportunities. We are utilizing creative measures to explore solutions. We are working with the Early Learning Resource Center and local County Assistance offices to increase awareness of opportunities for child care in our area.

Emerging Trends

Increase hybrid services to include workshops, job clubs, job fairs, interviews, support groups, job search tools, tours, conferences and LinkedIn opportunities.

Staff Development

Take Away Tuesdays, Friday meetings, Quarterly meetings and Component meetings are used to address training, best practices and progress towards expected benchmarks and performance measures. Most recent training topics include The Big Interview, TORQ, Metrix SkillUP, Case Management Case Notes and Performance Measures.

ADULT 886							
	Budget	Planned	Expenditures	Obligations	Balance	Exp to Plan	Exp + Obl to Plan
OJT	\$ 120,000.00	\$ 94,224.33	\$ 80,844.33	\$ 13,380.00	\$ 25,775.67	67%	79%
ITA	\$ 220,500.00	\$ 158,547.30	\$ 100,344.84	\$ 58,202.46	\$ 61,952.70	46%	72%
ST	\$ 5,000.00	\$ 6,651.00	\$ 6,651.00	\$ -	\$ (1,651.00)	133%	133%
SS	\$ 25,537.76	\$ 11,143.20	\$ 11,143.20	\$ -	\$ 14,394.56	44%	44%
WEX	\$ 4,515.88	\$ 3,888.75	\$ 3,888.75	\$ -	\$ 627.13	86%	86%
TOTALS	\$ 375,553.64	\$ 274,454.58	\$ 202,872.12	\$ 71,582.46	\$ 101,099.06	54%	73%

DISLOCATED WORKER 888							
	Budget	Planned	Expenditures	Obligations	Balance	Exp to Plan	Exp + Obl to Plan
OJT	\$ 40,000.00	\$ 17,691.00	\$ 17,691.00	\$ -	\$ 22,309.00	44%	44%
ITA	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!	#DIV/0!
ST	\$ 15,000.00	\$ -	\$ -	\$ -	\$ 15,000.00	0%	0%
SS	\$ 5,044.25	\$ 287.18	\$ 287.18	\$ -	\$ 4,757.07	6%	6%
TOTALS	\$ 60,044.25	\$ 17,978.18	\$ 17,978.18	\$ -	\$ 42,066.07	30%	30%

OUT OF SCHOOL YOUTH							
	Budget	Planned	Expenditures	Obligations	Balance	Exp to Plan	Exp + Obl to Plan
OJT 892	\$ 21,146.84	\$ 21,503.75	\$ 21,503.75	\$ -	\$ (356.91)	102%	102%
ITA 892	\$ 44,000.00	\$ 47,195.00	\$ 44,695.00	\$ 2,500.00	\$ (3,195.00)	102%	107%
SS 892	\$ 12,353.23	\$ 9,069.04	\$ 9,069.04	\$ -	\$ 3,284.19	73%	73%
INC 892	\$ 700.00	\$ 2,950.00	\$ 2,950.00	\$ -	\$ (2,250.00)	421%	421%
WEX 885	\$ 60,862.67	\$ 46,855.59	\$ 37,961.64	\$ 8,893.95	\$ 14,007.08	62%	77%
TOTALS	\$ 139,062.74	\$ 127,573.38	\$ 116,179.43	\$ 11,393.95	\$ 11,489.36	84%	92%

TANF EARN 823							
	Budget	Planned	Expenditures	Obligations	Balance	Exp to Plan	Exp + Obl to Plan
OJT	\$ 10,233.18	\$ 4,320.00	\$ 2,700.00	\$ 1,620.00	\$ 5,913.18	26%	42%
ITA	\$ 7,000.00	\$ 3,750.00	\$ 3,750.00	\$ -	\$ 3,250.00	54%	54%
INC	\$ 7,435.61	\$ 2,435.00	\$ 2,435.00	\$ -	\$ 5,000.61	33%	33%
WEX	\$ 7,540.00	\$ 853.43	\$ 853.43	\$ -	\$ 6,686.57	11%	11%
TOTALS	\$ 32,208.79	\$ 11,358.43	\$ 9,738.43	\$ 1,620.00	\$ 20,850.36	30%	35%

TANF YOUTH 827							
	Budget	Planned	Expenditures	Obligations	Balance	Exp to Plan	Exp + Obl to Plan
SS	\$ 3,299.73	\$ 1,166.32	\$ 1,166.32	na	\$ 2,133.41	35%	35%
INC	\$ 2,570.13	\$ 1,200.00	\$ 1,200.00	na	\$ 1,370.13	47%	47%
WEX	\$ 103,686.60	\$ 87,007.18	\$ 73,727.98	\$ 13,279.20	\$ 16,679.43	71%	84%
TOTALS	\$ 109,556.46	\$ 89,373.50	\$ 76,094.30	\$ 13,279.20	\$ 20,182.97	69%	82%

RAPID RESPONSE 894							
	Budget	Planned	Expenditures	Obligations	Balance	Exp to Plan	Exp + Obl to Plan
OJT	\$ 118,527.12	\$ 68,353.09	\$ 57,578.42	\$ 10,774.67	\$ 50,174.03	49%	58%
ITA	\$ 107,500.00	\$ 110,829.80	\$ 82,877.80	\$ 27,952.00	\$ (3,329.80)	77%	103%
SS	\$ 20,000.00	\$ 7,884.95	\$ 7,884.95	NA	\$ 12,115.05	39%	39%
TOTALS	\$ 246,027.12	\$ 187,067.84	\$ 148,341.17	\$ 38,726.67	\$ 58,959.28	60%	76%

BRIDGE TO ADVANCEMENT - ECONOMIC TRANSITION GRANT 888 36042							
	Budget	Planned	Expenditures	Obligations	Balance	Exp to Plan	Exp + Obl to Plan
ITA	\$ 86,987.57	\$ 64,026.00	\$ 64,026.00	\$ -	\$ 22,961.57	74%	74%
SS	\$ 59,939.66	\$ 16,994.16	\$ 16,994.16	\$ -	\$ 42,945.50	28%	28%
TOTALS	\$ 146,927.23	\$ 81,020.16	\$ 81,020.16	\$ -	\$ 65,907.07	55%	55%

TRADE 889							
	Budget	Planned	Expenditures	Obligations	Balance	Exp to Plan	Exp + Obl to Plan
OJT	\$ 16,507.92	\$ 16,507.92	\$ 16,507.92	\$ -	\$ -	100%	100%
TOTALS	\$ 16,507.92	\$ 16,507.92	\$ 16,507.92	\$ -	\$ -	100%	100%

Expenditures	\$ 668,731.72
Obligations	\$ 136,602.27
Total	\$ 805,333.99
	\$ 1,059,981.08

75.98%

63.09%

TANF YOUTH CUSTOMERS	64	GEO	20
OJT	82		
ITA	133		
ST	20	Average OJT	\$ 14.85
WEX	95		
TRAINING	330		

Cameron

	Dislocated Worker	Adult	Out of School Youth	In School Youth	TANF EARN	TANF Youth
Carryover	2	5	2	0	0	2
NEW	3	9	3	0	2	2
Total	5	14	5	0	2	4

OJT Placements – 5 Placements – Emporium Borough, North American Tooling, Pennsylvania Sintered Metals Inc

ITA/Short Term Training – 4 Awards – Northern Pennsylvania Regional College, Commercial Drivers License Class A Tanker & Hazmat 200; Penn State-Fayette, Paramedic; Pennsylvania College of Technology, Practical Nursing Program; Triangle Tech, Maintenance Electricity and Construction Technology Program

Work Experience Activity – 8 Opportunities - Barbara M Brown Memorial Library, Emporium Senior Center, Fuel on Emporium, Northern Tier Community Action Corporation, Pennsylvania Sintered Metals Inc

Workshop Activity & RSW – ReadySetWork

Application and Online Job Search 4	Optimize Your Resume 6	RSW Art of the Interview 1
Computer Basics 1	Personal Finance 1	The Art of Interviewing 3
Local Career Paths 4	Resume Builder 2	Virtual Job Club 1

Outreach Efforts

Presentation to the Cameron County Chamber of Commerce, Presentation at the Cameron County Rotary Meeting, Northern Tier Community Action Corporation – Emergency Rental Assistance Program, Connection to Domestic Relations.



The Cameron County Rotary Meeting was held on February 15th, 2022. Taylor had the opportunity to be the guest speaker to present to the members about the PA CareerLink® at Cameron County and the variety of services offered. Rotary members were very interested to learn of the services provided to people and businesses in the community.

Success Stories



Cameron came into the PA CareerLink® in May 2021 and enrolled in the Title II Adult Education Program for obtaining his High School Equivalency Diploma. In October 2021, Cameron was referred to Title I WIOA Out of School Youth Program. He enrolled with goals to assist him in obtaining his High School Equivalency Diploma, improve his resume and interviewing skills, and to obtain employment. He had previously worked in the food industry and was interested in utilizing the work experience program after he obtained his diploma. In January 2022, he took his final GED Exam and passed. Cameron obtained his Commonwealth Secondary School Diploma for his high school equivalency. He currently is receiving work experience through the PA CareerLink® partnership with Fuel On in Emporium.

Partnership Building

Next Gen Partnerships Healthcare/Social Assistance, Manufacturing and Building/ Construction Trades, Cameron County Chamber of Commerce, Cameron County Rotary, Workforce Spotlight, Adult Education, Northern Tier Community Action Corporation, ARC Programs, Pentz Run Youth Services, and Local Transition Council Meetings, LIFT Youth Conference Planning Meetings, County Assistance Office – Human Services.

Clearfield

	Dislocated Worker	Adult	Out of School Youth	TANF EARN	TANF Youth
Carryover	30	17	4	3	8
NEW	29	26	22	1	2
Total	59	43	26	4	10

OJT Placements – 29 Placements – Advanced Powder Products Inc, Bell Resources, Bitter Sweet Management LLC, Clearfield Wholesale Paper, Custom Castings North East Inc, Cutting Edge Machine, Dixon Precast Inc, Grauch Enterprises, Inc, Marci Nebgen Integrity Services, Organic Climbing LLC, Tangled Salon, Walker Lumber, We Are Inn LLC

ITA/Short Term Training – 35 Awards – AAPC, Certified Inpatient Coder; Central PA Institute, Nurse Aide Program, Practical Nursing; Clearfield County Career & Technology Center, Certified Nurses Aid, CDL Class A Basic, Ed2Go, Certified Clinical Medical Assistant, Patient Care Technician, Practical Nursing; Edinboro University Ed2Go, Accounts Payable Specialist Certification with Microsoft Excel; Greater Altoona Career & Technology Center, Phlebotomy Technician; Lock Haven University Clearfield Campus, Clinical Medical Assistant Program, Phlebotomy Technician Program; Penn State University DuBois, Mechanical Engineering Technology; Society for Human Resource Management, SHRM Certificate; Triangle Tech Inc, Maintenance Electricity & Construction Tech, Welding & Fabrication Technology

Work Experience Activity – 14 Opportunities - Advanced Powder Products Inc., Eagles Ridge Golf Course, Express Café, Meadows Frozen Custard, Lindsie Wisor State Farm, Tangled Salon, We Are Inn LLC

Workshop Activity & RSW – ReadySetWork

RSW Conflict Resolution 1	Challenges for Maturing Workers 3	ITA 101 7
Your Job Search Plan 1	Resume Builder 5	Budgeting 17
Optimize your Resume 17	The Art of Interviewing 22	Application & Online Job Search 16
Let's Get to Work Manufacturing 1	Local Career Paths 14	Setting Yourself up for Success 9
Virtual Job Club 2		

Outreach Efforts

Court Appointment with Domestic Relations, Connection Cafe, Ongoing Resource Room Assistance, Clearfield Christmas Parade, Clearfield Area High School PA CareerLink® Presentation/Recruitment/Mock Interviews, Exchange Meeting with Cutting Edge Machine, Exchange Meeting with Nydree Flooring.

Success Stories

Kristin came to the Clearfield Office looking for assistance in finding a job, as she had recently graduated from college. Her ideal job would be as a full-time movie critic. PA CareerLink® staff assisted her with updating her resume and in exploring local job market with positions available that might allow her to engage in writing. Kristin attended many workshops and really engaged well with the material. She has been successful in having articles published on Gant daily. Kristin has also obtained a job as a classroom assistant with the Clearfield School District. She is very happy and appreciates support from her local PA CareerLink®.



Matthew was enrolled as a Dislocated Worker at the Clearfield office following the closure of the Moshannon Valley Correctional Facility where he had worked as a correctional officer. He requested WIOA Title I funding for the Class A CDL Course at the Clearfield County Career & Technology Center. He completed career-focused workshops and worked with CIU #10 to remediate his math skills. Matthew was funded on an ITA through the Bridge to Advancement Grant, which he completed in September 2021, obtaining a measurable skills gain and credential. He benefited from supportive services to assist with the cost of traveling to his training. Following training completion, Matthew worked with Talent Development Specialist and Business Services Consultant on job search and was employed in October 2021. Matthew has been working full time for PennDOT since January, and reports have been positive. Matthew noted on a survey that “The entire staff at Clearfield CareerLink® were extremely helpful.”



Partnership Building

Monthly court attendance with Domestic Relations, Quehanna Boot Camp workshop presentations, Resource Room Assistance, Leaders within the PA Workforce Development System, Industry Partnership meetings, Business Service Team Meetings, Employer Portal to SkillUp Metrix Learning Training, PA CareerLink® service overview with Clearfield Jefferson Drug & Alcohol Counselor, Career Fair Planning meetings, PROSPER Grant meetings.

DuBois

	Dislocated Worker	Adult	Out of School Youth	TANF EARN	TANF Youth
Carryover	13	17	9	1	6
NEW	25	32	12	2	2
Total	38	49	21	3	8

OJT Placements – 17 Placements – Business On Site Services, Christ the King Manor (apprenticeship), Developac INC, GKN Sinter Metals LLC, The UPS Store, West PA Systems, Niagara Cutter LLC, Proshort Stamping Services, Sintergy, INC, Bell Resources

ITA/Short Term Training – 22 Awards – Clearfield EMS Inc, Emergency Medical Technician; Pittsburgh Technical College, Criminal Justice; Clearfield County Career & Technology Center, CDL Class A Basic, Practical Nursing; Butler County Community College at Brockway, Human Resources Management; Jeff Tech, Automotive Technology, Phlebotomy - Online Ed2Go, Practical Nursing; Triangle Tech, Inc, Welding & Fabrication Technology; New Castle School of Trades, Heavy Equipment Operations w/ Commercial Truck Driving Class

Work Experience Activity – 10 Opportunities- Business On Site Services, Christ the King Manor, DuBois Area School District, Goodwill Distribution Center, Goodwill Reynoldsville, Superior Machining INC., The UPS Store, Valley Dairy, YMCA of DuBois

Workshop Activity & RSW – ReadySetWorkPA

ITA 101 3, Computer Basics 1	Setting Yourself Up for Success 1	Virtual Job Club 7
Optimize your Resume 6	The Art of Interviewing 8	Local Career Paths 11
Personal Finance 2	Resume Builder 5	LinkedIn Learning 4
Application & Online Job Search 5	Challenges for Maturing Workers 1	Self-Discovery 2
Budgeting 4	SkillUp 4	

Success Stories

Robert was enrolled in the WIOA Title I program in June 2021 at the DuBois CareerLink®. Robert completed virtual workshops and an On-the-Job Training (OJT). He started his OJT with Niagara Cutter, LLC as a CNC Set-up Operator on October 11, 2021. Robert's scores on the monthly progress reports indicated he is succeeding in his role with the company. Robert completed his OJT on February 8, 2022 and remains working with Niagara Cutter, LLC. Robert indicated the "Position is great, love it here!" Robert achieved a Measurable Skills Gain for moving from "Beginning" to "Intermediate" in several of the tasks defined in his training plan, as well as successfully completing the OJT. Robert was exited from the program in February 2022.



Ebony was enrolled in the WIOA Out-Of-School Youth program in July 2020 after having prior experience as an In-School Youth. She had just moved back to DuBois and she obtained full-time employment at Paris in DuBois shortly after being enrolled in the WIOA program. The PA CareerLink® received monthly progress reports from Paris which showed she is doing a great job and learns quickly; her quality of work receives a "high" rating. Through follow-up contacts with PA CareerLink®, Ebony indicates she has received a wage increase and continues to flourish at Paris.



Partnership Building

Industry Partnership Meeting Healthcare, WIOA Youth COP, Hiring Event Planning Meeting with DuBois Mall & DuBois Chamber of Commerce, DuBois Area High School, WIOA A/DW COP, Industry Partnership meeting Manufacturing & Building & Construction, ARC Inspire Award Intro Meeting.

Outreach Efforts

DuBois Area, High School, Meeting with DuBois Chamber of Commerce, WIOA DW Flyer Handouts, Outreach to Lifespan Family Services, Ongoing Outreach to Haven House of DuBois.

Elk

	Dislocated Worker	Adult	Out of School Youth	In School Youth	TANF EARN	TANF Youth
Carryover	50	3	2	0	2	5
NEW	8	22	8	0	4	4
Total	58	25	10	0	6	9

OJT – 7 Placements – Amphenol Thermometric Inc, Bear MFG, Blue Water Thermal Solutions, One of a Kind Design LLC, Penn Highlands Elk, Pentz Run Youth Services

ITA/Short Term Training – 17 Awards – Butler County Community College at Brockway, Business Management; California University of Pennsylvania, Sociology-Social Deviance; Clearfield County Career & Technology Center, Practical Nursing, Ed2Go Value Suite/ Administrative Assistant Suite; Jeff Tech, Building Trades, Heating, Ventilation, Air Conditioning & Refrigeration, Practical Nursing; Northern Pennsylvania Regional College, Associate of Applied Science in Industrial Maintenance; Triangle Tech Inc, Maintenance Electricity and Construction Tech; Barber Trucking Inc and Jeff Tech CDL Training, CDL A Training

Work Experience Activity – 12 Opportunities – Elk County Powdered Metal Inc, Elk County Community Recycling Center, Goodwill St. Marys, Johnsonburg Public Library, Mandy Taylor Cleaning LLC, PA CareerLink® Elk County, White Oak Laboratory, Boys and Girls Club of St. Marys.

Workshop Activity & RSW – ReadySetWorkPA

Application and Online Job Search 7	RWS Succeeding in a New Job 1	RSW Resume Writing 1
Budgeting 4	RSW Conflict Resolution 2	RSW Skills and Strengths 1
ITA 101 3	RWS Effective Communication 1	RSW The Art of the Interview 2
Local Career Paths 5	RWS Get Empowered 3	The Art of Interviewing 7
Optimize Your Resume 4	RWS Online Applications 1	Virtual Job Club 13
Resume Builder 9		

Outreach Efforts

Open interviews hosted at Elk County CareerLink®: Eastern Sintered Alloys, Abraxas Youth and Family Services, Morgan Advanced Materials, MPP; Domestic Relation Office- Post court meetings with DRS clients to provide PA CareerLink® services, Mock Interviews at the Ridgway and St. Marys High Schools, Empowering Women Conference, Outreach to the Elk County School Districts, Northern Tier Community Action Corporation, Presentations at Adult Education Classes.

Success Stories



Deb called the PA CareerLink® when she learned she was going to lose her job at the end of April 2021. She attended a WIOA Title I Orientation to learn more about the Title I Programs and how she could receive assistance. Initially she was interested in educational opportunities but changed her focus to job searching. She attended workshops offered by the PA CareerLink®. Deb was placed on our On-the-Job Training Program at Pentz Run Youth Services for 10 weeks beginning on November 16th, 2021. On January 24, 2022, she successfully completed the OJT Program and continues full-time employment with Pentz Run Youth Services.



Faced with losing income that had been helping support her family, Betty came to the PA CareerLink® in search of training and employment opportunities. After enrolling in the Title I program and working with her TDS, she researched training providers and was accepted into the Business Management program at Butler County Community College at Brockway. Betty was approved for an ITA and utilized the supportive service program to support her while in school. Betty earned an Associate of Applied Science in Business Management, achieving Summa Cum Laude status, in December 2021. She is currently employed at Amphenol where she is utilizing skills she learned through her education at BC3.

Partnership Building- Next Gen Partnerships Healthcare/Social Assistance, Manufacturing and Building/ Construction Trades, Domestic Relations Contempt Court Hearings, Workforce Spotlight, Local Transition Council Meetings, LIFT Youth Conference Planning Meetings, ARC Program, Pentz Run Youth Services, Community Education Center, County Assistance Office – Human Services.

Jefferson

	Dislocated Worker	Adult	Out of School Youth	TANF EARN	TANF Youth
Carryover	7	13	8	0	6
NEW	8	8	8	7	4
Total	15	21	16	7	10

OJT Placements – 5 Placements – ML Screenprinting, Christ the King Manor (apprenticeship), Utilities & Industries

ITA – 15 - Awards – Clearfield County Career & Technology Center, Practical Nursing, CDL Class A Basic; Indiana County Technology Center, Commercial Driver Training (CDL - Class A); Jeff Tech, Diesel Mechanic and Heavy Equipment Technology, Practical Nursing (3 apprenticeship); Barber Trucking Inc and Jeff Tech CDL Training, CDL A Training; The Rapha School LLC, Practical Nursing Program; Triangle Tech Inc, Maintenance Electricity and Construction Tech

Work Experience Activity – 11 Opportunities – Brookville YMCA, Goodwill Punxsutawney, Knox Township, ML Screen Printing, Punxsy Pizza, Randy Davidson Trucking INC

Workshop Activity & RSW – ReadySetWorkPA

RSW Conflict Resolution 3	RSW Effective Communication 4	RSW Succeeding in a New Job 1
RSW Skills and Strengths 2	RSW Online Applications 2	RSW The Art of the Interview 2
ITA 101 4	Setting Yourself Up for Success 4	The Art of Interviewing 1
Application and Online Job Search 3	Connection Cafe 1	Local Career Paths 1
Optimize Your Resume 5	PA CareerLink® Resume 2	Resume Builder 3
Budgeting 3	Self-Discovery 1	

Outreach Efforts

Manpower and Spherion recruitment events; Ask a UC Rep.

Partnership Building Industry Partnership meeting Manufacturing and Building and Construction; WIOA Youth Community of Practice; WIOA Adult/Dislocated Worker Community of Practice.

Success Stories



At a local job fair at the Punxsutawney Area Community Center, Ron reached out to PA CareerLink® staff about assistance finding a job. He had recently returned to the area and was looking for employment. Ron, a former Navy jet engine mechanic, had relocated to the area with his wife and was not having any luck finding employment in his field. With only one local airport his search was limited. He eventually decided to obtain his CDL and met with the Adult/Dislocated Worker Program Talent Development Specialist. Ron worked on improving his reading skills through Essential Education, while completing the career exploration process to apply for WIOA Adult funding to cover CDL training. Ron achieved his CDL on November 20, 2021, from Clearfield County Career and Technology Center. Within a month Ron had secured an equipment operator/driver position on the road crew with the Punxsutawney Area Borough. Ron achieved a measurable skills gain and credential while participating in the program. He remains successfully employed.

McKean

	Dislocated Worker	Adult	Out of School Youth	ISY	TANF EARN	TANF Youth
Carryover	10	23	8	0	6	9
NEW	16	34	10	1	11	0
Total	21	45	14	1	13	9

OJT – 5 Placements – Kessel Construction, SuperUser Technologies

ITA/Short Term Training – 11 Awards – Northern Pennsylvania Regional College, Commercial Drivers License Class A Tanker & Hazmat 200; MedCerts, Cardio-Phlebotomy Technician; Penn State, Emergency Medical Technicians & Paramedics; Venango Technology Center, Licensed Practical & Licensed Vocational Nurse; CA BOCES, Phlebotomist, Medical Assistant; Pennsylvania College of Technology, Practical Nursing Program; Jeff Tech, Practical Nursing

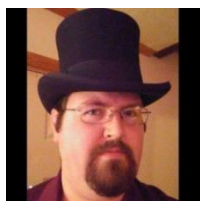
Work Experience Activity – 16 Opportunities – Bradford Area School District, Bradford Window, Hennard Construction, Eldred Borough, Fox’s Pizza, GGB, Kane Police Department, Kane Volunteer Fire Department, McKean County Juvenile Probation/Boondocs Program, McKean County Planning Commission, Open Arms Church, Rick’s Auto, Bradford Save-A-Lot, Seneca Highlands CTC, The Daily Bread, YMCA, YWCA, Bradford Area Public Library

Workshop Activity & RSW – ReadySetWorkPA

Applications & Online job search 10	Personal Finance 1	The Art of Interviewing 3
Budgeting 6	RSW Resume Writing 1	Job Club 5
Challenges for Maturing Workers 2	RSW Skills and Strengths 1	Your Job Search Plan 1
ITA 101 6	RSW Succeeding in a New Job1	TORQ 2
Linkedin 2	RSW The Art of the Interview 1	SkillUp 4
Optimize Your Resume 3	RSW Setting Yourself Up for Success 2	

Outreach Efforts – Georgia Pacific, Kessel Construction Inc., McKean County Planning Commission, The City of Bradford, McKean County Jail, Futures Rehabilitation Bradford Area School District, Guidance Center, Seneca Highlands CTC, Jamestown Community College, Northern Pennsylvania Regional College, YMCA, YWCA, Open Arms Church, McKean County Juvenile Probation, SuperUser Technologies, Fox’s Pizza –Port Allegany, Bradford Public Library, Pennsylvania College of Technology-Williamsport, Venango Technology Center, Buffalo Tractor Trailer Institute, MedCerts.

Success Stories



Kevin was enrolled in the WIOA Title 1 program on September 22, 2021, as an adult. He was looking for different employment and was interested in driving truck and needed help with funding. Kevin completed all requirements for WIOA Title 1 and was accepted to Northern Pennsylvania Regional College to complete the CDL class A training. Kevin completed his training on December 30, 2021 and obtained his Class A CDL credential and a measurable skills gain. Kevin found work with USA trucking full time running a direct route for Georgia Pacific and was exited to employment on March 7.

Rikki was enrolled in the WIOA Title 1 program as an Out of School Youth on August 9, 2021. She is a single mother of two, who wished to pursue education in nursing and needed financial assistance. Rikki was accepted to Pennsylvania College of Technology at Williamsport for the Practical Nursing Program. She started classes on September 20, 2021 and will complete her nursing program in



September 2022. Rikki has been a model student in her class and has excellent grades and has been able to juggle taking care of two little girls and schooling. Rikki is also grateful for the WIOA program in helping her with funding for school and supportive services to help her overcome barriers to achieve her goals.

Partnership Building – McKean County Redevelopment & Housing Authority, Jamestown Community College, NBBTI, The Guidance Center, County Assistance Office, McKean County Community Service, McKean County Jail, Zippo, Case Cutlery, Bradford Area School District, Local Transition Council, McKean County Human Resource Group, University of Pitt Bradford.

Potter

	Dislocated Worker	Adult	Out of School Youth	In School Youth	TANF Earn	TANF Youth
Carryover	7	4	7	0	0	6
NEW	11	23	20	0	1	6
Total	18	27	27	0	1	12

OJT – 7 placements – Leslie Septic, Kightlinger Body Shop, Catalus, Sweden Valley Manor, Buchanan Brothers, Ultimate Power, Protektor Model

ITA – 5 placements – Northern Pennsylvania Regional College, Commercial Driver's License - Class A Tanker and Hazmat 200 hours; CA Boces, Phlebotomy; Pennsylvania College of Technology, Practical Nursing Program

Work Experience Activity Opportunities – 10 Opportunities - Buchanan Brothers, Goodwill Industries, Sweden Valley Manor, Galeton Public Library, Hotel Crittenden, Kightlinger's, Oswayo Valley High School, Austin Borough, Leslie Septic, Northern Potter School, The Corner Café, PA Pellets, Coudersport Area High School

Workshop Activity RSW – ReadySetWork

Application and Online Job Search 4	Local Career Paths 4	Self -Discovery 2
Budgeting 6	Optimize your Resume 6	Setting Yourself Up for Success 1
Computer Basics 3	Personal Finance 2	The Art of Interviewing 4
ITA 101 2	Resume Builder 2	

Outreach Efforts

Coudersport Borough, Port Allegany IEP Team, Oswayo Valley School District, PennDOT & DCNR.

Success Stories



Richard enrolled in the EARN Program on September 15, 2021. He completed the orientation, assessment, and enrollment in person. Richard completed workshops and job search as part of his required hours. He enrolled as a Dislocated Worker after completing the WIOA Title I orientation. On October 4, 2021, Richard started On the Job Training, which he completed successfully in January 2022. “Very good worker,” “fast learner,” and “always here” were just some of the employer comments. Richard received a \$1.00 an hour raise at the end of February 2022. From the time he first came into the PA CareerLink®, Richard was eager to work with PA CareerLink® staff and do what was needed to achieve success.

Aiden came into the PA CareerLink® for assistance in applying for work. Aiden is a youth requiring assistance in developing an employment plan encompassing his learning needs. Talent Development Specialist (TDS) assisted Aiden in applying and interviewing for a few open positions with local employers. Due to his learning needs, Aiden has had difficulty projecting to employers his ability to complete job duties. When Ultimate Power reached out to the PA CareerLink® looking to fill a position in their shipping department, TDS referred Aiden for an interview. The employer was very interested in utilizing the Work Experience program (WEX) and gave Aiden this opportunity. Aiden proved himself capable to complete the job duties given and his progress reports were marked with excellent scores. He was hired full time with Ultimate Power, completing a successful On the Job Training (OJT) and receiving an incentive for completion. Aiden likes his job at Ultimate Power and has proven to be an exemplary employee.



Partnership Building

Potter Local Transition Council, Potter Criminal Justice Advisory Board, Potter Mental Health Providers, Coudersport High School, Beacon Light, Dickenson Health, Potter Human Services, CenClear, ARC-Prosper Grant.

WIOA Title I Performance Outcomes 2nd Quarter PY 2021 Program Year-to-Date Results

Statewide

	Adult				Dislocated Worker				Youth				Average Indicator Score
	Numerator	Actual Performance	Negotiated Goal	% of Goal Achieved	Numerator	Actual Performance	Negotiated Goal	% of Goal Achieved	Numerator	Actual Performance	Negotiated Goal	% of Goal Achieved	
Employment Rate (2nd Quarter)	1,121	67.5%	75.0%	90.0%	1,246	74.7%	78.0%	95.8%	611	61.2%	66.0%	92.7%	92.8%
	1,661				1,668				999				
Employment Rate (4th Quarter)	1,379	63.5%	71.0%	89.4%	1,391	73.2%	78.0%	93.8%	935	60.0%	60.0%	100.0%	94.4%
	2,170				1,900				1,558				
Median Earnings (2nd Quarter)	-	\$6,863	\$5,800	118.3%	-	\$8,756	\$8,000	109.5%	-	\$3,313	\$2,750	120.5%	116.1%
	426				518				631				
Credentialed Attainment Rate	624	68.3%	58.0%	117.8%	696	74.4%	59.0%	126.1%	1,040	60.7%	72.0%	84.3%	109.4%
	607				863				842				
Measurable Skill Gains	1,391	43.6%	38.0%	114.7%	1,632	52.9%	33.0%	160.3%	1,838	45.8%	57.0%	80.4%	118.5%
Average Program Score				106.1%				117.1%				95.6%	

North Central

	Adult				Dislocated Worker				Youth				Average Indicator Score
	Numerator	Actual Performance	Negotiated Goal	% of Goal Achieved	Numerator	Actual Performance	Negotiated Goal	% of Goal Achieved	Numerator	Actual Performance	Negotiated Goal	% of Goal Achieved	
Employment Rate (2nd Quarter)	88	74.6%	76.0%	98.2%	88	80.7%	84.0%	96.1%	49	62.0%	66.0%	93.9%	96.1%
	118				109				79				
Employment Rate (4th Quarter)	67	69.1%	78.0%	88.6%	78	72.9%	86.0%	84.8%	44	73.3%	66.0%	111.1%	94.8%
	97				107				60				
Median Earnings (2nd Quarter)	-	\$6,366	\$4,800	132.6%	-	\$7,704	\$7,650	100.7%	-	\$4,010	\$2,800	143.2%	125.5%
	15				29				3				
Credentialed Attainment Rate	22	68.2%	75.0%	90.9%	38	76.3%	70.0%	109.0%	10	30.0%	66.0%	45.5%	81.8%
	72				63				17				
Measurable Skill Gains	123	58.5%	42.0%	139.3%	94	67.0%	31.0%	216.1%	48	35.4%	35.0%	101.1%	152.2%
Average Program Score				109.9%				121.3%				99.0%	

Notes:

- 1) Per TEGL 26-15, baseline indicators are those for which states were not required to propose negotiated levels for Program Years 2016 and 2017. These indicators will not be used in the end of the year performance calculations and will not be used to determine failure to achieve adjusted levels of performance for purposes of sanctions.
- 2) The first results for Employment Rate (4th Quarter) and Credential Attainment Rate became available with the release of the 3rd Quarter PY 2017 reports in May 2018.